AMENDED

CITY OF HARRISBURG

2022 PROPOSED BUDGET

MAYOR
Wanda R.D. Williams

Submitted to City Council

Presented February 1, 2022

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CITY OF HARRISBURG

2022 PROPOSED BUDGET

PREPARED BY:

Daniel A. Hartman
Chief of Staff/Business Administrator

Marita J. Kelley, MPA
Finance Director

Bryan L. McCutcheon
Accounting Manager

SPECIAL ACKNOWLEDGEMENTS:

Hillary Greene Bill Leinberger Rebecca Vollmer

HOW TO USE THE BUDGET DOCUMENT

This page provides an explanation of the format and content of the Fiscal Year (FY) 2022 Approved Budget document. To find the exact location of this information, please refer to the Table of Contents. The major portions of the document are described as follows:

Introductory Information

This introductory information consists of a pictorial presentation of the City's **Elected Officials** and **Organizational Chart**, and a narrative describing the City's **Organizational Structure**.

Budget Overview

Contained within the Budget Overview is the Budget and Finance section. This section describes the financial and operating policies and procedures that guide the development of the City's budget. Additionally, the Budget Summary section provides the reader a series of financial summaries with information on revenues, expenditures, and staffing levels for FY 2022 and prior years.

Budget Detail

These sections contain information on FY 2022, as well as historical revenue and expenditure information for the General Fund, Special Revenue Funds, Debt Service Fund, and Utility Funds operating budgets. Within each is an organizational chart and a brief description of the services provided. This detail of fund and corresponding department budgets is represented according to:

· Description of individual programs - a listing of the department, bureaus, offices/divisions, and corresponding functions.

· Summary of resources (revenue) and appropriations (expenditures) - total fund budget.

· Detailed information on the staffing compliment of all budgeted positions.

· Major Category detail - provides detail of revenues and expenditures for FY 2019 - 2021 Actuals, FY 20201 Adjusted Budget, and FY 2022 Approved Budget. Revenue line-items identify specific funding sources. Expenditure line-items are categorized as Personnel, Services, Supplies, and Other.

· Line-Item Detail- Provides detail of revenue and expenditures at the individual line-item level.

Appendices

This section provides supplemental information on a variety of topics which include Glossary of Terms, Glossary of Abbreviated Terms, and the City's Proposed Budget-Related Ordinances.

City of Harrisburg

Our Vision, Mission and Values

OUR VISION

Harrisburg will be:

1. Financially Honest
2. Fiscally Responsible
3. Dedicated to the Safety of ALL Citizens and Neighborhoods
4. Focused on Developing Our Youth
5. Smart on Redeveloping Our City
6. Building a Better Economy that Meets the Needs of the Greater Region
7. Better at Responding to Those in Need
8. A City That Is Proud Again

OUR MISSION

To eliminate Harrisburg's debt burden from prior administrations, slash prior budget's structural deficit, all while maintaining and improving services. To be honest in how we operate and restore faith in how we manage resources that benefit citizens of all ages and demographics.

OUR VALUES

1. Honesty
2. Integrity
3. Compassion
4. Dedication
5. Collaboration
6. Innovation

CITY OF HARRISBURG

ORGANIZATIONAL STRUCTURE

The City of Harrisburg has a "Strong Mayor/Council" form of government. The Mayor is the full-time Chief Executive Officer, and City Council Members are the separate, part-time Legislative Body. The Mayor possesses the power to veto legislation. The veto would require a two-thirds vote of City Council to override. As the Chief Executive Officer, the Mayor prepares and submits the budget to City Council for review and approval. Organizationally, this provides the Mayor an institutional focus for planning, programming, and developing policy. In fact, the Mayor clearly and directly has the authority and responsibility to determine public policy relating to financial and administrative matters with appropriate oversight by City Council.

On March 19 (the anniversary of the City's Incorporation as a City in 1860), or another date, the Mayor has traditionally provided the "State of the City" address at a public event. This address presents the general state of the City's finances and overall economy and describes the policies established in the fiscal year budget approved by the Mayor and City Council. The Administration is charged with the responsibility of carrying out the Mayor's policies as set forth by the Budget and in Executive Orders issued throughout the year.

The Mayor, as chief executive, has the sole authority to select, direct, and oversee his/her Administration. As head of the Executive/Administrative Branch of government, the Mayor appoints the Chief of Staff/Business Administrator, whose appointment is confirmed by City Council. The Business Administrator is the Chief Administrative Officer of the City. This position is responsible for overseeing mayoral instruction to directors and deputy directors. With a top-down form of management, department/office directors and deputy directors are fully accountable for departmental operations. This includes overseeing supervisory line management to assure that the City's goals and priorities are met.

The formal organizational structure of the City comprises General Government operations and seven departments: Administration, Finance, Building and Housing, Parks, Recreation and Facilities, Engineering and Development, Public Safety and Public Works. The City's administrative focus is the department. The largest organizational component within a department is the bureau. The structural design of the bureau is closely tied to service output or function. Bureaus provide separation of duties within each department. With responsibilities delegated at such a definitive level, many bureaus can be interpreted as local government programs. A further delineation by division/unit emphasizes the distribution of workloads to achieve a specific output. To evaluate this output, the Budget staff has incorporated policy objectives and performance measurements into the budget document to analyze the effectiveness and efficiency of service delivery. Meeting organizational goals and objectives is the ultimate outcome each department is attempting to achieve.

To account for departmental and office fiscal transactions, the City utilizes the fund basis of accounting whereby all governmental activities are accounted for through a series of distinct funds which include reporting entities to control resources and demonstrate compliance with various legal and budget constraints affecting government. The General Fund accounts for all resources not otherwise devoted to specific activities and it finances many of the basic municipal functions. Other governmental funds include Special Revenue Funds, Capital Projects Fund, Host Fee Fund, State/Federal Grants Fund and Debt Service Fund. The City also has an expendable Trust Fund and one Utility Fund. The budget is organized by fund and is further identified by revenue and expenditure detail.

Some departments combine the operations of more than one fund. The Department of Engineering and Planning combines General Fund operations with the State Liquid Fuels Fund operations and the Department of Public Works combines General Fund and State Liquid Fuels Tax Fund operations with the Neighborhood Services Utility Fund, which is owned and operated solely by the City. Additionally, Parks, Recreation and Facilities department combines General Fund operations with the Neighborhood Services Utility Fund, Parks and Recreation Special Revenue Fund, and Events Fund.

General Government encompasses eight offices, which include separate offices for elected officials. The Office of City Council is made up of seven at-large elected members headed by the Council President. The City Clerk provides technical and administrative support to City Council.

The Office of the Mayor is the administrative office for all mayoral activities. The Mayor, who is elected at- large, is the highest ranking official.

The City Controller and the City Treasurer are part-time at-large elected officials. Each has an office to provide required public service. Both have full-time deputies who are delegated to carry out daily operations.

The Office of the City Solicitor, also referred to as the Law Bureau, is headed by the City Solicitor, who is appointed by the Mayor and confirmed by City Council. This Office ensures that the policies adopted and actions taken by the Mayor and City Council fall within the limitations and authorities prescribed by federal, state, and local statutes and ordinances. Assisting the City Solicitor is the Senior Deputy Solicitor, Deputy City Solicitor, Assistant City Solicitor, and support staff.

The Department of Administration works with the Mayor to establish and uphold policy by overseeing the administrative management and supervision of all City departments. The Chief of Staff/Business Administrator directly oversees the activities of the Bureaus of HR, IT, Tax Enforcement, and Economic and Business Development, and is responsible for the negotiation of all three collective bargaining contracts as well as the risk management, affirmative action and loss control functions of the City. The Chief of Staff/Business Administrator also oversees the work of the Department of Building and Housing, which is headed by a Director, who oversees efforts to maintain and improve the physical stock of the City's neighborhoods and is accountable for all administration of federal CDBG, HOME, LEAD and ESG programming and funds.

The Bureau of Information Technology is headed by a Director and oversees all of the City's information and communication systems.

The Bureau of Human Resources is headed by a Director and manages the City's human resource operation which includes payroll processing, maintenance of personnel records, recruitment, and administering the City's benefits programs.

The Bureau of Licensing, Taxation and Central Support is headed by a Director and is responsible for the billing and processing of mercantile, parking, and amusement taxes as well as certain collection activities on delinquent accounts and is oversees operations of the City's duplicating center.

The Department of Financial Management is headed by the Finance Director, who serves as Deputy Business Administrator of Finance, and oversees and administers all fiscal activities of the City, directing the Accounting, Budget, and Purchasing Offices and works in close conjunction with the Bureau of Grants Management.

The Department of Engineering and Planning consists of the Bureau of Engineering, Bureau of Planning and the Offices of Parking and Traffic Safety.

The Department of Public Safety consists of the Bureaus of Codes, Police and Fire. The Mayor is the Director of this department.

The Bureau of Police is headed by the Commissioner, Deputy Police Chief and a team of Captains. These positions are all classified as management. Uniformed officers under the rank of captain are not classified as management personnel. Lieutenants, sergeants, and corporals fulfill supervisory roles. The Deputy Police Chief and Captain head the Uniformed Patrol, Criminal Investigation, and Technical Services divisions. Within these divisions, additional organizational components exist. Several of these sections or units carry out specified police activities. The variety of police operations and the number of approved personnel make it the largest and most complex bureau in the City's organization. The Police Accreditation Program accounts for some of the structural delineations in this bureau because many stipulations for accreditation require appropriate separation of duties.

The Bureau of Fire, headed by a Fire Chief and two Deputy Fire Chiefs, maintains three fire houses and a large complement of firefighting apparatus with full-time personnel to support these facilities. Other personnel are uniformed firefighters, some of whom are assigned to specific details such as fire safety and fire inspection.

The Department of Public Works is responsible for the Bureau of Vehicle Management in the General Fund and the Bureau of City Services in the Neighborhood Services Fund. Besides regularly scheduled residential and commercial sanitation services, some of the services provided by the Department of Public Works require a twenty-four hour, seven-day-per-week schedule, especially as it relates to traffic and weather-related emergency management issues.

The Public Works Director is assisted by a Deputy Director. The deputy serves as the Deputy Director for Public Works Operations and directly supervises the work of all sanitation crews. The Bureau of Vehicle Management is managed by the Fleet Manager and is responsible for servicing all City vehicles and vehicular equipment.

BUDGET AND FINANCE

SCOPE OF THE BUDGET

The budget for the City of Harrisburg is a multifaceted document that expresses spending policy for the fiscal year, illustrates a resource allocation plan for the Administration to implement, describes the services provided, and provides a means of communication between citizens and elected officials.

The budget spells out a management strategy through specific objectives designed to provide the best services at the most efficient cost. With regard to the delivery of services, these objectives must produce measurable results as key indicators of the effectiveness and efficiency of government policies and programs. Programs must be evaluated every year to determine their legitimacy since limited resources must be allocated between existing programs and the need for new ones. Also, the success of programs and the efficiency with which policy goals are met constitute two performance measures by which managers are evaluated for tenure and annual salary increases.

Interplay between elected officials and input from citizens via budgetary hearings and public access to the budget, further enhances the democratic process involved in the public programming and financing. Elected officials, who experience a wide range of pressures and competing interests, must take the initiative to hold the line on budget growth. As the chief executive, the Mayor is at the center of the budgeting process, commanding a comprehensive perspective on disparate interests. It is the Mayor who takes the lead in determining budgetary policies within an environment of competing priorities and limited local government resources. City Council then examines the Mayor's proposed budget and has the opportunity to make amendments before approving it in final form.

In summary, the budget is a policy instrument, a financial plan, an operations guide, and a communicative device. The true art of budgeting reflects a combination of leadership, independent judgment, competent administration, and cooperation between the various branches of City government.

BUDGET PROCESS

The budget for the City is compiled by the Bureau of Financial Management's Office of Budget and Analysis. The fiscal year for the City of Harrisburg is January 1 to December 31. The actual budget preparation process gets underway in July. One important element of this process is a cooperative effort between the Bureau of Financial Management and Bureau of Information Technology which produces the Position Control Salary Projection reports for all funds. This salary information is vital in preparing personnel projections because it incorporates proposed management increases and bargaining unit contractual increases. Such personnel data greatly assists department directors in determining salary costs for the budget requests.

The City has historically used an incremental budget technique in arriving at the requested figures. Incremental budgeting emphasizes changes in the costs of providing City services based on competing priorities. To evaluate these priorities, department directors/bureau chiefs examine historical trends of line-item costs using a three-year cost analysis to determine the needs of the department or office for the forthcoming year. The Office of Budget and Analysis reviews all requests for accuracy and completeness. This step usually occurs around the beginning of September. The Office of Budget and Analysis prepares the revenue projections for presentation to the Mayor, who evaluates the budget gap between revenue projections and expenditure requests. The Mayor meets with the Budget staff and conducts follow up meetings with Departmental Directors, Bureau Chiefs and other staff to determine the most viable means to balance the budget. Generally, multiple lengthy sessions over a period of 2 months are required before the budget is balanced and decisions regarding revenue and expenditure proposals are incorporated into the proposed budget document.

Based on the City’s Administrative Code, the Mayor shall, not later than the month of November, require all department heads to submit requests for appropriations for the ensuing budget year, and to appear before the Mayor, the Business Administrator or Deputy BA at a public hearing, on the various requests, where each department and bureau directors substantiates their expenditure projections and justifies their requests

Pursuant to the City's Administrative Code, the Mayor's Proposed Budget is presented to City Council at the last legislative meeting in November, at which time the document becomes available to the public.

During Budget and Finance Committee meetings, set by City Council, all offices/departments present to Council an estimate of the revenues and expenditures required to provide public services during the ensuing fiscal year.

City Council then makes appropriations and adopts the budget by ordinance no later than December 31. During the month of January following a municipal election, however, City Council may amend the budget with proper notice for public inspection of the proposed budget amendment. Any amended budget ordinance must be adopted by City Council before the 16th day of February. Within 15 days after the adoption of the budget ordinance, a copy of the same must be filed with the Commonwealth of Pennsylvania, Department of Community and Economic Development.

BUDGET CALENDAR

August-September	• Prepare and distribute expenditure request preparation manuals • Prepare and distribute revenue project manuals • Update title and divider pages, table of contents, and organization charts • Compile expenditure requests returned from office/department directors •
September-October	• Update the Budget and Finance section • Design cover for Budget • Develop revised revenue and expenditure projections based on Sept. 30 • Fiscal Report projections and actual activity to date • Mayoral budget hearings and review process with department directors • Update and distribute narrative and performance measurement preparation manuals • Update narratives and performance measurements as submitted by office/department directors
October	• Prepare a preliminary Summary statement of projected revenues vs. proposed expenditures • 1st and 2nd rounds of budget review with Mayor and Office of Budget and Analysis staff • Update Budget Summary section
November	• Hold Public Hearings to discuss department head requested budgets • Final revision and proofreading of Mayor's Proposed Budget • Compiling, printing, and binding of Mayor's Proposed Budget • Mayor's Proposed Budget presented to City Council
December	• City Council budget hearings and adoption

REVENUE PROJECTIONS

Using actual and projected data, various analyses are performed by the Bureau of Financial Management to project revenues. Revenue estimates are *mostly* based on three different projection methods which incorporate growth rates over the previous three years, current year receipts, and collection rates where applicable, and important input from department directors, as well as known variations in specific line item projections. Each projection method is tested against actual prior year revenues to determine validity. This validity test is conducted at the revenue line-item (detail) level, and only the projection methods deemed valid are utilized. In addition, unusual circumstances and one-time revenue sources are given appropriate consideration.

REVENUE PROJECTION METHODS

Method 1	2021 Actual Revenues at September 30, 2021 / 9 months x 12 months
Explanation	A monthly average of current year revenues is calculated based on nine months of receipts, which are then annualized to project current year revenues. Based on revenue trends and this method of projection for 2021 revenues, 2022 revenues are projected.
Method 2	2021 Actual Revenues at September 30, 2021 / (2021 Actual Revenues at September 30, 2021 / 2020 Actual Revenues at December 31, 2020)
Explanation	A percentage of 2021 revenues are determined from revenue receipts at September 30, 2021. The 2021 actual revenues at September 30, 2021, are divided by the percentage collected at September 30, 2020, to project revenues for 2021. By reviewing revenue trends in conjunction with this method of projection for 2021 revenues, the 2022 revenues are projected.
Method 3	Percentage of 2020 Revenue Budget Collected at December 31, 2020 x 2021 Budget
Explanation	2021 revenues can be projected by multiplying the percentage of 2020 Budget which was collected at December 31, 2020, times the 2021 Budget. By reviewing the historical actuals to budget ratios, assumptions can be determined to assist in 2022 revenue projections.

PERFORMANCE MEASUREMENTS

A Performance Program Budget (PPB) system utilizes specific program objectives to produce a desired output. The City currently does not present a formal programmatic budget; however, many aspects of the existing budget emulate the strategy of PPB. A program is a primary function of government which identifies clearly the delivery of a particular service to the taxpayers. The bureaus, divisions, and units actually represent individual City programs. An important exercise in preparing a PPB is determining performance measurements to meet specific program objectives.

The purpose of preparing performance measurements is to quantitatively determine the effectiveness and efficiency of departmental programs. The budget is the resource allocation plan for the City, and it identifies the financial input necessary to meet departmental objectives. Performance measurements, or indicators, measure the level of output against the input of budgeted funds. The end result should be to minimize the resources or dollars utilized to achieve a specified level of output.

From a policy standpoint, these measures can provide data to decision-makers to assist them in providing better services to citizens at the least possible cost. They also can provide direction in appropriating available resources, identifying areas of service which may require more resources, and addressing strengths and weaknesses in achieving the objectives of the services being provided.

