

**City of Harrisburg
Police Pension Plan**

Financial Statements and Required
Supplementary Information

Years Ended December 31, 2015 and 2014 with
Independent Auditor's Report

MaherDuessel
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CITY OF HARRISBURG POLICE PENSION PLAN

YEARS ENDED DECEMBER 31, 2015 AND 2014

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Independent Auditor's Report

Police Pension Board
City of Harrisburg Police Pension Plan

We have audited the accompanying financial statements of the Police Pension Plan of the City of Harrisburg (Plan) as of and for the years ended December 31, 2015 and 2014, and the related notes to the financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Plan as of December 31, 2015 and 2014, and the changes in the financial position thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Accounting principles generally accepted in the United States of America require that the historical pension information on pages 12 through 14 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Emphasis of Matter

As discussed in Note 1, the financial statements present only the Police Pension Plan and do not purport to, and do not, present fairly the financial position of the City of Harrisburg, as of December 31, 2015 and 2014, the changes in its financial position, or, where applicable, its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Maher Duessel

Harrisburg, Pennsylvania
September 1, 2016

CITY OF HARRISBURG POLICE PENSION PLAN

STATEMENTS OF PLAN NET POSITION

DECEMBER 31, 2015 AND 2014

	<u>2015</u>	<u>2014</u>
Assets		
<hr/>		
Receivables:		
Plan member contribution receivable	\$ -	\$ 25,221
Interest and dividends	42,374	35,144
	<hr/>	<hr/>
Total receivables	42,374	60,365
	<hr/>	<hr/>
Investments, at fair value:		
Money market funds	1,166,026	1,283,800
Certificates of deposit	1,266,966	1,439,367
Fixed income funds	22,072,247	19,293,463
U.S. government obligations	956,089	448,440
U.S. government agency obligations	997,361	1,122,923
Corporate bonds	2,296,041	2,374,349
Municipal bonds	56,074	96,327
Equity funds	44,727,140	47,626,083
Common stocks	-	1,492,130
	<hr/>	<hr/>
Total investments	73,537,944	75,176,882
	<hr/>	<hr/>
Total Assets	73,580,318	75,237,247
	<hr/>	<hr/>
Net Position		
<hr/>		
Restricted for pension benefits	\$ 73,580,318	\$ 75,237,247
	<hr/> <hr/>	<hr/> <hr/>

The accompanying notes are an integral part of these financial statements.

CITY OF HARRISBURG POLICE PENSION PLAN

STATEMENTS OF CHANGES IN PLAN NET POSITION

YEARS ENDED DECEMBER 31, 2015 AND 2014

	<u>2015</u>	<u>2014</u>
Additions:		
<hr/>		
Contributions:		
Plan member	\$ 462,539	\$ 478,549
Employer	2,972,450	2,424,298
	<hr/>	<hr/>
Total contributions	3,434,989	2,902,847
	<hr/>	<hr/>
Investment income:		
Interest and dividend income	2,053,267	2,087,634
Net appreciation (depreciation) in fair value of investments	(1,261,519)	2,238,617
	<hr/>	<hr/>
Total investment income	791,748	4,326,251
	<hr/>	<hr/>
Less investment expense	(204,804)	(243,548)
	<hr/>	<hr/>
Net investment income	586,944	4,082,703
	<hr/>	<hr/>
Total additions	4,021,933	6,985,550
	<hr/>	<hr/>
Deductions:		
<hr/>		
Pension benefits	5,630,072	5,351,314
Administrative expenses	48,790	58,924
	<hr/>	<hr/>
Total deductions	5,678,862	5,410,238
	<hr/>	<hr/>
Change in Plan Net Position	(1,656,929)	1,575,312
	<hr/>	<hr/>
Net Position:		
<hr/>		
Beginning of year	75,237,247	73,661,935
	<hr/>	<hr/>
End of year	\$ 73,580,318	\$ 75,237,247
	<hr/> <hr/>	<hr/> <hr/>

The accompanying notes are an integral part of these financial statements.