Performance measurements are based on a management objective established by the department director. These measurements concentrate on the performance of the entire bureau or division, not on an individual's performance. The activities measured are those required to meet the overall objective of the department/bureau. If the measured activity achieves most of its objectives and receives a highly satisfactory rating, then it is considered to be effective.

The 2022 Proposed Budget does not include data measuring a department's performance as the 2019, 2020 & 2021 actuals and 2022 projected measurement data was not complete before the preparation of this document.

Since the City's management reserves the right to establish goals and objectives to determine the cost of service delivery, quantitative analysis of City services assists management in providing the best possible service at the least possible cost. It is hoped in the future that citizen surveys can become part of performance measurements to determine taxpayer satisfaction. Given the limited resources of time and staffing, such a survey is currently impractical. To some degree, however, the election process itself is an indication of taxpayer satisfaction.

BUDGETARY ACCOUNTING AND CONTROLS

A City Council ordinance establishes the annual budget for the General Fund, Special Revenue Funds, Debt Service Fund, and Proprietary Funds. Budgets for all funds are prepared on a cash basis with respect to revenues and on an item vouchered basis with respect to expenditures. Some Special Revenue Funds are exempted from legally adopted budgetary requirements, such as Grants Fund, Capital Projects Fund, and Expendable Trust Funds.

Grant programs accounted for in the Grant Programs Fund are administered under project budgets determined by contracts with state and federal grantor agencies. Effective expenditure control is achieved in the Capital Projects Fund through bond indenture provisions and project budgets. Control over spending in the Expendable Trust Fund is achieved by the use of internal spending limits.

The administration may authorize budgetary transfers up to $20,000 between major category line items. However, no transfers shall be permitted into or within any personnel line-items to augment any individual wage or salary allocation previously established by City Council for any position without City Council approval, except to accommodate payments to employees as required under applicable laws or collective bargaining agreements. City Council approval is required for transfers in excess of $20,000 along budgetary major category line-items. In the absence of budgeted financing, City Council may approve a supplemental appropriation from unappropriated fund balances; or from a new, unanticipated and unbudgeted revenue source(s) received during the course of the budget year. There were supplemental appropriations enacted during 2021.

Appropriations are authorized by ordinance at the fund level with the exception of the General Fund, which is appropriated at the functional office or department level except for the Office of Administration, which has separate budgets for administration and general expenditures. Appropriations are further defined through the establishment of more detailed line-item budgets.

Encumbrances

Encumbrance accounting, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration in the governmental and proprietary fund types. Encumbrances outstanding at year end do not constitute expenditures or liabilities, but are re-appropriated in the succeeding year. The City records such encumbrances as reservations of fund balance in governmental funds which have fund balances at year end. Encumbrance accounting is used in proprietary fund types as a tool for budgetary control, but reserves are not reported. The subsequent year's appropriations provide authority to complete the transactions as expenditures.

FINANCIAL INFORMATION

The management of the City is responsible for establishing and maintaining an internal control structure designed to ensure that assets are protected from loss, theft, or misuse and that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles. The internal control structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that (1) the cost of a control should not exceed the benefits likely to be derived and (2) the valuation of costs and benefits requires estimates and judgments by management.

Independent Audit:

The City's Administrative Code requires an annual independent audit of the books of account, financial records, and transactions of the City by an independent certified public accounting firm. In addition, various bond indentures also require such an audit.

In addition to meeting the requirements set forth above, the audit has also been designed to comply with the Single Audit Act of 1984 and related OMB Circular A-133. The independent auditor's report on the basic financial statements, along with the combining and individual fund statements and schedules, is included in the financial section of the City's Comprehensive Annual Financial Report. The independent auditor's reports related specifically to the Single Audit are included in a separately issued single audit document.

Single Audit:

As a recipient of federal and state financial assistance, the City is also responsible for ensuring that an adequate internal control structure is in place to ensure compliance with applicable laws and regulations related to those programs. The internal control structure is subject to periodic evaluation by management and internal audit staff of the City.

As part of the City's Single Audit, tests are made to determine the adequacy of the internal control structure, including that portion related to federal financial assistance programs and the City's compliance with applicable laws and regulations.

Audit Committee:

During 2007, the City of Harrisburg established an Audit Committee to provide independent review and oversight of the City's financial reporting processes, internal controls, and annual audit. The City's independent auditor now reports directly to the Audit Committee, versus management as in prior years. The Committee is made up of five voting members and the City Council Budget and Finance Committee Chair, or his/her designee, as an ex officio sixth non-voting member. Three members must be well-versed in accounting procedures and one member must be a CPA. No City employee may serve as a member of the Committee, with the exception of the ex-officio Budget and Finance Chair or his/her designee.

Cash Management:

The City's current investment policy is to minimize credit and market risk while maintaining a competitive yield on its portfolio. All cash which is temporarily idle is invested in interest bearing demand deposits, repurchase agreements, or statewide money market funds, thereby increasing the average yield on idle funds. A significant portion of the City's cash and investments is maintained in bank trust accounts under the management of trustees.

An ordinance of City Council requires that all deposits be held in insured, federally regulated banks or financial institutions and that all amounts in excess of federal insurance be fully collateralized in accordance with a state statute which requires banks to pledge a pool of eligible assets against the total of its public funds on deposit.

Basis of Accounting:

Although the annual budget is prepared on a cash basis with respect to both revenues received and expenditures disbursed for all funds, the Governmental Funds and Expendable Trust and Agency Funds are reported on the modified accrual basis of accounting for financial statement purposes. Revenues of these funds are recognized in the year in which they become both measurable and available within 60 days after year end to pay current year liabilities. The major revenue sources accrued by the City include real estate taxes, local income and services taxes, intergovernmental revenue, departmental earnings, and investment income. Revenues from other sources are recognized when received. Expenditures are generally recognized in the year the related fund liability is incurred. Principal and interest on general long-term obligations are recognized when due. Prepaid items and inventory purchases are reported as expenditures in the year the items are used. Expenditures for claims, judgments, compensated absences, and employer pension contributions are reported as the amount accrued during the year that normally would be liquidated with expendable available financial resources.

The accrual basis of accounting is utilized by proprietary fund types for financial statement reporting purposes. Under this method, revenues are recorded when earned, and expenses are recorded at the time liabilities are incurred.

BUDGET SUMMARY

RESOURCE ALLOCATION

The following Resource Allocation chart lists resources and appropriations for each fund and provides a grand total for all City resources. The accounts of the City are organized on the basis of fund(s), each of which is considered to be a separate accounting entity. These funds are the General Fund, Special Revenue Funds, Debt Service Fund, and utility funds. The City of Harrisburg has established the following utility fund: the Neighborhood Services Fund. Although each fund is accounted for independently, the proper cooperation and interaction among all funds contribute to the overall effective and efficient management of City government.

GENERAL FUND

The General Fund is used to account for resources traditionally associated with government which are not required legally or by sound financial management to be accounted for in another fund.

SPECIAL REVENUE FUNDS

Special Revenue Funds are defined as those funds used to account for proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes.

STATE LIQUID FUELS TAX FUND

The State Liquid Fuels Tax Fund is used to account for State aid revenue for maintaining, lighting, building, and improving City roads and bridges in accordance with policies and procedures of the County Liquid Fuels Tax Act of 1931 and the Liquid Fuels Tax Act 655 of 1956 of the Commonwealth of Pennsylvania.

HOST MUNICIPALITY FEES FUND

The Host Municipality Fees Fund is used to account for host municipality benefit fees received for critical environmental projects and related administrative costs, as mandated by Act 101 - The Municipal Waste Planning, Recycling, and Waste Reduction Act.

SENATORS FUND

The Senators Fund accounts for the revenues and expenses associated with the payment of debt on the financing of a new stadium of the Harrisburg Senators, a minor league franchise formerly owned by the City.

PARKS & RECREATION FUND

The Park & Recreation fund accounts for fee, contribution and grant revenue, along with related expenses, for use in the maintenance and betterment of the City's Parks & Recreation bureau, activities, and programming.

NEIGHBORHOOD MITIGATION FUND

The Neighborhood Mitigation fund is responsible for the collection of fee revenue and related expenses of the City as they pertain to enforcement of ordinances regulating blight and local health, housing and safety codes and regulations, including expenses related to remediation of blighted conditions, as authorized

SPECIAL EVENTS AND PROJECTS REIMBURSEMENT FUND

The Special Events and Projects Reimbursement Fund accounts for fee, service provision chargeback and contribution revenue, along with related expenses, for use in the maintenance and betterment of the City's Public Works department

FIRE PROTECTION FUND

The Fire Protection fund accounts for fee, contribution and grant revenue, along with related expenses, for use in the maintenance and betterment of the City's Fire department and activities.

POLICE PROTECTION FUND

The Police Protection fund accounts for fee, contribution and grant revenue, along with related expenses, for use in the maintenance and betterment of the City's Police department and activities.

WHBG FUND

The WHBG fund accounts for fee, contribution, advertising and grant revenue, along with related expenses, for use in the maintenance and betterment of the City's government access cable television channel and station

EVENTS FUND

The Special Events Fund accounts for all revenue raised in support of the City's events, including the July 4th Celebration, Kipona, the Holiday Parade and New Year's Eve. This fund also accounts for related event expenses and is overseen by the Director of Business Development and the Events and Marketing Manager.

DEBT SERVICE FUND

The Debt Service Fund is used to account for the accumulation of resources, principally transfers from the General Fund and State Liquid Fuels Tax Fund, and proceeds from the sale/lease or use of City assets, for the payment of general long-term debt principal, interest, and related costs.

CAPITAL PROJECTS FUND

The Capital Projects Fund is used to account for financial resources to be used for the acquisition, construction, or improvement of major capital facilities (other than those financed by proprietary funds).

UTILITY FUND

Utility funds (also termed enterprise or proprietary funds) are used by a governmental entity to account for services provided to the general public on a user charge basis.

NEIGHBORHOOD SERVICES FUND

The Neighborhood Service Fund is used to account for the revenues and expenses associated with the provision of refuse collection and disposal services to residential, commercial, and industrial establishments of the City as well as Parks and Recreation maintenance services and road repair services, as those are related to the facilitation of refuse collection and disposal services, broadly defined.

RESOURCE ALLOCATION
2022 PROPOSED BUDGET

RESOURCES		APPROPRIATIONS	
GENERAL FUND	72,523,000	GENERAL FUND	69,911,797
NEIGHBORHOOD SERVICES FUND	17,236,275	NEIGHBORHOOD SERVICES FUND	17,003,850
SENATORS FUND	366,000	SENATORS FUND	100,000
STATE LIQUID FUELS TAX FUND	1,268,372	STATE LIQUID FUELS TAX FUND	1,134,112
HOST MUNICIPALITY FEES FUND	351,460	HOST MUNICIPALITY FEES FUND	350,781
CAPITAL PROJECTS FUND	8,981,337	CAPITAL PROJECTS FUND	8,981,337
DEBT SERVICE FUND	10,758,000	DEBT SERVICE FUND	10,757,750
NEIGHBORHOOD MITIGATION FUND	63,810	NEIGHBORHOOD MITIGATION FUND	63,810
SPECIAL EVENTS & PROJ REIMB FUND	31,350	SPECIAL EVENTS & PROJ REIMB FUND	30,000
FIRE PROTECTION FUND	11,580	FIRE PROTECTION FUND	11,500
POLICE PROTECTION FUND	85,175	POLICE PROTECTION FUND	85,000
PARKS & RECREATION FUND	182,135	PARKS & RECREATION FUND	182,135
WHBG FUND	1,010	WHBG FUND	1,000
EVENTS FUND	185,050	EVENTS FUND	185,050
TOTAL RESOURCES	112,044,554	TOTAL APPROPRIATIONS	108,798,122

ALL FUNDS ALLOCATION
2022 PROPOSED BUDGET

FUND	2021 APPROVED BUDGET	2022 PROPOSED BUDGET	2021-2022 INCREASE/ (DECREASE)
GENERAL FUND			
Real Estate Taxes	17,379,267	17,675,100	295,833
Transfer Taxes	800,000	881,700	81,700
Hotel Taxes	500,000	700,000	200,000
Local Services Taxes	6,775,107	6,644,000	(131,107)
Earned Income Taxes	12,337,934	13,127,400	789,466
Mercantile/Business Privilege Taxes	6,627,100	7,513,100	886,000
Departmental Revenues	9,467,677	4,764,100	(4,703,577)
Fines and Forfeits	840,102	732,600	(107,502)
Other Licenses and Permits	578,250	552,000	(26,250)
Interest Income	220,100	25,600	(194,500)
Property Income	34,123	70,400	36,277
Miscellaneous	2,496,379	2,571,100	74,721
Intergovernmental	3,535,617	8,402,900	4,867,283
Interfund Transfers	2,678,434	8,863,000	6,184,566
Fund Balance Appropriation	15,026,233	0	(15,026,233)
TOTAL GENERAL FUND	79,296,323	72,523,000	(6,773,323)
NEIGHBORHOOD SERVICES FUND	17,956,800	17,236,750	(720,525)
SENATORS FUND	5,750,000	366,000	(5,384,000)
STATE LIQUID FUELS TAX FUND	3,873,531	1,268,372	(2,603.159)
HOST MUNICIPALITY FEES FUND	556,338	351,460	(204,878)
CAPITAL PROJECTS FUND	15,303,530	8,981,337	(6,322,193
DEBT SERVICE FUND	12,518,638	10,758,000	(1,760,638)
NEIGHBORHOOD MITIGATION FUND	168,589	63,810	(104,779)
SPECIAL EVENTS & PROJ REIMB FUND	21,300	31,350	10,050
FIRE PROTECTION FUND	23,300	11,580	(11,720)
POLICE PROTECTION FUND	169,300	85,175	(84,125)
PARKS & RECREATION FUND	409,300	182,135	(327,165)
WHBG FUND	5,000	1,010	(9,990)
EVENTS FUND	323,000	185,050	37,150
TOTAL NON-GENERAL FUND REVENUE	57,078,606	39,521,554	(17,766,762)
TOTAL REVENUE	136,584,639	112,044,554	(24,540,085)

GENERAL FUND

RESOURCE AND APPROPRIATION SUMMARY

2022 PROPOSED BUDGET

RESOURCES		APPROPRIATIONS	
REAL ESTATE TAXES	17,675,100	GENERAL GOVERNMENT	2,243,070
TRANSFER TAXES	881,700	ADMINISTRATION	4,822,392
HOTEL TAXES	700,000	BUILDING & HOUSING	308,061
LOCAL SERVICE TAX	6,644,000	PUBLIC SAFETY	30,396,340
EARNED INCOME TAX	13,127,400	PUBLIC WORKS	5,825,850
MERCANTILE/BUSINESS PRIVILEGE TAX	7,513,100	PARKS & RECREATION	3,305,217
		TOTAL DEPARTMENTS	46,900,930
DEPARTMENTAL REVENUE	4,764,100		
FINES AND FORFEITS	732,600	GENERAL EXPENSES	12,937,229
BUSINESS LICENSES AND PERMITS	552,000	TRANSFERS TO OTHER FUNDS	10,073,638
INTEREST INCOME	25,600		
PROPERTY INCOME	70,400		
MISCELLANEOUS REVENUE	2,561,100		
OTHER FINANCING SOURCES	10,000		
INTERGOVERNMENTAL REVENUE	8,402,900		
INTERFUND REVENUE	8,863,000		
FUND BALANCE APPROPRIATION	0		
TOTAL RESOURCES	72,523,000	TOTAL APPROPRIATIONS	69,911,797

GENERAL FUND
REVENUE ANALYSIS
2022 PROPOSED BUDGET

Account Name	2019 Actual	2020 Actual	2021 Actual	2021 Adopted Budget	2022 Proposed Budget
TAXES					
REAL ESTATE TAXES					
Real Estate Current	15,201,359	14,917,720	15,197,393	15,322,258	15,327,900
Real Estate Prior	2,038,878	1,961,971	2,783,695	2,057,009	2,347,200
TOTAL REAL ESTATE TAXES	17,240,237	16,879,691	17,981,088	17,379,267	17,675,100
OTHER TAXES					
Transfer Taxes	1,026,697	843,880	868,475	800,000	881,700
Hotel Taxes	900,000	900,000	1,000,000	500,000	700,000
Local Services Taxes	6,824,394	6,488,369	6,533,432	6,775,107	6,644,000
Earned income Taxes	12,761,771	12,739,112	13,546,945	12,337,934	13,127,400
Mercantile/Business Privilege	8,200,695	7,391,792	7,771,047	6,627,100	7,513,100
TOTAL OTHER TAXES	29,713,557	28,363,153	29,719,899	27,040,141	28,866,200
TOTAL TAXES	46,953,794	45,242,844	47,700,987	44,419,408	46,541,300
DEPARTMENTAL REVENUES					
Administration	1,151,510	317,413	351,853	325,722	305,800
Building & Housing Dev.	1,561,586	1,591,346	2,206,811	1,372,459	1,870,700
Public Safety	6,949,364	7,168,055	7,331,298	6,875,073	1,971,400
Public Works	610,175	616,659	939,492	884,163	610,400
Parks & Recreation	13,801	265	2,707	10,260	5,800
TOTAL DEPT. REVENUES	10,286,436	9,693,738	10,832,161	9,467,677	4,764,100