CITY OF HARRISBURG POLICE PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Plan Description and Administration

The City of Harrisburg Police Pension Plan (the “Plan”) is a single-employer defined benefit pension plan covered by the Municipal Pension Plan Funding Standards and Recovery Act, Act 205-1984 of the Pennsylvania Legislature. The Plan was created by Ordinance No. 21 of 1998 and is controlled by the provisions of Ordinance No. 5 of 2001, as amended. The Plan is considered part of the City of Harrisburg’s (City) financial reporting entity and is included in the City’s financial report as a pension trust fund. The accompanying financial statements do not include any other funds of the City and, therefore, do not present fairly the financial position and changes in financial position of the City in conformity with accounting principles generally accepted in the United States of America.

Basis of Accounting

The Plan’s policy is to prepare its financial statements on the accrual basis of accounting. Revenues are recognized when earned and certain expenses and purchases of assets are recognized when the obligation is incurred.

Valuation of Investments

Investments are reported at fair value. Short-term investments are reported at cost, which approximate fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Investments that do not have an established market are reported at estimated fair value. All highly liquid debt instruments with an original maturity of three months or less are considered to be cash equivalents.

Use of Estimates

Management has made a number of estimates and assumptions relating to the reporting of assets and liabilities to prepare the financial statements in conformity with accounting principles generally accepted in the United States of America. Estimates also affect the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Pending Changes in Accounting Principles

In February of 2015, the Governmental Accounting Standards Board (GASB) issued Statement No. 72, “*Fair Value Measurement and Application*.” This Statement addresses accounting and financial reporting issues related to fair value measurements. The provisions of GASB Statement No. 72 are effective for the Plan’s December 31, 2016 financial statements.

In June of 2015, the GASB issued Statement No. 76, “*The Hierarchy of Generally Accepted Accounting Principles for State and Local Governments*.” This Statement identifies the hierarchy of generally accepted accounting principles in the context of the current governmental financial reporting environment. The provisions of GASB Statement No. 76 are effective for the Plan’s December 31, 2016 financial statements.

CITY OF HARRISBURG POLICE PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

In March of 2016, the GASB issued Statement No. 82, “*Pension Issues – An Amendment of GASB Statements No. 67, No. 68, and No. 73.*” This Statement addresses certain issues that have been raised with respect to previous pension standards. The provisions of GASB Statement No. 82 are effective for the Plan’s December 31, 2017 and 2018 financial statements.

The effect of implementation of these Statements has not yet been determined.

2. PLAN DESCRIPTION AND CONTRIBUTION INFORMATION

Plan Participants

Membership of the Plan consisted of the following at December 31, 2015 and 2014:

	<u>2015</u>	<u>2014</u>
Active members	132	139
Inactive members or beneficiaries currently receiving benefits	212	201
Inactive members entitled to but not yet receiving benefits	<u>2</u>	<u>-</u>
	<u>346</u>	<u>340</u>

Benefit Provisions

The Plan is governed by the City of Harrisburg Police Pension Board (the “Board”), which consists of three persons appointed by the City, three persons appointed by the representatives of the Members’ collective bargaining unit, and a neutral person appointed by a majority of the first six representatives. The Board is responsible for the management of Plan assets, appointment of the Plan trustee or custodian, and selection of investment advisors and managers.

All full-time members of the police force are eligible to join the Plan upon employment. Members are eligible for normal retirement after attainment of age 50. For members hired after September 2013, members are eligible for normal retirement after attainment of age 50 and completion of 20 years of service. The normal retirement pension is payable monthly during the member’s lifetime, with payments continuing after the member’s death to the surviving spouse or, if there is no eligible surviving spouse, to the dependent children of the member under the age of 18, equal to 50% of the amount payable to the member at the time of the member’s death.

For members who complete 20 or more years of service, the amount of monthly pension is equal to 50% of the member’s average monthly compensation, plus an incremental pension equal to 2.5% of average monthly compensation for each complete year of service in excess of 20 years, up to a maximum of 65% of average monthly compensation for members who complete 26 years of service. An additional 5% of average monthly compensation is added for members who complete 27 years of service, up to a maximum monthly pension of 70% of average monthly compensation. Effective September 2013, the benefit provisions of the Plan for new hires were changed to decrease the maximum monthly pension to 50% of

CITY OF HARRISBURG POLICE PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

average monthly compensation plus an incremental pension equal to 1/40th of the pension for each complete year of service in excess of 20 years and before age 65, up to a maximum of \$100 additional per month.