GENERAL FUND
REVENUE ANALYSIS
2022 PROPOSED BUDGET

Account Name	2019 Actual	2020 Actual	2021 Actual	2021 Adopted Budget	2022 Proposed Budget
OTHER REVENUES					
Fines and Forfeits	745,233	541,528	889,062	840,102	732,600
Licenses and Permits	570,074	546,713	516,702	578,250	552,000
Interest Income	531,381	342,008	21,150	220,100	25,600
Property Income	68,231	35,283	105,835	34,123	70,400
Miscellaneous	2,551,693	2,198,490	2,681,432	2,496,379	2,561,100
Intergovernmental	7,030,301	3,728,062	3,093,511	3,535,617	8,402,900
Other Financing Sources	61,875	27,246	1,500	0	10,000
Interfund	0	2,856,614	2,966,174	2,678,434	8,863,000
TOTAL OTHER REVENUES	11,558,788	10,275,944	10,275,366	10,383,005	21,217,600
GENERAL FUND REVENUES	68,799,018	65,212,526	68,808,514	64,270,090	72,523,000
Fund Balance Appropriation	0	0	5,056,799	15,026,233	0
GENERAL FUND RESOURCES	68,799,018	65,212,526	73,865,313	79,296,323	72,523,000

GENERAL FUND
REVENUE ANALYSIS
2022 PROPOSED BUDGET

Account Name	2019 Actual	2020 Actual	2021 Actual	2021 Adopted Budget	2022 Proposed Budget
TAXES					
REAL ESTATE TAXES					
CURRENT YEAR LEVY					
Discount Period	12,626,295	12,228,617	12,900,338	12,552,134	12,777,400
Flat Period	1,531,210	2,802,003	1,410,385	1,642,360	1,505,300
Penalty Period	1,178,445	121,873	1,040,521	1,253,461	1,182,500
Total Current Year Levy	15,335,950	15,152,493	15,351,244	15,447,955	15,465,200
CURRENT YEAR DISCOUNT/PENALTY					
Discount (2%)	(252,526)	(244,573)	(258,007)	(251,043)	(255,600)
Penalty (10%)	117,935	9,800	104,156	125,346	118,300
TOTAL DISCOUNT & PENALTY	(134,591)	(234,773)	(153,851)	(125,697)	(137,300)
TOTAL CURRENT YEAR TAXES	15,201,359	14,917,720	15,197,393	15,322,258	15,327,900
PRIOR YEARS' TAXES					
Prior Year Flat	659	111	573	330	400
Refund of Prior Year Taxes	(29,525)	(10)	(28,242)	(74,110)	(58,800)
Tax Amount-1st Year Prior	609,221	725,204	1,038,308	655,204	782,900
Tax Amount-2nd Year Prior	946,862	832,757	977,983	964,369	968,900
Tax Amount-3rd Year Prior	146,089	76,953	294,049	136,335	188,900
Penalty & Interest-1st Prior	81,665	99,245	127,171	87,932	101,000
Penalty & Interest-2nd Prior	222,681	197,246	229,071	225,704	226,800
Penalty & Interest-3rd Prior +	61,226	30,467	138,688	61,245	87,100
Tax Amount-Tax Sales	0	0	6,105	0	50,000
Tax Liens-Principal	0	(2)	(11)	0	0
TOTAL PRIOR YEARS' TAXES	2,038,878	1,961,971	2,783,695	2,057,009	2,347,200
TOTAL REAL ESTATE TAXES	17,240,237	16,879,691	17,981,088	17,379,267	17,675,100
OTHER TAXES					
TRANSFER TAXES	1,026,697	843,880	868,475	800,000	881,700
HOTEL TAXES	900,000	900,000	1,000,000	500,000	700,000

GENERAL FUND
REVENUE ANALYSIS
2022 PROPOSED BUDGET

Account Name	2019 Actual	2020 Actual	2021 Actual	2021 Adopted Budget	2022 Proposed Budget
LOCAL SERVICE TAXES					
Tax Amount-Current Year	6,945,928	6,603,147	6,647,565	6,894,702	6,760,000
Penalty-Current Year	0	0	0	0	0
Tax Amount-Prior Year	0	116	0	0	1,300
Commissions	(121,534)	(114,894)	(114,133)	(119,595)	(117,300)
TOTAL LOCAL SERVICE TAX	6,824,394	6,488,369	6,533,432	6,775,107	6,644,000
EARNED INCOME TAX					
Tax Amount-Current Year	12,941,109	12,919,144	13,709,055	12,521,332	13,300,000
Commissions	(179,338)	(180,032)	(162,110)	(181,559)	(172,600)
Fees	0	0	0	(1,839)	0
TOTAL EARNED INCOME TAX	12,761,771	12,739,112	13,546,945	12,337,934	13,127,400
MERCANTILE/BUSINESS PRIVILEGE LICENSES					
Business Privilege-Current Yr	204,100	199,250	213,507	200,000	210,000
Business Privilege-Prior Yr	14,280	17,160	22,000	12,000	15,000
Landlord-Current Year	117,100	115,500	113,300	115,000	113,000
Landlord-Prior Year	23,030	32,240	36,090	20,000	30,000
Filing Fee/Court Cost	5,519	11,752	12,206	8,000	10,000
MBP Tax-Current Year	2,849,457	2,938,628	3,005,517	2,000,000	3,000,000
MBP Tax-Prior Year	178,596	159,690	522,224	135,000	250,000
MBP Tax-Penalty	134,757	125,597	223,802	75,000	150,000
MBP Tax-Interest	38,287	31,580	80,823	20,000	40,900
MBP Tax Commission	0	0	0	0	0
MBP Amusement Tax	304,144	203,453	117,510	200,000	225,000
MBP Amusement Tax-Prior Yr	17,227	949	5,533	1,000	5,000
MBP Amusement Tax Penalty	7,257	705	1,021	1,000	2,000
MBP Amusement Tax Interest	481	5	382	100	200
Amusement Tax Penalty	0	0	0	0	0
MBP Parking Tax Current	4,246,145	3,511,843	3,351,870	3,800,000	3,400,000
MBP Parking Fee	8,999	11,327	14,939	10,000	14,000
Parking License Fee-Prior	368	0	8,773	0	2,500
Parking License Fee-Penalty	2,073	2,033	25	0	1,500
MBP General License Tax	48,875	30,080	41,525	30,000	44,000
TOTAL MERCANTILE/BUSINESS PRIV	8,200,695	7,391,792	7,771,047	6,627,100	7,513,100
TOTAL OTHER TAXES	29,713,557	28,363,153	29,719,899	27,040,141	28,866,200
TOTAL TAXES	46,953,794	45,242,844	47,700,987	44,419,408	46,541,300

GENERAL FUND
REVENUE ANALYSIS
2022 PROPOSED BUDGET

Account Name	2019 Actual	2020 Actual	2021 Actual	2021 Adopted Budget	2022 Proposed Budget
DEPARTMENTAL REVENUES					
ADMINISTRATION					
Neighborhood Services Fund	811,063	0	0	0	0
Satisfaction Fees	320	228	528	245	400
Filing Fee Returns	320	214	500	1,372	500
Return of Advanced Costs	0	31	15	0	0
Metro	0	1,275	460	0	800
Life Partnership Registry	50	25	25	25	0
Collection Revenue (School)	129,480	99,609	121,504	174,328	117,000
Collection Fees (School Merc)	119,953	114,993	88,516	75,000	90,000
Returned Check Fee	4,195	4,050	3,413	4,660	4,000
Other Administration Revenue	86,129	96,988	136,892	70,000	93,100
Documents/Publications-Merc	0	0	0	92	0
TOTAL ADMINISTRATION	1,151,510	317,413	351,853	325,722	305,800
BUILDING & HOUSING DEVELOPMENT					
Rooming House	10,565	10,500	11,025	8,200	11,400
Appeal Hearing Fees	0	800	0	800	500
License Renewal Fees	157,600	151,600	153,831	170,000	161,600
Permit Fees-Electrical	59,479	81,754	122,672	58,000	99,400
Permit Fees-Plumbing	52,992	58,350	67,014	50,000	61,400
Permit Fees-Building	542,304	486,807	1,043,456	380,000	750,000
Permit Fees-Low Voltage Elec	1,011	1,840	572	1,500	1,100
Permit Fees-Dumpster	3,425	3,200	3,475	3,000	3,700
Permit Fees-Demolition	22,488	54,292	28,627	25,000	33,100
Fire Prevention Code	49,507	49,153	56,234	49,000	52,900
Permit Fees-Special	1,697	2,720	3,517	2,500	3,400
Fees-Flood Plain Certification	2,305	1,990	2,435	2,100	2,000
Fees-Buyer Notification	35,410	35,228	45,671	25,000	34,200
Emergency Order Lien-Princip	1,266	0	0	0	500
Fees-Planning	14,820	16,514	18,857	8,000	16,400
Fees-City Health Inspection	83,815	79,670	88,285	75,000	90,300
Fees-Zoning Hearing Board	11,935	17,395	17,280	10,000	17,000
Permit Fees-Zoning Sign	64,630	73,170	125,884	68,000	93,900
Rental Inspection	440,535	462,490	412,811	435,000	432,900
Publications & Maps	5,035	2,750	4,860	500	3,800
Permit Fees for Safety Inspect	0	155	200	0	200
Warrant Services Fee	767	968	105	859	1,000
TOTAL BUILDING & HOUSING	1,561,586	1,591,346	2,206,811	1,372,459	1,870,700

GENERAL FUND
REVENUE ANALYSIS
2022 PROPOSED BUDGET

Account Name	2019 Actual	2020 Actual	2021 Actual	2021 Adopted Budget	2022 Proposed Budget
PUBLIC SAFETY					
Fire & Burglar Alarm	56,007	63,485	50,930	45,000	53,800
Vehicular Extraction Fees	0	0	0	10,942	2,500
Towing Fees	13,705	11,750	16,600	21,067	17,200
Police Investigation Reports	42,850	34,621	41,272	58,985	41,000
Booking Processing Fee	15,393	12,530	11,987	33,140	15,900
Fire Investigation Reports	1,525	1,950	1,960	1,624	1,700
Fire Inspection-Safety	1,655	160	120	200	500
Fees-Firefighter Application	9,040	0	12,550	0	5,000
Meter Bag Retail	31,912	86,356	122,136	28,800	75,000
Police Personnel Reimb	16,617	12,692	11,471	44,500	13,600
ARRA COPS Grant	50,080	0	0	0	0
Police on Patrol	0	0	0	70,000	0
Domestic Violence Grant	0	0	0	0	1,000
FEMA/USAR Contract	128,811	123,989	318,054	20,000	128,900
HHA Reimbursement	248,440	419,555	283,490	250,000	261,600
Other Public Safety Revenue	5,162,039	5,128,284	5,085,595	5,100,000	98,400
Fees-Permit Parking	49,240	40,041	45,266	45,000	45,000
Fines & Costs	28,751	12,614	63,909	25,000	23,500
Drug Task Force Reimb	88,266	140,848	64,754	100,000	90,000
Highway Safety Program	12,011	8,851	0	11,890	13,800
Dog & Cat Licenses	7,233	5,410	5,302	6,000	5,500
Fees-Booting	2,850	0	0	2,925	2,500
Police Extra Duty	982,939	1,064,919	1,195,902	1,000,000	1,075,000
TOTAL PUBLIC SAFETY	6,949,364	7,168,055	7,331,298	6,875,073	1,971,400
PUBLIC WORKS					
Street Cut Inspection	250,000	250,000	582,907	582,907	200,000
Street Cut Degradation Fees	0	0	0	0	26,200
VMC Charges-Fed Grant	1,941	0	0	0	1,800
VMC Charges-NSF	336,280	333,477	340,306	283,500	352,200
Sewer Maintenance Liens-Prin	156	187	448	542	400
Sewer Maintenance Liens-Int	16	425	43	214	200
Other Recycling Revenue	0	29,297	0	0	10,000
Recycling Rev-Demolition	665	593	0	0	700
Electric Vehicle Charging Stat	0	118	1,108	0	1,000
Other Public Works Revenue	21,117	2,562	14,680	17,000	17,900
TOTAL PUBLIC WORKS	610,175	616,659	939,492	884,163	610,400

GENERAL FUND
REVENUE ANALYSIS
2022 PROPOSED BUDGET

Account Name	2019 Actual	2020 Actual	2021 Actual	2021 Adopted Budget	2022 Proposed Budget
PARKS & RECREATION					
Revenue-Pool 1	10,146	0	2,098	7,595	3,500
Revenue-Pool 2	3,495	0	0	2,500	2,000
Fees-Shade Trees	160	265	609	165	300
TOTAL PARKS & RECREATION	13,801	265	2,707	10,260	5,800
TOTAL DEPARTMENTAL REVENUE	10,286,436	9,693,738	10,832,161	9,467,677	5,757,900
FINES & FORFEITS					
DJ-Traffic Violations	207,699	168,388	224,016	160,000	183,600
DJ-Summary Criminal Offense	83,703	59,070	60,723	180,000	100,000
DJ-Codes Violations	72,606	54,496	76,153	75,000	76,800
City Parking Violations	381,107	259,533	528,092	425,102	371,800
Other Fines & Forfeits	118	41	78	0	400
TOTAL FINES & FORFEITS	745,233	541,528	889,062	840,102	732,600
LICENSES AND PERMITS					
Alcoholic Beverage License	28,300	23,750	3,000	28,250	27,000
Cable TV Franchise License	541,774	522,963	513,702	550,000	525,000
TOTAL LICENSES AND PERMITS	570,074	546,713	516,702	578,250	552,000
INTEREST INCOME					
Interest on CD's	0	64,642	13,314	100	15,000
Interest on Investments	531,381	257,598	7,378	220,000	10,000
Interest Earnings EDCL	0	19,768	458	0	600
TOTAL INTEREST INCOME	531,381	342,008	21,150	220,100	25,600
PROPERTY INCOME					
Rental Income	34,725	35,283	36,238	2,100	35,400
Easement Fees	33,506	0	69,597	32,023	35,000
TOTAL PROPERTY INCOME	68,231	35,283	105,835	34,123	70,400

GENERAL FUND
REVENUE ANALYSIS
2022 PROPOSED BUDGET

Account Name	2019 Actual	2020 Actual	2021 Actual	2021 Adopted Budget	2022 Proposed Budget
MISCELLANEOUS					
Reimb for Loss/Damage	1,055	201	250	0	1,000
Stop Loss Recovery	489,622	0	555,088	100,000	100,000
Work Comp-Excess Recovery	60,411	5,238	0	0	20,000
Demolition Recovery	43,078	0	0	5,000	10,000
Reimb for Shared Expenses	0	0	0	300,000	0
NLC Service Line Warranty	6,703	5,853	5,721	7,628	6,600
Insurance Reimb for Loss	55,419	0	63,918	20,000	50,000
Contributions & Donations	252,835	359,200	360,000	260,000	339,600
Miscellaneous	2,633	3,221	0	0	3,000
Payments in Lieu of Taxes	654,938	728,893	649,077	840,000	676,900
Municipal Tavern Games Tax	249	101	50	399	300
Refund of Expenditures	948	42,889	32,507	20,000	318,000
Express Script Rebate	16,835	0	0	0	0
Medicare Part D Program	165,894	116,399	235,396	120,000	156,900
Capital Blue Cross	0	150,000	0	0	100,000
Medical-Employee Contrib	773,195	785,864	776,992	819,880	775,500
Miscellaneous Lien-Principal	7,922	631	2,433	3,472	3,300
Temp Unapplied Revenue	19,956	0	0	0	0
TOTAL MISCELLANEOUS	2,551,693	2,198,490	2,681,432	2,496,379	2,561,100
OTHER FINANCING SOURCES					
Sale of Assets	61,875	27,246	1,500	0	10,000
TOTAL OTHER FINANCING SOURCES	61,875	27,246	1,500	0	10,000
INTERGOVERNMENTAL					
Pension System State Aid	3,310,806	3,163,377	3,033,990	3,306,117	3,308,400
Gaming Funds	0	0	0	0	0
Public Utility Realty Taxes	42,523	45,966	44,741	45,000	44,500
Capital Fire Protection	0	0	0	0	5,000,000
Grant Proceeds	160,000	0	14,780	184,500	50,000
Ground Lease Payments	1,275,290	287,388	0	0	0
Priority Parking Distribution	2,241,682	231,331	0	0	0
TOTAL INTERGOVERNMENTAL	7,030,301	3,728,062	3,093,511	3,535,617	8,402,900

GENERAL FUND
REVENUE ANALYSIS
2022 PROPOSED BUDGET

Account Name	2019 Actual	2020 Actual	2021 Actual	2021 Adopted Budget	2022 Proposed Budget
INTERFUND TRANSFERS					
Capital Projects Fund	0	0	0	0	0
State Grants Fund	0	0	0	0	0
Federal Grants Fund	0	2,856,614	2,518,218	2,516,434	8,863,000
Neighborhood Services Fund	0	0	162,133	162,000	0
Community Dev Block Grant	0	0	285,823	0	0
TOTAL INTERFUND TRANSFERS	0	2,856,614	2,966,174	2,678,434	8,863,000
TOTAL GENERAL FUND REVENUE	68,799,018	65,212,526	68,808,514	64,270,090	72,523,000
FUND BALANCE APPROPRIATION	0	0	5,056,799	15,026,233	0
TOTAL GENERAL FUND RESOURCES	68,799,018	65,212,526	73,865,313	79,296,323	72,523,000

ALL FUNDS EXPENDITURE SCHEDULES

2022 PROPOSED BUDGET

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SUMMARY REVIEW/ANALYSIS OF PROPOSED 2022 BUDGET
GENERAL FUND - 12/31/2022