Average monthly compensation is based upon the final annualized basic compensation rate, including longevity payments, or the average monthly compensation, including longevity payments, received during the last five years of employment, if higher.

A member may continue to work after normal retirement date. The member's pension does not commence until the actual date of retirement and the benefit is equal to the benefit accrued to the late retirement date.

A member who has become disabled in the line of duty is eligible for a disability pension. The monthly disability pension is equal to 50% of average monthly compensation, reduced by any Worker's Compensation benefits received by the member. If an active member who had completed four years of service is disabled outside of the line of duty, the member is eligible for a disability pension equal to 50% of average monthly compensation. For members hired after September 2013, if an active member who had completed less than ten years of service is disabled outside of the line of duty, the member is eligible for a disability pension equal to 25% of average monthly compensation, and if an active member who had completed ten years of service is disabled outside of the line of duty, the member is eligible for a disability pension equal to 50% of average monthly compensation.

If a member who is eligible for retirement dies prior to retirement, a death benefit is payable to the surviving spouse, or if there is no eligible surviving spouse, to dependent children of the member under the age of 18, equal to 50% of the benefits the member would have been receiving had the member been retired at the time of the member's death.

A member's benefits vest upon completion of 20 years of service. The vested benefit is a deferred monthly pension beginning at normal retirement equal to the benefit accrued to the date of termination.

The benefit accrued at any date, other than the normal retirement date, is calculated by multiplying the projected normal retirement benefit by the ratio, not greater than 1, of the number of years of service to date to 20.

As outlined in Ordinance No. 21 of 1998, as amended by Ordinance No. 5 of 2001, the authority to establish and amend benefit provisions rests with the members' collective bargaining unit and the City's administration. It then must be approved by the Board and ratified and enacted by City Council.

Contributions

During the years ended December 31, 2015 and 2014, Plan members contributed to the Plan at a rate of 5% of compensation, plus \$1 per month. As outlined in Ordinance No. 21 of 1998, as amended, the authority to make amendments to the contribution rates of Plan members rests with the members' collective bargaining unit and the City's administration. It then must be approved by the Board and ratified and enacted by City Council.

The City receives annual contributions from the Commonwealth of Pennsylvania in accordance with Act 205 that may be used by the City to meet employer contribution requirements.

CITY OF HARRISBURG POLICE PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

The City contributed \$2,972,450 and \$2,424,298 to the Plan for the years ended December 31, 2015 and 2014, respectively.

Administrative Expenses

Administration costs are financed through investment earnings.

Net Pension Liability

The components of the net pension liability at December 31, 2015 and 2014 were as follows:

	2015	2014
Total pension liability	\$ 90,276,750	\$ 83,767,036
Plan fiduciary net position	(73,580,318)	(75,237,247)
Net pension liability	<u>\$ 16,696,432</u>	<u>\$ 8,529,789</u>
Plan fiduciary net position as a percentage of the total pension liability	81.51%	89.82%

The net pension liability was measured as of December 31, 2015 and 2014 and was determined by rolling forward liabilities from the January 1, 2015 and January 1, 2013 actuarial valuations, respectively. Based upon an actuarial valuation performed as of January 1, 2015, the mortality table was updated from the UP 1984 Annuity Mortality table to the RP-2000 Table for Males and Females. This assumption change increased the total pension liability by \$4,507,561.

Actuarial Assumptions – The actuarial assumptions for the January 1, 2015 actuarial valuation include: a) mortality rates based on the RP-2000 Table for Males and Females; b) 8.00% investment rate of return, c) projected salary increase of 5.00%, d) 3.00% inflation rate, e) level dollar closed amortization method, and f) 10-year remaining amortization period. The January 1, 2013 actuarial assumptions were consistent with the January 1, 2015 assumptions with the exception of the mortality rates, which were based on the UP 1984 Annuity Mortality Tables for Males and Females, and an 11-year remaining amortization period.

Investment Policy – The Plan’s policy in regard to the allocation of invested assets is established and may be amended by the Board. The Board seeks to achieve long-term growth of the Plan’s assets by maximizing long-term rate of return on investments and minimizing risk of loss to fulfill the Plan’s current and long-term pension obligations.

Long-Term Expected Rate of Return – The long-term expected rate of return on Plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

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NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

The target allocation and best estimates of arithmetic real rates of return for each major asset class as of December 31, 2015 and 2014 are summarized in the following table:

December 31, 2015:		
Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic equity	47.0%	5.50% - 7.50%
International equity	18.0%	4.50% - 6.50%
Fixed income	33.0%	1.00% - 3.00%
Cash	2.0%	0.00% - 1.00%
	100.0%	

December 31, 2014:		
Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic equity	47.0%	7.0%
International equity	18.0%	6.0%
Fixed income	33.0%	2.5%
Cash	2.0%	0.0%
	100.0%	

Rate of Return – The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested. For the years ended December 31, 2015 and 2014, the annual money-weighted rate of return on Plan investments, net of investment expense, was 1.01% and 6.05%, respectively.

Discount Rate – The discount rate used to measure the total pension liability as of December 31, 2015 and 2014 was 8.00%. The Plan’s fiduciary net position is projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate – The following presents the net pension liability of the Plan calculated using the discount rate described above, as well as what the Plan’s net pension liabilities would be if they were calculated using a discount rate that is one-percentage-point lower or higher than the current rates:

December 31, 2015:		
1% Decrease (7.00%)	Current Discount Rate (8.00%)	1% Increase (9.00%)
\$ 26,411,709	\$ 16,696,432	\$ 8,455,501

CITY OF HARRISBURG POLICE PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

December 31, 2014:		
1% Decrease (7.00%)	Current Discount Rate (8.00%)	1% Increase (9.00%)
<u>\$ 17,441,935</u>	<u>\$ 8,529,789</u>	<u>\$ 943,454</u>

3. DEPOSITS AND INVESTMENTS

The deposit and investment policy of the Plan adheres to state statutes. Permissible investments include direct obligations of the U.S. Treasury and U.S. governmental agencies; certificates of deposit issued by insured banks, bank and trust companies, and savings and loan associations; repurchase agreements not exceeding 30 days, secured by U.S. government obligations with collateral to be delivered to a third-party custodian, shares of registered investment companies whose portfolios consist solely of government securities; general obligation bonds of any state, Pennsylvania subdivisions or any of its agencies or instrumentalities backed by the full faith and credit of the issuing entity and saving the highest rating of a recognized bond rating agency; pooled funds of public agencies of the Commonwealth of Pennsylvania; corporate stocks and bonds; real estate; and other investments consistent with sound business practices.

The Plan's investments, at fair value, at December 31, 2015 and 2014 are as follows:

Description	2015	2014
Money market funds	\$ 1,166,026	\$ 1,283,800
Certificates of deposit	1,266,966	1,439,367
Fixed income funds	22,072,247	19,293,463
U.S. government obligations	956,089	448,440
U.S. government agency obligations	997,361	1,122,923
Corporate bonds	2,296,041	2,374,349
Municipal bonds	56,074	96,327
Equity funds	44,727,140	47,626,083
Common stocks	-	1,492,130
	<u>\$ 73,537,944</u>	<u>\$ 75,176,882</u>

Custodial Credit Risk. Custodial credit risk is the risk that the counterparty to an investment transaction will fail and the government will not recover the value of the investment or collateral securities that are in possession of an outside party. The Plan's investment policy does not specifically address custodial credit risk. All of the Plan's investments are held by the broker or dealer, or by its trust department or agent, in the Plan's name. The Plan's certificates of deposit are covered by federal depository insurance.

Concentration of Credit Risk. The Plan's investment policy places the following limits on the amount the Plan may invest in any one issuer: 1) Not more than 5% of the total stock portfolio valued at market may be invested in the common stock of any one corporation; 2) Not more than 40% of the total stock portfolio valued at market may be held in any one industry sector; 3) Fixed income securities of any one issuer shall

CITY OF HARRISBURG POLICE PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

not exceed 5% of the total bond portfolio; and 4) Cash equivalents shall be held in funds complying with Rule 2(a)-7 of the Investment Company Act of 1940.

At December 31, 2015 and 2014, the Plan did not have any investments that exceeded the above concentration policies.

Credit Risk. The Plan's investment policy limits the overall rating of the fixed income investments, as calculated by the investment advisor, to investment grade, based on the rating of one nationally recognized statistical rating organization.