Budget Unit and Description	Total Personnel	Services	Supplies	Other - Capital	Other - Remainder	Total Other	Total Budget
01000101 - City Council 2022 budget	**376,488**	**94,200**	**14,400**	-	-	**-**	**485,088**
01000101 - City Council 2021 actual	**305,297**	**30,315**	**3,849**	-	-	**-**	**339,461**
proposed budget increase over pryr actual	71,191	63,885	10,551	-	-	-	145,627
01000102 - Mayor's Office 2022 budget	**384,633**	**28,782**	**14,000**	-	-	**-**	**427,415**
01000102 - Mayor's Office 2021 actual	**211,660**	**4,715**	**1,982**	-	-	**-**	**218,357**
proposed budget increase over pryr actual	172,973	24,067	12,018	-	-	-	209,058
01000103 - Controller's Office 2022 budget	**165,379**	**9,500**	**4,250**	-	-	**-**	**179,129**
01000103 - Controller's Office 2021 actual	**161,042**	**40**	**1,192**	-	-	**-**	**162,274**
proposed budget increase over pryr actual	4,337	9,460	3,058	-	-	-	16,855
01000104 - Treasurer's Office 2022 budget	**343,059**	**52,700**	**84,000**	-	-	**-**	**479,759**
01000104 - Treasurer's Office 2021 actual	**310,744**	**33,177**	**475**	-	-	**-**	**344,396**
proposed budget increase over pryr actual	32,315	19,523	83,525	-	-	-	135,363
01000105 - City Solicitor 2022 budget	**455,050**	**264,117**	**45,483**	8,200	-	**8,200**	**772,850**
01000105 - City Solicitor 2021 actual	**398,024**	**192,442**	**22,937**	84,849	-	**84,849**	**698,252**
proposed budget increase over pryr actual	57,026	71,675	22,546	(76,649)	-	(76,649)	74,598
01010110 - BA's Office 2022 budget	**199,153**	**75**	**1,000**	-	-	**-**	**200,228**
01010110 - BA's Office 2021 actual	**170,426**	**84,727**	**1,852**	-	-	**-**	**257,005**
proposed budget increase over pryr actual	28,727	(84,652)	(852)	-	-	-	(56,777)
01010112 - Financial Mngmt 2022 budget	**454,251**	**222,700**	**8,600**	-	-	**-**	**685,551**
01010112 - Financial Mngmt 2021 actual	**309,651**	**167,034**	**2,702**	-	-	**-**	**479,387**
proposed budget increase over pryr actual	144,600	55,666	5,898	-	-	-	206,164
01010113 - Bureau of Grants 2022 budget	**72,800**	**4,000**	**500**	-	-	**-**	**77,300**
01010113 - Bureau of Grants 2021 actual	**69,867**	**560**	**-**	-	-	**-**	**70,427**
proposed budget increase over pryr actual	2,933	3,440	500	-	-	-	6,873
01010114 - Communications 2022 budget	**331,210**	**33,550**	**14,500**	-	-	**-**	**379,260**
01010114 - Communications 2021 actual	**211,798**	**9,897**	**7,090**	-	-	**-**	**228,785**
proposed budget increase over pryr actual	119,412	23,653	7,410	-	-	-	150,475
01010115 - Risk Management 2022 budget	**-**	**5,720**	**1,600**	-	-	**-**	**7,320**

COH
SUMMARY REVIEW/ANALYSIS OF PROPOSED 2022 BUDGET
GENERAL FUND - 12/31/2022

Budget Unit and Description	Total Personnel	Services	Supplies	Other - Capital	Other - Remainder	Total Other	Total Budget
01010115 - Risk Management 2021 actual	**62,018**	**1,861**	**306**	-	-	**-**	**64,185**
proposed budget increase over pryr actual	(62,018)	3,859	1,294	-	-	-	(56,865)
01010116 - Info Technology 2022 budget	**508,988**	**937,278**	**417,900**	625,000	-	**625,000**	**2,489,166**
01010116 - Info Technology 2021 actual	**484,166**	**477,547**	**182,920**	62,954	-	**62,954**	**1,207,587**
proposed budget increase over pryr actual	24,822	459,731	234,980	562,046	-	562,046	1,281,579
01010117 - Human Resources 2022 budget	**409,264**	**118,275**	**12,200**	-	-	**-**	**539,739**
01010117 - Human Resources 2021 actual	**291,899**	**75,892**	**1,650**	-	-	**-**	**369,441**
proposed budget increase over pryr actual	117,365	42,383	10,550	-	-	-	170,298
01010124 - Licensing, Taxation 2022 budget	**414,147**	**275,180**	**67,651**	-	-	**-**	**756,978**
01010124 - Licensing, Taxation 2021 actual	**336,776**	**173,359**	**48,323**	-	-	**-**	**558,458**
proposed budget increase over pryr actual	77,371	101,821	19,328	-	-	-	198,520
01030135 - Planning 2022 budget	**193,023**	**87,000**	**5,000**	-	-	**-**	**285,023**
01030135 - Planning 2021 actual	**213,341**	**99,998**	**2,635**	-	-	**-**	**315,974**
proposed budget increase over pryr actual	(20,318)	(12,998)	2,365	-	-	-	(30,951)
01030137 - Codes 2022 budget	**978,276**	**23,750**	**36,700**	-	-	**-**	**1,038,726**
01030137 - Codes 2021 actual	**860,449**	**8,209**	**9,599**	-	-	**-**	**878,257**
proposed budget increase over pryr actual	117,827	15,541	27,101	-	-	-	160,469
01030139 - Business Development 2022 budget	**159,298**	**12,950**	**1,500**	-	-	**-**	**173,748**
01030139 - Business Development 2021 actual	**102,100**	**79**	**92**	-	-	**-**	**102,271**
proposed budget increase over pryr actual	57,198	12,871	1,408	-	-	-	71,477
01040142 - Bureau of Police 2022 budget	**16,828,879**	**1,195,667**	**469,820**	1,066,664	-	**1,066,664**	**19,561,030**
01040142 - Bureau of Police 2021 actual	**17,170,113**	**780,176**	**272,964**	432,023	-	**432,023**	**18,655,276**
proposed budget increase over pryr actual	(341,234)	415,491	196,856	634,641	-	634,641	905,754
01040151 - Bureau of Fire 2022 budget	**9,481,114**	**425,300**	**339,565**	100,000	-	**100,000**	**10,345,979**
01040151 - Bureau of Fire 2021 actual	**8,879,775**	**384,200**	**165,055**	6,976	-	**6,976**	**9,436,006**
proposed budget increase over pryr actual	601,339	41,100	174,510	93,024	-	93,024	909,973
01060160 - Traffic and Engineering 2022 budget	**761,416**	**1,105,600**	**724,500**	240,000	-	**240,000**	**2,831,516**
01060160 - Traffic and Engineering 2021 actual	**708,535**	**605,859**	**309,148**	47,825	-	**47,825**	**1,671,367**

COH
SUMMARY REVIEW/ANALYSIS OF PROPOSED 2022 BUDGET
GENERAL FUND - 12/31/2022

Budget Unit and Description	**Total Personnel**	**Services**	**Supplies**	Other - Capital	Other - Remainder	**Total Other**	**Total Budget**
proposed budget increase over pryr actual	52,881	499,741	415,352	192,175	-	192,175	1,160,149
01060172 - Vehicle Management 2022 budget	**398,965**	**1,262,341**	**1,395,225**	105,498	-	**105,498**	**3,162,029**
01060172 - Vehicle Management 2021 actual	**317,616**	**213,024**	**889,705**	661,314	-	**661,314**	**2,081,659**
proposed budget increase over pryr actual	81,349	1,049,317	505,520	(555,816)	-	(555,816)	1,080,370
01080180 - Parks Recr and Facilities 2022 budget	**1,216,565**	**937,846**	**464,437**	787,179	-	**787,179**	**3,406,027**
01080180 - Parks Recr and Facilities 2021 actual	**807,102**	**554,258**	**223,746**	1,090,928	-	**1,090,928**	**2,676,034**
proposed budget increase over pryr actual	409,463	383,588	240,691	(303,749)	-	(303,749)	729,993
01010188 - General Expenses 2022 budget	**10,225,457**	**1,983,452**	**-**	-	728,320	**728,320**	**12,937,229**
01010188 - General Expenses 2021 actual	**10,693,721**	**2,075,192**	**-**	-	785,734	**785,734**	**13,554,647**
proposed budget increase over pryr actual	(468,264)	(91,740)	-	-	(57,414)	(57,414)	(617,418)
01010189 - Transfers 2022 budget	**-**	**-**	**-**	-	10,073,638	**10,073,638**	**10,073,638**
01010189 - Transfers 2021 actual	**-**	**-**	**-**	-	19,495,802	**19,495,802**	**19,495,802**
proposed budget increase over pryr actual	-	-	-	-	(9,422,164)	(9,422,164)	(9,422,164)
Totals - 2022 budget	44,357,415	9,079,983	4,122,831	2,932,541	10,801,958	13,734,499	71,294,728
Totals - 2021 actual	43,076,120	5,972,561	2,148,222	2,386,869	20,281,536	22,668,405	73,865,308
proposed budget increase over pryr actual	1,281,295	3,107,422	1,974,609	545,672	(9,479,578)	(8,933,906)	(2,570,580)

OFFICE OF CITY COUNCIL

Harrisburg's City Council is the Legislative Branch of City government. The City Council consists of seven members who are elected at large. The City Council President is elected by the Council members and presides over the Council meetings. In the event of illness or absence, the Vice-President presides over the meetings. City Council considers and evaluates legislative concerns through a study committee structure consisting of committees on Administration, Budget & Finance, Building & Housing, Community & Economic Development, Parks & Recreation, Public Safety, and Public Works. City Council also confirms all department directors and certain other Mayoral appointees. Council is also required, by the Third Class Optional City Code of Pennsylvania, to pass an annual budget by December 31 of each fiscal year.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0101 City Council

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	288,300	349,732
Fringe Benefits	22,056	26,756
TOTAL	**310,356**	**376,488**
SERVICES		
Communications	23,700	23,700
Professional Services	40,000	20,000
Utilities	0	0
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	500	500
Contracted Services	50,000	50,000
TOTAL	**114,200**	**94,200**
SUPPLIES		
Supplies	11,000	11,000
Minor Capital Equipment	0	3,400
TOTAL	**11,000**	**14,400**
OTHER	3,400	0
TOTAL APPROPRIATION	**438,956**	**485,088**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Council Members	7	7	141,500	141,500
City Clerk	1	1	81,600	83,232
Assistant City Clerk	1	1	65,200	65,000
Research Analyst	0	1	0	60,000
Total Management	**9**	**10**	**288,300**	**349,732**
FICA			22,056	26,756
Total Fringe Benefits			**22,056**	**26,756**
TOTAL	**9**	**10**	**310,356**	**376,488**

CITY COUNCIL - 0101

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
VACANT	VACANT	ASSISTANT CITY CLERK	5	22	2017	$ 61,200.00	0.00	0.00	0.00	65,000.00	0.00	4,973.00	0.00	69,973.00
NEW	NEW	RESEARCH ANALYST				$ -	0.00	0.00	0.00	60,000.00	0.00	4,590.00	0.00	64,590.00
		CITY CLERK	4	6	2009	$ 81,600.00	0.00	1,632.00	0.00	83,232.00	0.00	6,368.00	0.00	89,600.00
		PRESIDENT	10	9	2018	$ 21,500.00	0.00	0.00	0.00	21,500.00	0.00	1,645.00	0.00	23,145.00
		COUNCIL MEMBER	1	6	2014	$ 20,000.00	0.00	0.00	0.00	20,000.00	0.00	1,530.00	0.00	21,530.00
		VICE PRESIDENT	10	24	2017	$ 20,000.00	0.00	0.00	0.00	20,000.00	0.00	1,530.00	0.00	21,530.00
		COUNCIL MEMBER	9	12	2017	$ 20,000.00	0.00	0.00	0.00	20,000.00	0.00	1,530.00	0.00	21,530.00
		COUNCIL MEMBER	1	4	2016	$ 20,000.00	0.00	0.00	0.00	20,000.00	0.00	1,530.00	0.00	21,530.00
		COUNCIL MEMBER	1	3	2006	$ 20,000.00	0.00	0.00	0.00	20,000.00	0.00	1,530.00	0.00	21,530.00
		COUNCIL MEMBER	1	6	2014	$ 20,000.00	0.00	0.00	0.00	20,000.00	0.00	1,530.00	0.00	21,530.00
9.00		MANAGEMENT TOTALS				284,300.00	0.00	1,632.00	0.00	349,732.00	0.00	26,756.00	0.00	376,488.00
9.00		TOTAL				284,300.00	0.00	1,632.00	0.00	349,732.00	0.00	26,756.00	0.00	376,488.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**349,732.00**	**0.00**	**26,756.00**	**0.00**	**376,488.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01000101 OFFICE OF CITY COUNCIL

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$268,942	$281,164	$288,300	$349,732	$349,732
414100 SALARIES/WAGES	**$268,942**	**$281,164**	**$288,300**	**$349,732**	**$349,732**
419001 SOCIAL SECURITY	$19,970	$20,863	$22,056	$26,756	$26,756
419002 MEDICAL	$0	$0	$0	$0	$0
419100 FRINGE BENEFITS	**$19,970**	**$20,863**	**$22,056**	**$26,756**	**$26,756**
419995 PERSONNEL	**$288,912**	**$302,026**	**$310,356**	**$376,488**	**$376,488**
420010 ADVERTISING	$0	$0	$7,000	$7,000	$7,000
420020 PRINTING	$0	$551	$15,000	$15,000	$15,000
420030 PHOTOGRAPHY	$0	$0	$500	$500	$500
420041 E-MAIL/INTERNET	$1,195	$1,195	$1,200	$1,200	$1,200
420050 POSTAGE	$0	$0	$0	$0	$0
420100 COMMUNICATIONS	**$1,195**	**$1,746**	**$23,700**	**$23,700**	**$23,700**
421010 LEGAL	$2,921	$3,734	$40,000	$0	$20,000
421030 CONSULTING	$0	$0	$0	$0	$0
421100 PROFESSIONAL SRVC	**$2,921**	**$3,734**	**$40,000**	**$0**	**$20,000**
425000 OFFICE EQUIPMENT	$0	$0	$0	$0	$0
425050 COMMUNICATIONS EQUIPMENT	$0	$0	$500	$500	$500
425090 MAINT SERV CONTRACT	$0	$0	$0	$0	$0
425100 MAINT & REPAIRS	**$0**	**$0**	**$500**	**$500**	**$500**
429001 TUITION/TRAINING	$0	$0	$0	$0	$0
429009 ADMIN/TRUSTEE FEE	$0	$0	$0	$0	$0
429014 CONTRACTED PERSONNEL SVS.	$0	$0	$0	$0	$0
429015 TRAVEL	$13,114	$0	$20,000	$0	$20,000
429016 CONFERENCES	$4,585	$275	$2,000	$2,000	$2,000
429017 MEMBERSHIPS	$20,032	$20,221	$28,000	$28,000	$28,000
429090 MISC CONTRACTED SRVCS	$0	$0	$0	$0	$0
429100 CONTRACTED SRVC	**$37,731**	**$20,496**	**$50,000**	**$30,000**	**$50,000**
429995 SERVICES	**$41,847**	**$25,976**	**$114,200**	**$54,200**	**$94,200**
430003 SUBSCRIPTIONS	$0	$0	$0	$0	$0
430004 AUDIO-VISUAL	$0	$0	$0	$0	$0
430009 OFFICE	$0	$0	$1,000	$1,000	$1,000
430015 WEB SERVICES	$0	$0	$0	$0	$0
430099 MISC SUPPLIES AND EXP	$8,021	$2,509	$10,000	$10,000	$10,000
430100 SUPPLIES & EXP	**$8,021**	**$2,509**	**$11,000**	**$11,000**	**$11,000**
439015 OFFICE EQUIPMENT	$975	$0	$0	$0	$3,400

439100 MINOR CAPITAL	**$975**	**$0**	**$0**	**$0**	**$3,400**
439995 SUPPLIES	**$8,996**	**$2,509**	**$11,000**	**$11,000**	**$14,400**
453049 LEASE PURCHASE	$679	$0	$3,400	$3,400	$0
453050 EQUIPMENT-PHOTOGRAPHY		$0	$0	$0	$0
453100 CAPITAL OUTLAY	**$679**	**$0**	**$3,400**	**$3,400**	**$0**
499995 OTHER	**$679**	**$0**	**$3,400**	**$3,400**	**$0**
01000101 CITY COUNCIL	**$340,435**	**$330,511**	**$438,956**	**$445,088**	**$485,088**

OFFICE OF THE MAYOR

The Mayor is the Chief Executive Officer of Harrisburg's government. The Mayor is an elected official, is full-time, and is the sole appointing authority of all department and office directors and Mayor's Office staff. Department heads must be confirmed by a majority of City Council before appointment is permanent. Senior City government officials, including department and office heads, comprise the Mayor's Cabinet. The Mayor has broad discretionary, executive, and administrative authority under the provisions of the Third Class Optional City Code of Pennsylvania, the City's Charter, and the Codified Ordinances of the City of Harrisburg. The Mayor also heads the Executive/Administrative Branch of City government. The Mayor is automatically a member of several public or quasi-public boards of directors, including the Tri-County Planning Commission and the Harrisburg Area Transportation Study Group (HATS). The Mayor is the sole appointing authority of members of most boards, commissions and task forces, with City Council confirmation required for many of these appointees.

The Mayor has broad policy-making authority, and by Executive Order or other action, can direct the use of municipal resources, including the setting of priorities for the use of resources. The Office can assume an initiative role in matters, projects, and policies of a Citywide or regional nature. In the event of a civil emergency or natural disaster, the Mayor, under State and City laws, has the sole authority to declare a state of emergency and to direct or redirect governmental and other response to such events. Administratively, the Mayor has contracting authority and no valid or binding contract involving the municipal government exists without the Mayor's and City Controller's signatures.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0102 Mayor's Office

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	227,300	357,300
Fringe Benefits	17,389	27,333
TOTAL	**244,689**	**384,633**
SERVICES		
Communications	10,400	3,100
Professional Services	0	0
Utilities	0	0
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	500	500
Contracted Services	17,180	25,182
TOTAL	**28,080**	**28,782**
SUPPLIES		
Supplies	6,530	11,500
Minor Capital Equipment	7,657	2,500
TOTAL	**14,187**	**14,000**
OTHER	0	0
TOTAL APPROPRIATION	**286,956**	**427,415**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Mayor	1	1	80,000	80,000
Sr Advisor To Mayor For Ed/Youth/Civic Enggmt	1	1	30,000	0
Special Assistant To The Mayor	1	1	66,300	66,300
Confidential Secretary	1	1	51,000	56,000
Special Asst. for Community Affairs	0	1	0	65,000
Director of Equity and Compliance	0	1	0	90,000
Total Management	**4**	**6**	**227,300**	**357,300**
FICA			17,389	27,333
Total Fringe Benefits			**17,389**	**27,333**
TOTAL	**4**	**6**	**244,689**	**384,633**

MAYOR - 0102

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		MAYOR	1	6	2022	$ 80,000.00	0.00	0.00	0.00	80,000.00	0.00	6,120.00	0.00	86,120.00
VACANT	**POSITION**	SR ADVISOR TO MAYOR FOR ED/YOUTH/CIVIC ENGGMT				$ 30,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		SPECIAL ASSISTANT FOR COMMUNITY AFFAIRS			2022	$ 55,000.00	0.00	0.00	0.00	65,000.00	0.00	4,972.50	0.00	69,972.50
		DIRECTOR OF EQUITY AND COMPLIANCE			2022	$ 85,000.00	0.00	0.00	0.00	90,000.00	0.00	6,885.00	0.00	96,885.00
		SPECIAL ASSISTANT TO THE MAYOR	1	2	2018	$ 61,300.00	0.00	0.00	0.00	66,300.00	0.00	5,071.95	0.00	71,371.95
		CONFIDENTIAL SECRETARY - MAYOR	6	25	2018	$ 51,000.00	0.00	0.00	0.00	56,000.00	0.00	4,284.00	0.00	60,284.00
4.00						362,300.00	0.00	0.00	0.00	357,300.00	0.00	27,333.45	0.00	384,633.45
		MANAGEMENT TOTALS												
4.00						362,300.00	0.00	0.00	0.00	357,300.00	0.00	27,333.45	0.00	384,633.45
		TOTAL												
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**357,300.00**	**0.00**	**27,333.45**	**0.00**	**384,633.45**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01000102 OFFICE OF THE MAYOR

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$208,855	$194,879	$227,300	$347,300	$357,300
415000 TEMPORARY	$0	$0	$0	$0	$0
414100 SALARIES/ WAGES	**$208,855**	**$194,879**	**$227,300**	**$347,300**	**$357,300**
419001 SOCIAL SECURITY	$15,312	$14,134	$17,389	$26,568	$27,333
419002 MEDICAL	$0	$0	$0	$0	$0
419100 FRINGE BENEFITS	**$15,312**	**$14,134**	**$17,389**	**$26,568**	**$27,333**
419995 PERSONNEL	**$224,167**	**$209,013**	**$244,689**	**$373,868**	**$384,633**
420010 ADVERTISING	$362	$700	$7,000	$0	$0
420020 PRINTING	$2,048	$1,915	$3,100	$3,100	$3,100
420030 PHOTOGRAPHY	$0	$0	$0	$0	$0
420040 TELEPHONE	$0	$0	$0	$0	$0
420041 E-MAIL/INTERNET	$0	$0	$0	$0	$0
420050 POSTAGE	$0	$0	$300	$0	$0
420100 COMMUNICATIONS	**$2,410**	**$2,615**	**$10,400**	**$3,100**	**$3,100**
421030 CONSULTING	$0	$0	$0	$0	$0
421050 OTHER PROFESSIONAL FEES	$0	$0	$0	$0	$0
421100 PROFESSIONAL SRVC	**$0**	**$0**	**$0**	**$0**	**$0**
425000 OFFICE EQUIPMENT	$0	$0	$500	$500	$500
425090 MAINT SERV CONTRACT		$0	$0	$0	$0
425100 MAINT & REPAIRS	**$0**	**$0**	**$500**	**$500**	**$500**
429001 TUITION/TRAINING	$398	$398	$600	$600	$600
429009 ADMIN/TRUSTEE FEE	$30	$0	$80	$80	$80
429014 CONTRACTED PERSONNEL SVS.	$5,787	$111	$3,000	$10,000	$10,000
429015 TRAVEL	$0	$0	$3,500	$1,500	$5,000
429016 CONFERENCES	$0	$735	$3,500	$1,500	$3,000
429017 MEMBERSHIPS	$2,362	$2,801	$6,500	$6,502	$6,502
429090 MISC CONTRACTED SRVCS	$0	$0	$0	$0	$0
429100 CONTRACTED SRVC	**$8,578**	**$4,044**	**$17,180**	**$20,182**	**$25,182**
429995 SERVICES	**$10,988**	**$6,659**	**$28,080**	**$23,782**	**$28,782**
430006 PHOTOGRAPHY	$0	$0	$0	$0	$0
430009 OFFICE	$3,090	$3,444	$6,230	$6,500	$6,500
430099 MISC SUPPLIES AND EXP	$264	$63	$300	$5,000	$5,000
430100 SUPPLIES & EXP	**$3,355**	**$3,507**	**$6,530**	**$11,500**	**$11,500**
439015 OFFICE EQUIPMENT	$3,222	$1,265	$7,657	$2,500	$2,500
439100 MINOR CAPITAL	**$3,222**	**$1,265**	**$7,657**	**$2,500**	**$2,500**
439995 SUPPLIES	**$6,576**	**$4,772**	**$14,187**	**$14,000**	**$14,000**
453049 LEASE PURCHASE	$0	$0	$0	$0	$0
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
499995 OTHER	**$0**	**$0**	**$0**	**$0**	**$0**
01000102 OFFICE OF THE MAYOR	**$241,731**	**$220,444**	**$286,956**	**$411,650**	**$427,415**

OFFICE OF THE CITY CONTROLLER

The Office of City Controller is an autonomous office of City government headed by the City Controller, an independently elected official. This office is responsible for the review and approval of all expenditures and obligations of the City. Performing the internal audit function requires that all purchase orders, warrants, contracts, and agreements be reviewed for compliance with the Third Class City Code, other State laws, City of Harrisburg administrative policies, and City ordinances. The signature of the City Controller is a legal requirement on all of the aforementioned documents. This office also issues monthly financial reports to the Mayor and City Council, which analyze revenues and expenditures for all budgeted funds.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0103 City Controller's Office

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	100,000	101,600
Salaries-BU	50,525	52,025
Fringe Benefits	11,516	11,754
TOTAL	**162,041**	**165,379**
SERVICES		
Communications	1,500	1,500
Professional Services	2,791	7,000
Utilities	0	0
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	1,000	1,000
Contracted Services	0	0
TOTAL	**5,291**	**9,500**
SUPPLIES		
Supplies	2,250	2,250
Minor Capital Equipment	6,950	2,000
TOTAL	**9,200**	**4,250**
OTHER	0	0
TOTAL APPROPRIATION	**176,532**	**179,129**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
City Controller	1	1	20,000	20,000
Chief Deputy Controller	1	1	80,000	81,600
Total Management	**2**	**2**	**100,000**	**101,600**
Auditor II	1	1	49,985	51,485
Payroll Related Expenses			540	540
Total Bargaining Unit	**1**	**1**	**50,525**	**52,025**
FICA			11,516	11,754
Total Fringe Benefits			**11,516**	**11,754**
TOTAL	**3**	**3**	**162,041**	**165,379**

CITY CONTROLLER - 0103

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		CHIEF DEPUTY CONTROLLER	2	1	1999	$ 80,000.00	0.00	1,600.00	0.00	81,600.00	0.00	6,243.00	0.00	87,843.00
		CITY CONTROLLER	1	6	2014	$ 20,000.00	0.00	0.00	0.00	20,000.00	0.00	1,530.00	0.00	21,530.00
2.00		MANAGEMENT TOTALS				100,000.00	0.00	1,600.00	0.00	101,600.00	0.00	7,773.00	0.00	109,373.00
		AUDITOR II	1	12	2015	$ 49,985.00	0.00	1,499.55	0.00	51,485.00	0.00	3,939.00	0.00	55,424.00
1.00		BARGAINING UNIT TOTALS				49,985.00	0.00	1,499.55	0.00	51,485.00	0.00	3,939.00	0.00	55,424.00
		WORKING OUT OF CLASS	1	12	2015	$ 540.00	0.00	0.00	0.00	$ 540.00	0.00	42.00	0.00	582.00
3.00		TOTAL				150,525.00	0.00	3,099.55	0.00	153,625.00	0.00	11,754.00	0.00	165,379.00
OVERTIME										0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**153,625.00**	**0.00**	**11,754.00**	**0.00**	**165,379.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01000103 OFFICE OF THE CITY CONTROLLER

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$141,323	$142,917	$150,525	$153,625	$153,625
414100 SALARIES/ WAGES	**$141,323**	**$142,917**	**$150,525**	**$153,625**	**$153,625**
419001 SOCIAL SECURITY	$10,342	$10,457	$11,516	$11,754	$11,754
419002 MEDICAL	$0	$0	$0	$0	
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0	
419100 FRINGE BENEFITS	**$10,342**	**$10,457**	**$11,516**	**$11,754**	**$11,754**
419995 PERSONNEL	**$151,665**	**$153,373**	**$162,041**	**$165,379**	**$165,379**
420041 E-MAIL/INTERNET	$40	$40	$1,500	$0	$1,500
420010 ADVERTISING	$0	$0	$0	$0	$0
420020 PRINTING	$0	$0	$0	$0	$0
420050 POSTAGE	$0				$0
420100 COMMUNICATIONS	**$40**	**$40**	**$1,500**	**$0**	**$1,500**
421010 LEGAL	$0	$0	$0	$0	$0
421030 CONSULTING	$0		$2,791	$4,000	$7,000
421100 PROFESSIONAL SRVC	**$0**	**$0**	**$2,791**	**$4,000**	**$7,000**
425000 OFFICE EQUIPMENT	$0	$0	$0	$0	$0
425090 MAINT SERV CONTRACT	$0		$1,000	$1,000	$1,000
425100 MAINT & REPAIRS	**$0**	**$0**	**$1,000**	**$1,000**	**$1,000**
429995 SERVICES	**$40**	**$40**	**$5,291**	**$5,000**	**$9,500**
430002 SOFTWARE	$0	$0	$0	$0	$0
430003 SUBSCRIPTIONS	$0	$0	$0	$0	$0
430009 OFFICE	$1,140	$703	$2,250	$2,250	$2,250
430100 SUPPLIES & EXP	**$1,140**	**$703**	**$2,250**	**$2,250**	**$2,250**
439015 OFFICE EQUIPMENT	$261	$0	$6,950	$2,000	$2,000
439100 MINOR CAPITAL	**$261**	**$0**	**$6,950**	**$2,000**	**$2,000**
439995 SUPPLIES	**$1,401**	**$703**	**$9,200**	**$4,250**	**$4,250**
01000103 CITY CONTROLLER	**$153,106**	**$154,116**	**$176,532**	**$174,629**	**$179,129**

OFFICE OF THE CITY TREASURER

The Office of City Treasurer is headed by the City Treasurer, an independently elected official. The City Treasurer is responsible for the collection, safekeeping, and investment of City revenues; including all fees, fines, and taxes. The City Treasurer also serves as collector for Harrisburg School District taxes. Computer technology advancements have improved the collection of payments and the reporting of such receipts. Examples include: direct debit; processing scannable tax, utility bills and parking tickets; various banking software; acceptance of credit and debit cards for all payments; automatic payment plan options; electronic funds transfer acceptance; computerized processing of multiple payments; computerized returned check procedures; and the use of computer generated lists to process payments. Additional improvements still in the testing phase include: internet payments, on-line bill payment, on-line electronic check acceptance.

All monies collected are invested utilizing several money management techniques to optimize interest earnings while ensuring the safety of funds. Economic trends and monitoring of the financial markets allow for maximized yield investment strategies.

The City Treasurer must sign all checks disbursed for payroll and the receipt of goods or services, in addition to coordinating all electronic fund transfers and receipts. This office is responsible for obtaining all information necessary for issuing Municipal Fire Certificates in accordance with the City and State fire insurance escrow laws. Treasury prepares and distributes to departments monthly reports for City investments, paid invoices, credit card activity, and the cumulative history of insufficient funds checks. On a daily basis, Treasury monitors the City's bank accounts electronically. The Treasurer also executes funding transfers for debt service payments on all outstanding City bond and note issues. This office has the authority to manage all bank accounts of the City, including the transfer of funds between different bank accounts and the reconciliation to the City's general ledger.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0104 City Treasurer's Office

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	172,000	175,040
Salaries-BU	177,540	143,638
Overtime	0	0
Fringe Benefits	26,743	24,381
Temporary	0	0
TOTAL	**376,283**	**343,059**
SERVICES		
Communications	13,500	13,500
Professional Services	10,000	0
Utilities	0	0
Insurance	2,000	2,000
Rentals	0	0
Maintenance & Repairs	33,500	33,500
Contracted Services	3,700	3,700
TOTAL	**62,700**	**52,700**
SUPPLIES		
Supplies	4,000	4,000
Minor Capital Equipment	80,000	80,000
TOTAL	**84,000**	**84,000**
OTHER	0	0
TOTAL APPROPRIATION	**522,983**	**479,759**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
City Treasurer	1	1	20,000	20,000
Deputy Treasurer	1	1	85,000	86,700
Assistant Deputy Treasurer	1	1	67,000	68,340
Total Management	**3**	**3**	**172,000**	**175,040**
Auditor II	1	1	50,735	51,485
Lead Cashier	1	1	47,586	46,796
Customer Service Representative (Billing)	0.75	0.75	32,104	45,357
Accounting Clerk V	1	1	47,115	0
Total Bargaining Unit	**3.75**	**3.75**	**177,540**	**143,638**
Overtime			0	0
FICA			26,743	24,381
Total Fringe Benefits			**26,743**	**24,381**
TOTAL	**6.75**	**6.75**	**376,283**	**343,059**

CITY TREASURER - 0104

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		DEPUTY TREASURER	1	8	2007	$ 85,000.00		1,700.00	0.00	86,700.00	0.00	6,633.00	0.00	93,333.00
		ASSISTANT DEPUTY TREASURER	1	25	2016	$ 67,000.00		1,340.00	0.00	68,340.00	0.00	5,229.00	0.00	73,569.00
		CITY TREASURER	7	5	2016	$ 20,000.00		0.00	0.00	20,000.00	0.00	1,530.00	0.00	21,530.00
		MANAGEMENT TOTALS				172,000.00	0.00	3,040.00	0.00	175,040.00	0.00	13,392.00	0.00	188,432.00
		AUDITOR II	8	12	1996	$ 47,114.76	0.00	1,413.44	1,455.85	51,484.88	0.00	3,939.00	0.00	55,423.88
		LEAD CASHIER	5	3	2021	$ 42,804.70	0.00	1,284.14	1,322.67	46,795.96	0.00	3,580.00	0.00	50,375.96
		CUSTOMER SERVICE REPRESENTATIVE (BILLING) 75%				$ 32,104.00	0.00	963.12	992.01	45,356.83	0.00	3,470.00	0.00	48,826.83
VACANT	VACANT	ACCOUNTING CLERK V				$ 47,115.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3.75		BARGAINING UNIT TOTALS				169,138.46	0.00	3,660.70	3,770.52	143,637.67	0.00	10,989.00	0.00	154,626.67
6.75		TOTAL				341,138.46	0.00	6,700.70	3,770.52	318,677.67	0.00	24,381.00	0.00	343,058.67
OVERTIME										0.00	0.00	0.00	0.00	0.00
TEMPORARY										0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**318,677.67**	**0.00**	**24,381.00**	**0.00**	**343,058.67**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01000104 OFFICE OF THE CITY TREASURER