At December 31, 2015 and 2014, the Plan's investment ratings are as follows:

<u>December 31, 2015</u>	<u>Rating</u>	<u>Fair Value</u>
Money market funds	AAA	\$ 1,166,026
Certificates of deposit	AA+	1,266,966
Fixed income funds	*AAA	2,541,741
Fixed income funds	*AA	12,294,250
Fixed income funds	*A	7,236,256
U.S. government obligations	AA+	956,089
U.S. government agency obligations	AA+	997,361
Corporate bonds	AAA	209,674
Corporate bonds	AA+	47,049
Corporate bonds	AA	149,776
Corporate bonds	AA-	327,969
Corporate bonds	A+	263,360
Corporate bonds	A	518,153
Corporate bonds	A-	226,270
Corporate bonds	BBB+	350,998
Corporate bonds	BBB	40,327
Corporate bonds	BBB-	41,868
Corporate bonds	Unrated	120,597
Municipal bonds	AA	56,074

*This is a weighted-average quality rating for a mutual fund made up of fixed income securities.

CITY OF HARRISBURG POLICE PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

<u>December 31, 2014</u>	<u>Rating</u>	<u>Fair Value</u>
Money market funds	AAA	\$ 1,283,800
Certificates of deposit	AA+	1,439,367
Fixed income funds	*AA	11,197,598
Fixed income funds	*A	3,212,504
Fixed income funds	*B	2,442,943
Fixed income funds	*BB	2,440,418
U.S. government obligations	AA+	448,440
U.S. government agency obligations	AA+	1,122,923
Corporate bonds	AAA	256,668
Corporate bonds	AA+	69,849
Corporate bonds	AA	268,694
Corporate bonds	AA-	319,145
Corporate bonds	A+	396,787
Corporate bonds	A	419,578
Corporate bonds	A-	405,716
Corporate bonds	BBB+	125,648
Corporate bonds	Unrated	112,264
Municipal bonds	AA	61,036
Municipal bonds	AA-	35,291

*This is a weighted-average quality rating for a mutual fund made up of fixed income securities.

CITY OF HARRISBURG POLICE PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

Interest Rate Risk. The Plan's investment policy does not limit investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. The following is a list of the Plan's money market funds, certificates of deposit, and fixed income investments and their related average maturities:

Investment Type	Fair Value	Investment Maturities			
		Less than 1 year	1-5 Years	6-10 Years	More than 10 years
December 31, 2015					
Money market funds	\$ 1,166,026	\$ 1,166,026	\$ -	\$ -	\$ -
Certificates of deposit	1,266,966	-	1,222,918	44,048	-
Fixed income funds	22,072,247	-	2,396,691	19,675,556	-
U.S. government obligations	956,089	-	258,442	456,991	240,656
U.S. government agency obligations	997,361	-	154,860	257,042	585,459
Corporate bonds	2,296,041	-	835,271	963,382	497,388
Municipal bonds	56,074	-	-	-	56,074
Total	\$ 28,810,804	\$ 1,166,026	\$ 4,868,182	\$21,397,019	\$ 1,379,577

Investment Type	Fair Value	Investment Maturities			
		Less than 1 year	1-5 Years	6-10 Years	More than 10 years
December 31, 2014					
Money market funds	\$ 1,283,800	\$ 1,283,800	\$ -	\$ -	\$ -
Certificates of deposit	1,439,367	98,032	1,341,335	-	-
Fixed income funds	19,293,463	-	2,442,943	16,850,520	-
U.S. government obligations	448,440	-	101,090	218,476	128,874
U.S. government agency obligations	1,122,923	-	-	314,797	808,126
Corporate bonds	2,374,349	-	946,467	867,013	560,869
Municipal bonds	96,327	-	35,291	-	61,036
Total	\$ 26,058,669	\$ 1,381,832	\$ 4,867,126	\$18,250,806	\$ 1,558,905

**Required Supplementary
Information**

CITY OF HARRISBURG POLICE PENSION FUND
SCHEDULE OF CHANGES IN PLAN NET PENSION LIABILITY AND
RELATED RATIOS
YEAR ENDED DECEMBER 31, *