Account	2019 Actual	2020 Actual	2021 Actual YTD 05/12/2021	2021 Budget	2022 Requested Budget
414000 SALARIES & WAGES	$322,237	$306,402	$102,830	$349,540	$318,678
415000 TEMPORARY	$0	$0	$0	$0	
416000 OVERTIME	$0	$0	$0	$0	
414100 SALARIES/WAGES	**$322,237**	**$306,402**	**$102,830**	**$349,540**	**$318,678**
419001 SOCIAL SECURITY	$24,330	$23,096	$7,763	$26,743	$24,381
419002 MEDICAL	$0	$0	$0	$0	
419100 FRINGE BENEFITS	**$24,330**	**$23,096**	**$7,763**	**$26,743**	**$24,381**
419995 PERSONNEL	**$346,567**	**$329,499**	**$110,593**	**$376,283**	**$343,059**
420010 ADVERTISING	$0	$0	$0	$500	$500
420020 PRINTING	$4,116	$2,948	$4,252	$6,000	$6,000
420040 TELEPHONE	$480	$480	$200	$1,000	$1,000
420050 POSTAGE	$0	$0	$0	$6,000	$6,000
420100 COMMUNICATIONS	**$4,596**	**$3,428**	**$4,452**	**$13,500**	**$13,500**
421010 LEGAL	$0	$0	$0	$10,000	$0
421100 PROFESSIONAL SRVC	**$0**	**$0**	**$0**	**$10,000**	**$0**
423090 PUBLIC OFF PREM	$1,619	$5,261	$0	$2,000	$2,000
423091 PUBLIC OFF DEDUCT	$0	$0	$0	$0	$0
423100 INSURANCE	**$1,619**	**$5,261**	**$0**	**$2,000**	**$2,000**
425000 OFFICE EQUIPMENT	$0	$375	$0	$2,500	$2,500
425030 BUILDING MAINT	$0	$0	$0	$0	$0
425090 MAINT SERV CONTRACT	$26,938	$27,568	$28,364	$31,000	$31,000
425100 MAINT & REPAIRS	**$26,938**	**$27,943**	**$28,364**	**$33,500**	**$33,500**
429009 ADMIN/TRUSTEE FEE	$0	$0	$0	$0	$0
429014 CONTRACTED PERSONNEL SVS.	$0	$0	$0	$2,000	$2,000
429015 TRAVEL	$0	$0	$0	$500	$500
429016 CONFERENCES	$0	$0	$0	$1,000	$1,000
429017 MEMBERSHIPS	$120	$200	$80	$200	$200
429025 DISASTER RECOVERY SYSTEM	$0	$0	$0	$0	$0
429100 CONTRACTED SRVC	**$120**	**$200**	**$80**	**$3,700**	**$3,700**
429995 SERVICES	**$33,273**	**$36,832**	**$32,896**	**$62,700**	**$52,700**
430002 SOFTWARE	$0	$0	$0	$0	$0
430003 SUBSCRIPTIONS	$0	$0	$0	$0	$0
430008 DATA PROCESSING	$0	$0	$0	$1,000	$1,000
430009 OFFICE	$472	$515	$27	$1,000	$1,000
430042 TOOLS & HARDWARE	$0	$0	$0	$1,000	$1,000
430099 MISC SUPPLIES AND EXP	$0	$713	$0	$1,000	$1,000
430100 SUPPLIES & EXP	**$472**	**$1,228**	**$27**	**$4,000**	**$4,000**
439015 OFFICE EQUIPMENT	$0	$0	$0	$80,000	$80,000
439100 MINOR CAPITAL	**$0**	**$0**	**$0**	**$80,000**	**$80,000**
439995 SUPPLIES	**$472**	**$1,228**	**$27**	**$84,000**	**$84,000**
452000 BUILDINGS AND STRUCTURES	$0	$0	$0	$0	$0
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
499995 OTHER	**$0**	**$0**	**$0**	**$0**	**$0**
01000104 CITY TREASURER	**$380,312**	**$367,559**	**$143,517**	**$522,983**	**$479,759**

OFFICE OF THE CITY SOLICITOR

The City Solicitor's Office is responsible for handling all legal matters affecting the City. This entails providing legal counsel to the Mayor, the City Controller, the City Treasurer, and City Council.

This office manages all legal action taken by the City and defends or supervises the defense of actions filed against the City, including all labor law matters. It reviews and provides administrative legal support for all bond issuances prepares and files all proofs of claim on behalf of the City in bankruptcy proceedings and represents the City in all such proceedings. It also plays a significant role in major projects undertaken by the City and handles real estate transfers and loan closings for the Department of Community and Economic Development.

Law Bureau staff prosecutes codes violations, violations of City ordinances, bad check cases, and other criminal offenses in the name of the Commonwealth, and participate in all tax assessment appeals filed by property owners. The Office drafts or reviews, for form and legality, all legislation considered by Council and all City contracts. The City Solicitor provides legal opinions to department directors, bureau chiefs, and their staff, to assure legal compliance in matters affecting their departments and assists the Department of Administration's efforts to recover delinquent taxes and utilities. The City Solicitor's opinion on legal matters is final within City government.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0105 City Solicitor's Office

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	540,738	422,710
Temporary	0	0
Fringe Benefits	41,370	32,340
TOTAL	**582,108**	**455,050**
SERVICES		
Communications	5,040	5,240
Professional Services	214,790	238,760
Utilities	0	0
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	0	8,200
Contracted Services	13,447	11,917
TOTAL	**233,277**	**264,117**
SUPPLIES		
Supplies	33,825	35,743
Minor Capital Equipment	9,740	9,740
TOTAL	**43,565**	**45,483**
OTHER	0	8,200
TOTAL APPROPRIATION	**858,950**	**772,850**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
City Solicitor	1	1	98,838	115,000
Sr. Deputy City Solicitor	1	1	91,800	100,815
Sr. Deputy City Solicitor	1	1	85,000	100,815
Assist. City Solicitor/Contracts	1	1	76,500	0
Asst. City Solicitor/Collections	0	1	0	0
Confidential Legal Secretary II	1	1	55,000	49,980
Legal Assistant	1	1	52,000	56,100
Lien Specialist	1	1	48,000	0
Cataloger (Part-Time)	1	1	33,600	0
Total Management	**8**	**9**	**540,738**	**422,710**
Overtime			0	0
FICA			41,370	32,340
Concessions			0	0
Total Fringe Benefits			**41,370**	**32,340**
TOTAL	**8**	**9**	**582,108**	**455,050**

CITY SOLICITOR - 0105

EMPLOYEE		POSITION		ANNIV. / D.O.H.		2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		CITY SOLICITOR	1	6	2014	$ 98,838.00	0.00	**1,976.76**	0.00	**115,000.00**	0.00	8,798.00	0.00	123,798.00
		SENIOR DEPUTY CITY SOLICITOR	8	21	2017	$ 91,800.00	0.00	**1,836.00**	**0.00**	**100,815.00**	**0.00**	**7,713.00**	**0.00**	**108,528.00**
		SENIOR DEPUTY CITY SOLICITOR	5	6	2019	$ 85,000.00	0.00	**1,700.00**	**0.00**	**100,815.00**	**0.00**	**7,713.00**	**0.00**	**108,528.00**
VACANT	**VACANT**	ASSISTANT CITY SOLICITOR				$ 73,000.00	0.00	**0.00**	**1.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
VACANT	**VACANT**	ASSISTANT CITY SOLICITOR/COLLECTIONS 0%				$ -	0.00	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
		LEGAL ASSISTANT	6	22	2020	$ 55,000.00	0.00	**1,100.00**	0.00	56,100.00	0.00	4,292.00	0.00	60,392.00
		CONFIDENTIAL LEGAL SECRETARY II	9	12	2011	$ 49,000.00	0.00	**980.00**	0.00	49,980.00	0.00	3,824.00	0.00	53,804.00
VACANT	**VACANT**	LIEN SPECIALIST				$ 48,000.00	0.00	**960.00**	0.00	0.00	0.00	0.00	0.00	0.00
VACANT	**VACANT**	CATALOGER (PART-TIME)				$ 33,600.00	0.00	**672.00**	0.00	0.00	0.00	0.00	0.00	0.00
9.00		TOTAL				534,238.00	0.00	9,224.76	1.00	422,710.00	0.00	32,340.00	0.00	455,050.00
OVERTIME										0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**422,710.00**	**0.00**	**32,340.00**	**0.00**	**455,050.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01000105 OFFICE OF CITY SOLICITOR

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$366,429	$313,521	$540,738	$408,595	$422,710
415000 TEMPORARY	$0	$0	$0	$0	
414100 SALARIES/ WAGES	**$366,429**	**$313,521**	**$540,738**	**$408,595**	**$422,710**
419001 SOCIAL SECURITY	$27,433	$23,387	$41,370	$31,260	$32,340
419002 MEDICAL	$0		$0	$0	
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0	
419100 FRINGE BENEFITS	**$27,433**	**$23,387**	**$41,370**	**$31,260**	**$32,340**
420995 PERSONNEL	**$393,861**	**$336,908**	**$582,108**	**$439,855**	**$455,050**
420010 ADVERTISING	$1,219	$401	$2,040	$2,040	$2,040
420020 PRINTING	$2,460	$2,446	$3,000	$3,000	$3,000
420040 TELEPHONE	$0		$0	$0	$0
420050 POSTAGE	$0		$0	$200	$200
420100 COMMUNICATIONS	**$3,679**	**$2,848**	**$5,040**	**$5,240**	**$5,240**
421010 LEGAL	$129,517	$163,118	$294,789	$194,789	$225,000
421030 CONSULTING	$0	$318	$12,240	$4,740	$4,740
421060 STENOGRAPHER	$736	$583	$1,020	$1,020	$1,020
421080 FILING FEES	$147	$168	$1,530	$8,000	$8,000
421100 PROFESSIONAL SRVC	**$130,400**	**$164,187**	**$309,579**	**$208,549**	**$238,760**
425090 MAINT SERV CONTRACT	$0	$0	$0	$8,200	$8,200
425100 MAINT & REPAIRS	**$0**	**$0**	**$0**	**$8,200**	**$8,200**
429001 TUITION/TRAINING	$1,274	$1,732	$4,080	$4,080	$4,080
429009 ADMIN/TRUSTEE FEE	$61	$30	$43	$43	$43
429014 CONTRACTED PERSONNEL SVS.	$0		$3,000	$3,000	$3,000
429015 TRAVEL	$0		$1,530	$1,530	$1,530
429016 CONFERENCES	$350		$1,530	$0	$0
429017 MEMBERSHIPS	$2,166	$1,631	$3,264	$3,264	$3,264
429100 CONTRACTED SRVC	**$3,851**	**$3,393**	**$13,447**	**$11,917**	**$11,917**
429995 SERVICES	**$137,930**	**$170,427**	**$328,066**	**$233,906**	**$264,117**
430002 SOFTWARE	$0		$3,060	$3,060	$3,060
430003 SUBSCRIPTIONS	$30,666	$18,721	$31,918	$31,918	$31,918
430009 OFFICE	$747	$515	$765	$765	$765
430100 SUPPLIES & EXP	**$31,413**	**$19,236**	**$35,743**	**$35,743**	**$35,743**
439015 OFFICE EQUIPMENT	$0	$6,340	$9,740	$9,740	$9,740
439100 MINOR CAPITAL	**$0**	**$6,340**	**$9,740**	**$9,740**	**$9,740**
439995 SUPPLIES	**$31,413**	**$25,576**	**$45,483**	**$45,483**	**$45,483**
453000 OPERATIONS EQUIPMENT	$0	$11,099	$0	$8,200	$8,200
453015 OFFICE EQUIPMENT	$0	$0	$0	$0	$0
453049 LEASE PURCHASE	$0		$0	$0	$0
453100 CAPITAL OUTLAY	**$0**	**$11,099**	**$0**	**$8,200**	**$8,200**
499995 OTHER	**$0**	**$11,099**	**$0**	**$8,200**	**$8,200**
01000105 CITY SOLICITOR	**$563,204**	**$544,011**	**$955,657**	**$727,444**	**$772,850**

OFFICE OF THE BUSINESS ADMINISTRATOR

The Department of Administration is headed by the Chief of Staff/Business Administrator who is appointed by the Mayor and confirmed by City Council. The Department of Administration performs the risk management, technological, personnel, and central administrative functions of the City. The Chief of Staff/Business Administrator has the authority to oversee the direct management of all City departments which are under the administrative jurisdiction of the Mayor, as well as inter-action with agencies which are outside of the Executive Branch and directly manages six bureaus: Business Development, Communication, Community Development, Information Technology, Human Resources and Licensing, Taxation and Central Support. The Chief of Staff/Business Administrator serves as the Mayor's designee on various Boards and Commissions.

The Chief of Staff/Business Administrator conducts scheduled labor management meetings with each of the union groups throughout the year and resolves issues which could result in grievances whenever possible, acts as the Third-Step Hearing Officer for Union grievances in the Mayor's stead. Also, the Chief of Staff/Business Administrator has the responsibility for contract negotiations with all three union groups.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0110 Office of Business Administrator

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	180,000	185,000
Fringe Benefits	13,771	14,153
TOTAL	**193,771**	**199,153**
SERVICES		
Communications	5,075	75
Professional Services	100,000	0
Utilities	0	0
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	0	0
Contracted Services	9,325	0
TOTAL	**114,400**	**75**
SUPPLIES		
Supplies	3,668	1,000
Minor Capital Equipment	1,500	0
TOTAL	**5,168**	**1,000**
OTHER	0	0
TOTAL APPROPRIATION	**313,339**	**200,228**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Business Administrator	1	1	125,000	125,000
Project Manager	0	0	0	0
Special Assistant to the BA	1	1	55,000	60,000
Archivist	0	0	0	0
Total Management	**2**	**2**	**180,000**	**185,000**
FICA			13,771	14,153
Concessions			0	0
Total Fringe Benefits			**13,771**	**14,153**
TOTAL	**2**	**2**	**193,771**	**199,153**

BUSINESS ADMINISTRATOR - 0110

EMPLOYEE		POSITION			ANNIV. / D.O.H.	2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		BUSINESS ADMINISTRATOR	1	1	2016	$ 125,000.00	0.00	0.00	0.00	125,000.00	0.00	9,563.00	0.00	134,563.00
		SPECIAL ASSISTANT TO THE B.A. 84.6%	7	24	2017	$ 55,000.00	0.00	0.00	0.00	60,000.00	0.00	4,590.00	0.00	64,590.00
3.00		MANAGEMENT TOTALS				180,000.00	0.00	0.00	0.00	185,000.00	0.00	14,153.00	0.00	199,153.00
3.00		TOTAL				180,000.00	0.00	0.00	0.00	185,000.00	0.00	14,153.00	0.00	199,153.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**185,000.00**	**0.00**	**14,153.00**	**0.00**	**199,153.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01010110 OFFICE OF BUSINESS ADMINISTRATOR

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$158,802	$228,057	$180,000	$180,000	$185,000
415000 TEMPORARY	$0	$0	$0	$0	$0
414100 SALARIES/ WAGES	**$158,802**	**$228,057**	**$180,000**	**$180,000**	**$185,000**
419001 SOCIAL SECURITY	$12,124	$17,446	$13,771	$13,771	$14,153
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0	$0
419100 FRINGE BENEFITS	**$12,124**	**$17,446**	**$13,771**	**$13,771**	**$14,153**
419995 PERSONNEL	**$170,925**	**$245,503**	**$193,771**	**$193,771**	**$199,153**
420010 ADVERTISING	$339	$500	$5,000	$0	$0
420020 PRINTING	$136	$73	$75	$75	$75
420040 TELEPHONE	$0		$0	$0	$0
420050 POSTAGE	$0		$0	$0	$0
420100 COMMUNICATIONS	**$475**	**$573**	**$5,075**	**$75**	**$75**
421010 LEGAL	$0	$0	$0	$0	$0
421030 CONSULTING	$47,500	$60,000	$100,000	$0	$0
421050 OTHER PROFESSIONAL FEES	$0	$0	$0	$0	$0
421070 ARBITRATION	$0	$0	$0	$0	$0
421100 PROFESSIONAL SRVC	**$47,500**	**$60,000**	**$100,000**	**$0**	**$0**
425090 MAINT SERV CONTRACT	$0	$0	$0	$0	$0
425100 MAINT & REPAIRS	**$0**	**$0**	**$0**	**$0**	**$0**
429001 TUITION/TRAINING	$1,271	$1,286	$5,725	$0	$0
429009 ADMIN/TRUSTEE FEE	$0	$0	$0	$0	$0
429014 CONTRACTED PERSONNEL SVS.	$0	$0	$0	$0	$0
429015 TRAVEL	$0	$0	$600	$0	$0
429016 CONFERENCES	$1,000	$0	$3,000	$0	$0
429017 MEMBERSHIPS	$0	$0	$0	$0	$0
429090 MISC CONTRACTED SRVCS	$0	$0	$0	$0	$0
429100 CONTRACTED SRVC	**$2,271**	**$1,286**	**$9,325**	**$0**	**$0**
429995 SERVICES	**$50,247**	**$61,859**	**$114,400**	**$75**	**$75**
430002 SOFTWARE	$566	$1,335	$668	$0	$0
430003 SUBSCRIPTIONS	$0	$0	$0	$0	$0
430008 DATA PROCESSING	$0	$0	$0	$0	$0
430009 OFFICE	$1,564	$1,553	$3,000	$1,000	$1,000
430099 MISC SUPPLIES AND EXP	$0	$0	$0	$0	$0
430100 SUPPLIES & EXP	**$2,130**	**$2,888**	**$3,668**	**$1,000**	**$1,000**
439015 OFFICE EQUIPMENT	$1,867	$1,869	$1,500	$0	$0
439100 MINOR CAPITAL	**$1,867**	**$1,869**	**$1,500**	**$0**	**$0**
439995 SUPPLIES	**$3,997**	**$4,757**	**$5,168**	**$1,000**	**$1,000**
453049 LEASE PURCHASE	$0	$0	$0.00	$0.00	$0
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
499995 OTHER	**$0**	**$0**	**$0**	**$0**	**$0**
01010110 BUSINESS ADMINISTRATOR	**$225,169**	**$312,119**	**$313,339**	**$194,846**	**$200,228**

BUREAU OF FINANCIAL MANAGEMENT

The Department of Financial Management is responsible for the overall fiscal management of the City. This includes the management of all funds, accounting for all assets and financial activity, the production of all financial documents, and the administration of Debt Service, General Expenses, and Transfers to Other Funds. This Department also aids in the administration of the City's three pension plans. For the Department to complete these tasks, it is organized into four offices.

The Accounting Office manages the cash flow and accounts payable functions for the City. This office also oversees the City's computerized accounting and financial reporting systems, and is responsible for preparation of the annual audit and development of the Comprehensive Annual Financial Report.
The Office of Budget and Analysis is responsible for the preparation, development, distribution, and monitoring of the City's annual budget which is submitted to Council at the last Legislative Session in November. This office also prepares the Mid-Year Fiscal Report, which highlights the financial status of all budgeted funds as of June 30th of the current year compared to June 30th of the previous year. The Mid-Year report also projects the financial performance for the current year-end.

The Purchasing Office is responsible for overseeing the procurement of most City materials, supplies, and services. All procurement documentation is compiled and stored within the Purchasing Office. Furthermore, this office must assure fair and equitable distribution of City contracts and agreements for capital and non-capital products and services, including the preparation and advertising of public bids and the awarding of those contracts. This office also administers insurance claims and collection activities.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0112 Financial Management

Allocation Plan

	2021 Adopted	2022 Proposed
PERSONNEL		
Salaries-Mgmt	389,320	370,484
Salaries-BU	50,235	51,485
Fringe Benefits	33,629	32,282
TOTAL	**473,184**	**454,251**
SERVICES		
Communications	4,200	2,000
Professional Services	222,000	185,900
Utilities	0	0
Insurance	0	0
Rentals	900	900
Maintenance & Repairs	29,592	19,000
Contracted Services	20,228	14,900
TOTAL	**276,920**	**222,700**
SUPPLIES		
Supplies	7,900	6,500
Minor Capital Equipment	4,200	2,100
TOTAL	**12,100**	**8,600**
OTHER	0	0
TOTAL APPROPRIATION	**762,204**	**685,551**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Director of Financial Mgmt.	1	1	81,200	90,000
Accounting Manager	1	1	71,400	77,150
Procurement Services and Compliance Manager	1	1	63,672	68,400
Budget Manager	1	1	63,048	51,800
Staff Accountant/Financial Analyst	1	1	55,000	57,750
Analyst - Finance	1	1	55,000	25,384
Total Management	**6**	**6**	**389,320**	**370,484**
Auditor II	1	1	50,235	51,485
Total Bargaining Unit	**1**	**1**	**50,235**	**51,485**
FICA			33,629	32,282
Concessions			0	0
Total Fringe Benefits			**33,629**	**32,282**
TOTAL	**7**	**7**	**473,184**	**454,251**

FINANCIAL MANAGEMENT - 0112

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		DIRECTOR OF FINANCIAL MANAGEMENT	1	6	2014	$ 81,200.00	15,742.00	0.00	0.00	90,000.00	0.00	6,885.00	0.00	96,885.00
		ACCOUNTING MANAGER	11	5	2012	$ 71,400.00	5,750.00	0.00	0.00	77,150.00	0.00	5,902.00	0.00	83,052.00
		PROCUREMENT SERVICES AND COMPLIANCE MANAGER	1	12	2015	$ 63,672.00	1,273.44	0.00	0.00	68,400.00	0.00	5,233.00	0.00	73,633.00
		BUDGET MANAGER	4	19	2021	$ 70,000.00	1,400.00	0.00	0.00	51,800.00	0.00	3,963.00	0.00	55,763.00
		STAFF ACCOUNTANT/FINANCIAL ANALYST	6	21	2021	$ 55,000.00	2,750.00	0.00	0.00	57,750.00	0.00	4,418.00	0.00	62,168.00
VACANT	**POSITION**	ANALYST - FINANCE				$ 55,000.00	1,100.00	0.00	0.00	25,384.62	0.00	1,942.00	0.00	27,326.62
6.00		MANAGEMENT TOTALS				396,272.00	28,015.44	0.00	0.00	370,484.62	0.00	28,343.00	0.00	398,827.62
		AUDITOR II	4	17	2006	$ 47,114.76	1,413.44	970.56	257.42	51,484.88	0.00	3,939.00	0.00	55,423.88
1.00		BARGAINING UNIT TOTALS				47,114.76	1,413.44	970.56	257.42	51,484.88	0.00	3,939.00	0.00	55,423.88
7.00		TOTAL				443,386.76	29,428.88	970.56	257.42	421,969.50	0.00	32,282.00	0.00	454,251.50
OVERTIME										0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**421,969.50**	**0.00**	**32,282.00**	**0.00**	**454,251.50**

2022 Requested Budget

Expenditure Worksheet

Budget Unit: 01010112 DEPARTMENT OF FINANCIAL MANAGEMENT

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$364,122	$332,251	$439,555	$396,585	$421,969
414100 SALARIES/ WAGES	**$364,122**	**$332,251**	**$439,555**	**$396,585**	**$421,969**
419001 SOCIAL SECURITY	$27,167	$24,612	$33,629	$30,340	$32,282
419005 SEVERANCE PAY	$0	$0	$0	$0	$0
419100 FRINGE BENEFITS	**$27,167**	**$24,612**	**$33,629**	**$30,340**	**$32,282**
419995 PERSONNEL	**$391,289**	**$356,863**	**$473,184**	**$426,925**	**$454,251**
420010 ADVERTISING	$3,175	$4,825	$3,200	$1,000	$1,000
420020 PRINTING	$859	$953	$1,000	$1,000	$1,000
420100 COMMUNICATIONS	**$4,034**	**$5,778**	**$4,200**	**$2,000**	**$2,000**
421020 AUDIT	$128,621	$118,275	$195,850	$163,900	$163,900
421030 CONSULTING	$13,100	$2,000	$80,000	$20,000	$20,000
421050 OTHER PROFESSIONAL FEES	$0	$23,333	$2,000	$2,000	$2,000
421100 PROFESSIONAL SRVC	**$141,721**	**$143,608**	**$277,850**	**$185,900**	**$185,900**
424020 WEB/SOFTWARE SERVICES	$827	$192	$900	$900	$900
424100 RENTALS	**$827**	**$192**	**$900**	**$900**	**$900**
425090 MAINT SERV CONTRACT	$23,125	$17,125	$47,478	$19,000	$19,000
425100 MAINT & REPAIRS	**$23,125**	**$17,125**	**$47,478**	**$19,000**	**$19,000**
429001 TUITION/TRAINING	$398	$0	$5,000	$0	$0
429009 ADMIN/TRUSTEE FEE	$202	$30	$100	$100	$100
429015 TRAVEL	$0	$0	$0	$0	$0
429017 MEMBERSHIPS	$0	$0	$800	$800	$800
429090 MISC CONTRACTED SRVCS	$0	$294	$14,328	$14,000	$14,000
429100 CONTRACTED SRVC	**$600**	**$324**	**$20,228**	**$14,900**	**$14,900**
429995 SERVICES	**$170,307**	**$167,026**	**$350,656**	**$222,700**	**$222,700**
430003 SUBSCRIPTIONS	$298	$48	$5,500	$5,500	$5,500
430009 OFFICE	$2,283	$1,465	$2,400	$1,000	$1,000
430099 MISC SUPPLIES AND EXP	$146		$0	$0	$0
430100 SUPPLIES & EXP	**$2,728**	**$1,512**	**$7,900**	**$6,500**	**$6,500**
439015 OFFICE EQUIPMENT	$2,965	$870	$4,200	$2,100	$2,100
439100 MINOR CAPITAL	**$2,965**	**$870**	**$4,200**	**$2,100**	**$2,100**
439995 SUPPLIES	**$5,693**	**$2,382**	**$12,100**	**$8,600**	**$8,600**
01010112 DEPARTMENT OF FINANCIAL MANAGEMENT	**$567,289**	**$526,272**	**$835,940**	**$658,225**	**$685,551**

BUREAU OF GRANTS

The Bureau of Grant Management is responsible for all grant writing, administration and reporting of all grant funding activity of the City

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund

0113 Bureau of Grants

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	66,300	67,626
Fringe Benefits	5,072	5,174
TOTAL	**71,372**	**72,800**
SERVICES		
Communications	500	1,500
Professional Services	1,000	0
Utilities	0	0
Insurance	0	0
Rentals	1,500	1,500
Maintenance & Repairs	0	0
Contracted Services	1,000	1,000
TOTAL	**4,000**	**4,000**
SUPPLIES		
Supplies	500	500
Minor Capital Equipment	0	0
TOTAL	**500**	**500**
OTHER	0	0
TOTAL APPROPRIATION	**75,872**	**77,300**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Grants Director	1	1	66,300	67,626
Total Management	**1**	**1**	**66,300**	**67,626**
FICA			5,072	5,174
Concessions			0	0
Total Fringe Benefits			**5,072**	**5,174**
TOTAL	**1**	**1**	**71,372**	**72,800**

Bureau of Grants - 0113

EMPLOYEE	POSITION		ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		GRANTS DIRECTOR	8	11	2015	$ 66,300.00	1,326.00	0.00	0.00	67,626.00	0.00	5,174.00	0.00	72,800.00
8.00		TOTAL				66,300.00	1,326.00	0.00	0.00	67,626.00	0.00	5,174.00	0.00	72,800.00
OVERTIME										0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**67,626.00**	**0.00**	**5,174.00**	**0.00**	**72,800.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01010113 BUREAU OF GRANTS

Account	2019 Actual	2020 Actual	2021 Actual YTD 05/12/2021	2021 Budget	2022 Requested Budget
414000 SALARIES & WAGES	$53,959	$64,760	$22,905	$66,300.00	$67,626
415000 TEMPORARY	$0	$0	$0	$0.00	$0
414100 SALARIES/WAGES	**$53,959**	**$64,760**	**$22,905**	**$66,300**	**$67,626**
419001 SOCIAL SECURITY	$4,045	$4,855	$1,717	$5,072.00	$5,174
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0.00	$0
419100 FRINGE BENEFITS	**$4,045**	**$4,855**	**$1,717**	**$5,072**	**$5,174**
419995 PERSONNEL	**$58,005**	**$69,616**	**$24,622**	**$71,372**	**$72,800**
420010 ADVERTISING	$0	$0	$0	$500.00	$500
420020 PRINTING	$0	$0	$0	$0.00	$1,000
420040 TELEPHONE	$0	$0	$0	$0.00	$0
420050 POSTAGE	$0	$0	$0	$0.00	$0
420100 COMMUNICATIONS	**$0**	**$0**	**$0**	**$500**	**$1,500**
421020 AUDIT	$0	$0	$0	$1,000.00	$0
421030 CONSULTING	$0	$0	$0	$0.00	$0
421050 OTHER PROFESSIONAL FEES	$0	$0	$0	$0.00	$0
421070 ARBITRATION	$0	$0	$0	$0.00	$0
421100 PROFESSIONAL SRVC	**$0**	**$0**	**$0**	**$1,000**	**$0**
424020 WEB/SOFTWARE SERVICES	$204	$0	$0	$1,500.00	$1,500
424100 RENTALS	**$204**	**$0**	**$0**	**$1,500**	**$1,500**
429001 TUITION/TRAINING	$0	$0	$560	$1,000.00	$1,000
429009 ADMIN/TRUSTEE FEE	$0	$0	$0	$0.00	$0
429014 CONTRACTED PERSONNEL SVS.	$0	$0	$0	$0.00	$0
429015 TRAVEL	$0	$0	$0	$0.00	$0
429016 CONFERENCES	$0	$0	$0	$0.00	$0
429017 MEMBERSHIPS	$0	$0	$0	$0.00	$0
429090 MISC CONTRACTED SRVCS	$0	$0	$0	$0.00	$0
429100 CONTRACTED SRVC	**$0**	**$0**	**$560**	**$1,000**	**$1,000**
429995 SERVICES	**$204**	**$0**	**$560**	**$4,000**	**$4,000**
430002 SOFTWARE	$0	$0	$0.00	$0.00	$0
430003 SUBSCRIPTIONS	$0	$0	$0.00	$0.00	$0
430008 DATA PROCESSING	$0	$0	$0.00	$0.00	$0
430009 OFFICE	$0	$0	$0.00	$500.00	$500
430099 MISC SUPPLIES AND EXP	$0	$0	$0.00	$0.00	$0
430100 SUPPLIES & EXP	**$0**	**$0**	**$0**	**$500**	**$500**
439015 OFFICE EQUIPMENT	$0	$0	$0		$0
439100 MINOR CAPITAL	**$0**	**$0**	**$0**	**$0**	**$0**
439995 SUPPLIES	**$0**	**$0**	**$0**	**$500**	**$500**
453049 LEASE PURCHASE	$0	$0	$0	$0	
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
499995 OTHER	**$0**	**$0**	**$0**	**$0**	**$0**
01010113 BUREAU OF GRANTS	**$58,209**	**$69,616**	**$25,182**	**$75,872**	**$77,300**

BUREAU OF COMMUNICATION

The Bureau of Communications manages all internal and external communications and marketing for government operations of the City of Harrisburg. It is responsible for graphic, photo, video, audio and information services, as well as for the City's 311 system and atrium Help Desk. The bureau organizes news conferences, issues news releases, media advisories as well as online and social media communications. The Bureau of Communications also manages media relations, organizes informational events and campaigns, as well as manages WHBG Channel 20, the government access cable television channel and station. The bureau manages relations with adjacent government agencies to ensure compliance with the City's Cable Television Franchise agreement.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0114 Communication

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	194,330	264,960
Salaries-BU	41,060	42,711
Fringe Benefits	18,010	23,539
Overtime	0	0
TOTAL	**253,400**	**331,210**
SERVICES		
Communications	10,500	3,500
Professional Services	0	0
Utilities	0	0
Insurance	0	0
Rentals	13,350	13,100
Maintenance & Repairs	500	500
Contracted Services	16,450	16,450
TOTAL	**40,800**	**33,550**
SUPPLIES		
Supplies	9,000	9,000
Minor Capital Equipment	5,500	5,500
TOTAL	**14,500**	**14,500**
OTHER	0	0
TOTAL APPROPRIATION	**308,700**	**379,260**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Communications Manager	1	1	66,965	90,000
Commu. Asstn & Graphic Design Spclt	1	0	51,765	0
Production Technician (Part-Time)	1	0	33,600	0
Multi-Lingual Community Services Coordinator	1	1	42,000	48,960
Marketing and WHBG-TV Manager	0	1	0	75,000
Multi-Media Manager	0	1	0	51,000
Total Management	**4**	**4**	**194,330**	**264,960**
Atrium Receptionist	1	1	41,060	42,711
Total Bargaining Unit	**1**	**1**	**41,060**	**42,711**
Overtime			0	0
FICA			18,010	23,539
Total Fringe Benefits			**18,010**	**23,539**
TOTAL	**5**	**5**	**253,400**	**331,210**

Bureau of Communication - 0114

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
VACANT	**VACANT**	COMMUNICATIONS MANAGER	10	23	2012	$ 68,000.00	0.00	0.00	0.00	90,000.00	0.00	6,885.00	0.00	96,885.00
VACANT	VACANT	MARKETING AND WHBG MANAGER	12	13	2017	$ 55,000.00	0.00	0.00	0.00	75,000.00	0.00	5,738.00	0.00	80,738.00
		MULTIMEDIA MANAGER	6	15	2020	$ 50,000.00	0.00	1,000.00	0.00	51,000.00	0.00	3,902.00	0.00	54,902.00
		MULTI-LINGUAL COMMUNITY SERVICES COORDINATOR	10	23	2012	$ 48,000.00	0.00	960.00	0.00	48,960.00	0.00	3,746.00	0.00	52,706.00
4.00		MANAGEMENT TOTALS				221,000.00	0.00	1,960.00	0.00	264,960.00	0.00	20,271.00	0.00	285,231.00
		ATRIUM RECEPTIONIST	1	25	2016	$ 41,466.63	0.00	1,244.00	0.00	42,711.00	0.00	3,268.00	0.00	45,979.00
1.00		BARGAINING UNIT TOTALS				41,466.63	0.00	1,244.00	0.00	42,711.00	0.00	3,268.00	0.00	45,979.00
5.00		TOTAL				262,466.63	0.00	3,204.00	0.00	307,671.00	0.00	23,539.00	0.00	331,210.00
OVERTIME										0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**307,671.00**	**0.00**	**23,539.00**	**0.00**	**331,210.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01010114 BUREAU OF COMMUNICATION