	2015	2014
Total Pension Liability:		
Service cost	\$ 1,490,190	\$ 1,542,107
Interest	6,895,688	6,403,162
Differences between expected and actual experience	(753,653)	-
Changes in assumptions	4,507,561	-
Benefit payments, including refunds of member contributions	(5,630,072)	(5,351,314)
	6,509,714	2,593,955
Net Changes in Total Pension Liability		
Total Pension Liability - Beginning	83,767,036	81,173,081
Total Pension Liability - Ending	\$ 90,276,750	\$ 83,767,036
Plan Fiduciary Net Position:		
Contributions - employer	\$ 2,972,450	\$ 2,424,298
Contributions - plan member	462,539	478,549
Net investment income	586,944	4,082,703
Benefit payments, including refunds of member contributions	(5,630,072)	(5,351,314)
Administrative expense	(48,790)	(58,924)
	(1,656,929)	1,575,312
Net Change in Plan Fiduciary Net Position		
Plan Fiduciary Net Position - Beginning	75,237,247	73,661,935
Plan Fiduciary Net Position - Ending	\$ 73,580,318	\$ 75,237,247
Net Pension Liability - Ending	\$ 16,696,432	\$ 8,529,789
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	81.51%	89.82%
Covered Employee Payroll	\$ 9,923,769	\$ 9,363,263
Net Pension Liability as a Percentage of Covered Employee Payroll	168.25%	91.10%

*This schedule is intended to illustrate information for 10 years. However, until a full 10-year trend is compiled, the Plan is presenting information for those years only for which information is available.

See accompanying note to required supplementary information - pension plan.

CITY OF HARRISBURG POLICE PENSION FUND
SCHEDULE OF CITY CONTRIBUTIONS AND INVESTMENT RETURNS
YEAR ENDED DECEMBER 31, *

Schedule of City Contributions	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Actuarially determined contribution under Act 205	\$ 2,972,450	\$ 2,034,070	\$ 2,146,827	\$ 1,517,751	\$ 1,551,579	\$ 314,094	\$ 275,869	\$ 285,274	\$ 523,803	\$ 512,593
Contributions in relation to the actuarially determined contribution	2,972,450	2,424,298	2,594,752	2,524,734	4,510,723	314,094	275,869	285,274	523,803	512,593
Contribution deficiency (excess)	\$ -	\$ (390,228)	\$ (447,925)	\$ (1,006,983)	\$ (2,959,144)	\$ -	\$ -	\$ -	\$ -	\$ -
Covered employee payroll	\$ 9,923,769	\$ 9,363,263	\$ 10,240,017	\$ 10,358,429	\$ 10,250,723	\$ 9,650,596	\$ 9,524,752	\$ 9,137,927	\$ 9,453,063	\$ 9,417,427
Contributions as a percentage of covered-employee payroll	29.95%	25.89%	25.34%	24.37%	44.00%	3.25%	2.90%	3.12%	5.54%	5.44%
Investment Returns										
Annual money-weighted rate of return, net of investment expense	1.01%	6.05%	15.30%							

* This schedule is intended to illustrate information for 10 years. However, until a full 10-year trend is compiled, the Plan is presenting information for those years only for which information is available.

See accompanying note to required supplementary information - pension plan.

CITY OF HARRISBURG POLICE PENSION FUND

NOTE TO REQUIRED SUPPLEMENTARY INFORMATION – PENSION PLAN

YEARS ENDED DECEMBER 31, 2015 AND 2014

1. ACTUARIAL METHODS AND ASSUMPTIONS

The information presented in the required supplementary information was determined as part of the actuarial valuations at the dates indicated. Methods and assumptions used to determine contribution rates required under Act 205 for the years ended December 31, 2015 and 2014 are as follows:

Contribution Year	12/31/2015	12/31/2014
Actuarial valuation date	1/1/2013	1/1/2011
Actuarial cost method	Entry age normal	Entry age normal
Amortization method	Level dollar, closed	Level dollar, closed
Asset valuation method	Smoothed value with a corridor of 80% to 120% of market value	Smoothed value with a corridor of 80% to 120% of market value
Amortization period	11 years remaining	13 years remaining
Actuarial assumptions:		
Investment rate of return	8.0%	8.0%
Projected salary increases	5.0%	5.0%
Underlying inflation	3.0%	Moderate
Post-retirement mortality	UP 1984 Table	UP 1984 Table

Change in Actuarial Assumptions

In January 1, 2015, the mortality table was updated from the UP 1984 Table to the RP-2000 Table for Males and Females