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$179,530	$172,525	$236,425	$210,671	$307,671
416000 OVERTIME	$207	$0	$0	$0	$0
414100 SALARIES/ WAGES	**$179,737**	**$172,525**	**$236,425**	**$210,671**	**$307,671**
419001 SOCIAL SECURITY	$13,387	$12,730	$18,089	$16,118	$23,539
419100 FRINGE BENEFITS	**$13,387**	**$12,730**	**$18,089**	**$16,118**	**$23,539**
419995 PERSONNEL	**$193,123**	**$185,255**	**$254,514**	**$226,789**	**$331,210**
420010 ADVERTISING	$54	$450	$2,500	$1,500	$1,500
420030 PHOTOGRAPHY	$0	$0	$2,000	$2,000	$2,000
420040 TELEPHONE	$0	$0	$0	$0	$0
420050 POSTAGE	($25)	$0	$6,000	$0	$0
420100 COMMUNICATIONS	**$29**	**$450**	**$10,500**	**$3,500**	**$3,500**
424020 WEB/SOFTWARE SERVICES	$14,035	$5,817	$13,350	$13,100	$13,100
424100 RENTALS	**$14,035**	**$5,817**	**$13,350**	**$13,100**	**$13,100**
425000 OFFICE EQUIPMENT	$0	$0	$0	$0	$0
425090 MAINT SERV CONTRACT	$0	$0	$500	$500	$500
425100 MAINT & REPAIRS	**$0**	**$0**	**$500**	**$500**	**$500**
429001 TUITION/TRAINING	$1,112	$695	$2,250	$2,250	$2,250
429009 ADMIN/TRUSTEE FEE	$91	$0	$0	$0	$0
429090 MISC CONTRACTED SRVCS	$3,070	$3,688	$18,187	$14,200	$14,200
429100 CONTRACTED SRVC	**$4,273**	**$4,383**	**$20,437**	**$16,450**	**$16,450**
429995 SERVICES	**$18,337**	**$10,650**	**$44,787**	**$33,550**	**$33,550**
430002 SOFTWARE	$0	$0	$0	$0	$0
430003 SUBSCRIPTIONS	$2,000	$0	$0	$0	$0
430004 AUDIO-VISUAL	$3,108	$3,222	$3,500	$3,500	$3,500
430009 OFFICE	$0	$594	$1,000	$1,000	$1,000
430015 WEB SERVICES	$0		$0	$0	$0
430099 MISC SUPPLIES AND EXP	$3,088	$2,441	$4,500	$4,500	$4,500
430100 SUPPLIES & EXP	**$8,196**	**$6,257**	**$9,000**	**$9,000**	**$9,000**
439015 OFFICE EQUIPMENT	$4,850	$5,054	$5,500	$5,500	$5,500
439100 MINOR CAPITAL	**$4,850**	**$5,054**	**$5,500**	**$5,500**	**$5,500**
439995 SUPPLIES	**$13,045**	**$11,310**	**$14,500**	**$14,500**	**$14,500**
01010114 COMMUNICATION	**$224,505**	**$207,216**	**$313,801**	**$274,839**	**$379,260**

OFFICE OF SOCIAL EQUITY/AFFIRMATIVE ACTION

The Office is charged with the monitoring of City Government services and business practices to ensure that the City of Harrisburg is in compliance with federal and state anti-discrimination laws and regulations relating to equal opportunity and affirmative action programs. This office executes and assesses the City of Harrisburg's affirmative action/equal opportunity program.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0115 Social Equity/Affirmative Action

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	60,000	0
Fringe Benefits	4,590	0
TOTAL	**64,590**	**0**
SERVICES		
Communications	7,520	1,200
Professional Services	0	0
Utilities	0	0
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	0	0
Contracted Services	1,400	4,520
TOTAL	**8,920**	**5,720**
SUPPLIES		
Supplies	1,600	1,600
Minor Capital Equipment	0	0
TOTAL	**1,600**	**1,600**
OTHER	0	0
TOTAL APPROPRIATION	**75,110**	**7,320**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Dir. of Social Equity/Affir Action	1	1	60,000	0
Confidential Secretary	0	1	0	0
Total Management	**1**	**2**	**60,000**	**0**
FICA			4,590	0
Total Fringe Benefits			**4,590**	**0**
TOTAL	**1**	**2**	**64,590**	**0**

OFFICE OF SOCIAL EQUITY / AFFIRMATIVE ACTION - 0115

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
VACANT	VACANT	**DIRECTOR** OF SOCIAL EQUITY/AFFIRMATIVE ACTION	7	10	2017	$ 60,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VACANT	VACANT	CONFIDENTIAL SECRETARY	7	24	2017	$0				0.00	0.00	0.00	0.00	0.00
1.00		MANAGEMENT TOTALS				60,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1.00		TOTAL				60,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, OVERTIME, FICA AND FRINGE BENEFITS										**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

BUDGET UNIT: 01010115 OFFICE OF EQUITY & AFFIRM. ACTION

Account	2019 Actual	2020 Actual	2021 Actual YTD 05/12/2021	2021 Budget	2022 Requested Budget
414000 SALARIES & WAGES	$40,399	$8,077	$20,769	$60,000	$0
414100 SALARIES/WAGES	**$40,399**	**$8,077**	**$20,769**	**$60,000**	**$0**
419001 SOCIAL SECURITY	$3,028	$604	$1,557	$4,590	$0
419100 FRINGE BENEFITS	**$3,028**	**$604**	**$1,557**	**$4,590**	**$0**
419995 PERSONNEL	**$43,427**	**$8,681**	**$22,326**	**$64,590**	**$0**
420010 ADVERTISING	$491	$0	$0	$7,520	$1,000
420040 TELEPHONE	$0	$0	$0	$0	$0
420050 POSTAGE	$0	$0	$0	$0	$200
420100 COMMUNICATIONS	**$491**	**$0**	**$0**	**$7,520**	**$1,200**
421060 STENOGRAPHER	$0	$0	$0	$0	$0
421100 PROFESSIONAL SRVC	**$0**	**$0**	**$0**	**$0**	**$0**
429001 TUITION/TRAINING	$1,400	$0	$373	$1,400	$4,520
429100 CONTRACTED SRVC	**$1,400**	**$0**	**$373**	**$1,400**	**$4,520**
429995 SERVICES	**$1,891**	**$0**	**$373**	**$8,920**	**$5,720**
430009 OFFICE	$0	$0	$0	$0	$0
430099 MISC SUPPLIES AND EXP	$892	$0	$0	$1,600	$1,600
430100 SUPPLIES & EXP	**$892**	**$0**	**$0**	**$1,600**	**$1,600**
439015 OFFICE EQUIPMENT	$0	$0	$0	$0	$0
439100 MINOR CAPITAL	**$0**	**$0**	**$0**	**$0**	**$0**
439995 SUPPLIES	**$892**	**$0**	**$0**	**$1,600**	**$1,600**
453049 LEASE PURCHASE	$0	$0	$0	$0	$0
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
499995 OTHER	**$0**	**$0**	**$0**	**$0**	**$0**
01010115 BUREAU OF RISK MANAGEMENT	**$46,210**	**$8,681**	**$22,699**	**$75,110**	**$7,320**

BUREAU OF INFORMATION TECHNOLOGY

The Bureau of Information Technology is responsible for the administration of the City's blend of mainframe, network and cloud-based computer systems. These systems are utilized by General Government and the Departments of Administration, Community and Economic Development, Public Safety and Public Works.

The bureau programs, controls, troubleshoots and monitors a wide array of mainframe-based systems used throughout the City's operations. Examples of these systems include the computerized billing system for property real estate taxes, mercantile taxes and licenses; billings for disposal and refuse charges; human resource management; Treasury accounts receivable system, insurance claims management; field reports for all service calls for police; and Codes licenses, permits, inspections and complaints.

The bureau also provides technical support and maintenance for the City's network of personal computers, laptops and mobile devices; and is responsible for the installation, maintenance, and troubleshooting of servers, routers, switches, and firewalls for the City's Local Area Network (LAN) and Wide Area Network (WAN). Responsibilities extend to troubleshooting of computer software, hardware, peripherals, telecommunications systems and services, and related equipment.

The bureau partners with various local, state and national organizations to extend and expand the technological capabilities of the City's operations. Evaluating emerging technologies and vendor offerings assists with the process of modernizing and streamlining processes and systems deployed throughout the City.

Daily responsibilities include: monitoring, configuring, and troubleshooting server backups and restoring systems; monitoring virus activity and cyber threats through a central management console; implementing LAN and local printer services; moving, adding, deleting and upgrading software.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0116 Information Technology

Allocation Plan

PERSONNEL	**2021 Adopted**	**2022 Proposed**
Salaries-Mgmt	463,567	472,815
Salaries-BU	0	0
Fringe Benefits	35,466	36,173
Overtime	0	0
TOTAL	**499,033**	**508,988**
SERVICES		
Communications	500	500
Professional Services	179,000	189,000
Rentals	15,300	11,600
Insurance	0	0
Maintenance & Repairs	0	0
Contracted Services	412,405	736,178
TOTAL	**607,205**	**937,278**
SUPPLIES		
Supplies	179,900	277,900
Minor Capital Equipment	85,000	140,000
TOTAL	**264,900**	**417,900**
OTHER	658,298	625,000
TOTAL APPROPRIATION	**2,029,436**	**2,489,166**

Position Control

JOB CLASSIFICATION	**2021 Adopted**	**2022 Proposed**	**2021 Adopted**	**2022 Proposed**
Director of IT	1	1	85,833	87,550
Deputy Director of IT	1	1	82,500	84,150
Network Administrator	1	1	67,969	69,328
SR. IDMS Programmer	1	1	60,000	61,200
GIS Administrator	1	1	62,930	64,189
Systems Administrator	1	1	57,512	58,662
Help Desk/PC Specialist	1	1	46,823	47,736
Reallocation				
Total Management	**7**	**7**	**463,567**	**472,815**
Total Bargaining Unit	**0**	**0**	**0**	**0**
Overtime			0	0
FICA			35,466	36,173
Concessions			0	0
Total Fringe Benefits			**35,466**	**36,173**
TOTAL	**7**	**7**	**499,033**	**508,988**

INFORMATION TECHNOLOGY

INFORMATION TECHNOLOGY 0116

EMPLOYEE		POSITION		ANNIV. / D.O.H.		2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		DIRECTOR - BUREAU OF INFORMATION TECHNOLOGY	7	24	2017	85,833.00	0.00	1,716.66	0.00	87,550.00	0.00	6,698.00	0.00	94,248.00
		HELP DESK/PC SPECIALIST	2	8	2021	46,800.00	0.00	936.00	0.00	47,736.00	0.00	3,652.00	0.00	51,388.00
		NETWORK ADMINISTRATOR	7	5	2016	67,969.00	0.00	1,359.38	0.00	69,328.00	0.00	5,304.00	0.00	74,632.00
		GIS ADMINISTRATOR	9	3	2019	62,930.00	**0.00**	1,258.60	**0.00**	**64,189.00**	**0.00**	**4,911.00**	**0.00**	**69,100.00**
		SYSTEMS ADMINISTRATOR	1	29	2018	57,512.00	**0.00**	1,150.24	**0.00**	**58,662.00**	**0.00**	**4,488.00**	**0.00**	**63,150.00**
		DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	12	7	2020	76,000.00	0.00	8,150.00	0.00	84,150.00	0.00	6,438.00	0.00	90,588.00
		SENIOR IDMS PROGRAMMER	2	3	2020	60,000.00	0.00	1,200.00	0.00	61,200.00	0.00	4,682.00	0.00	65,882.00
7.00		MANAGEMENT TOTALS				457,044.00	0.00	15,770.88	0.00	472,815.00	0.00	36,173.00	0.00	508,988.00
7.00		TOTAL				457,044.00	0.00	15,770.88	0.00	472,815.00	0.00	36,173.00	0.00	508,988.00
OVERTIME										0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**472,815.00**	**0.00**	**36,173.00**	**0.00**	**508,988.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01010116 BUREAU OF INFORMATION TECHNOLOGY

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$413,281	$388,163	$463,567	$472,815	$472,815
416000 OVERTIME	$0	$0	$0	$0	$0
414100 SALARIES/ WAGES	**$413,281**	**$388,163**	**$463,567**	**$472,815**	**$472,815**
419001 SOCIAL SECURITY	$31,001	$29,100	$35,466	$36,173	$36,173
419002 MEDICAL	$0	$0	$0	$0	$0
419019 CONCESSIONS & VACANCIES		$0	$0	$0	$0
419100 FRINGE BENEFITS	**$31,001**	**$29,100**	**$35,466**	**$36,173**	**$36,173**
419995 PERSONNEL	**$444,282**	**$417,263**	**$499,033**	**$508,988**	**$508,988**
420010 ADVERTISING	$538	$299	$500	$500	$500
420020 PRINTING		$0	$0	$0	$0
420040 TELEPHONE	$0	$0	$0	$0	$0
420041 E-MAIL/INTERNET	$0	$0	$0	$0	$0
420050 POSTAGE	$0	$0	$0	$0	$0
420100 COMMUNICATIONS	**$538**	**$299**	**$500**	**$500**	**$500**
421030 CONSULTING	$145,275	$200,985	$179,625	$177,000	$189,000
421100 PROFESSIONAL SRVC	**$145,275**	**$200,985**	**$179,625**	**$177,000**	**$189,000**
424020 WEB/SOFTWARE SERVICES	$69	$5,713	$15,300	$11,600	$11,600
424100 RENTALS	**$69**	**$5,713**	**$15,300**	**$11,600**	**$11,600**
425030 BUILDING MAINT	$0	$0	$0	$0	$0
425080 SERVICE CONTRACTS	$0	$0	$0	$0	$0
425090 MAINT SERV CONTRACT	$214,710	$233,492	$305,105	$646,858	$646,858
425099 OTHER CONT MAINT	$6,145	$6,461	$10,900	$10,900	$10,900
429001 TUITION/TRAINING	$2,245	$0	$10,000	$6,000	$6,000
429009 ADMIN/TRUSTEE FEE	$0	$30	$0	$0	$0
429015 TRAVEL	$0	$0	$1,400	$1,000	$1,000
429016 CONFERENCES	$0	$0	$1,000	$0	$0
429017 MEMBERSHIPS	$0	$0	$0	$0	$0
429070 STORAGE	$7,349	$8,868	$9,000	$12,420	$12,420
429090 MISC CONTRACTED SRVCS	$0	$118,000	$75,000	$59,000	$59,000
429100 CONTRACTED SRVC	**$230,449**	**$366,851**	**$412,405**	**$736,178**	**$736,178**
429995 SERVICES	**$376,331**	**$573,848**	**$607,830**	**$925,278**	**$937,278**
430001 EDUCATIONAL	$0	$0		$0	$0
430002 SOFTWARE	$104,251	$123,086	$162,110	$258,700	$258,700
430003 SUBSCRIPTIONS	$0	$0	$0	$0	$0
430008 DATA PROCESSING	$10,886	$18,575	$24,000	$18,000	$18,000
430009 OFFICE	$620	$599	$900	$1,200	$1,200
430015 WEB SERVICES	$104	$0	$0	$0	$0
430051 TIRES & BATTERIES	$0	$0	$0	$0	$0

430099 MISC SUPPLIES AND EXP	$0	$0	$0	$0	$0
430100 SUPPLIES & EXP	**$115,861**	**$142,259**	**$187,010**	**$277,900**	**$277,900**
439015 OFFICE EQUIPMENT	$71,652	$75,097	$85,000	$110,000	$140,000
439100 MINOR CAPITAL	**$71,652**	**$75,097**	**$85,000**	**$110,000**	**$140,000**
439995 SUPPLIES	**$187,513**	**$217,356**	**$272,010**	**$387,900**	**$417,900**
452014 SECURITY UPGRADE	$0	$31,875	$0.00	$25,000.00	$25,000
452100 BUILDING AND STRUCTURES	**$0**	**$31,875**	**$0**	**$25,000**	**$25,000**
453000 OPERATIONS EQUIPMENT	$0	$0	$0.00	$0.00	$0
450100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
453015 OFFICE EQUIPMENT	$0	$0	$7,800	$0	$0
453049 LEASE PURCHASE	$111,206	$101,765	$28,298	$0	$0
453051 EQUIPMENT-DATA PROCESSING	$410,027	$55,559	$917,609	$600,000	$600,000
453100 CAPITAL OUTLAY	**$521,233**	**$157,324**	**$953,707**	**$600,000**	**$600,000**
499995 OTHER	**$521,233**	**$189,199**	**$953,707**	**$625,000**	**$625,000**
01010116 INFORMATION TECHNOLOGY	**$1,529,359**	**$1,397,666**	**$2,332,580**	**$2,447,166**	**$2,489,166**

BUREAU OF HUMAN RESOURCES

The Bureau of Human Resources is comprised of two primary functions: Human Resources Administration and Payroll. Human Resources oversees and administers a wide range of centralized personnel services for City Government including, but not limited to: recruitment for management positions; testing, screening, hiring and processing individuals to fill vacant bargaining-unit positions; enforces civil service rules and regulations and administers the promotional processes, where applicable, for the Harrisburg Police, Fire and Non-Uniform Civil Service Commission; unemployment compensation matters; conducts new hire orientation sessions and exit interviews; labor relations matters; benefits administration, including management of health care for active employees and retirees, pension plans, and leave benefits; worker's compensation program; and drug and alcohol testing. The Bureau assists the Business Administrator and the department directors in developing job descriptions for management and bargaining-unit positions.

Payroll is responsible for processing the City's biweekly payroll, maintaining payroll records and managing federal, state and local tax deductions as well as other mandatory payroll deductions and voluntary contributions. Staff is also responsible for ensuring all withholding reporting requirements are met. Staff works closely with all timekeepers to ensure smooth and accurate payroll processing. Staff also effectuates scheduled salary increases for bargaining-unit employees and merit pay increases based on performance evaluations for management personnel.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0117 Human Resources

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	368,156	380,177
Fringe Benefits	28,166	29,087
TOTAL	**396,322**	**409,264**
SERVICES		
Communications	3,250	3,250
Professional Services	35,000	32,000
Utilities	0	0
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	0	0
Contracted Services	65,025	83,025
TOTAL	**103,275**	**118,275**
SUPPLIES		
Supplies	2,000	2,200
Minor Capital Equipment	0	10,000
TOTAL	**2,000**	**12,200**
OTHER	0	0
TOTAL APPROPRIATION	**501,597**	**539,739**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Director	1	1	81,600	83,232
Deputy Director	1	1	70,000	70,000
Personnel Manager	0	0	0	0
Payroll Manager	1	1	62,424	65,545
Benefit Admin/ADA Cmpl Officer	1	1	60,000	63,000
Human Resources Specialist	0	1	0	52,500
Confidential Secretary	1	1	46,132	45,900
Human Resources Specialist	1	1	48,000	0
Total Management	**6**	**7**	**368,156**	**380,177**
FICA			28,166	29,087
Concessions				0
Total Fringe Benefits			**28,166**	**29,087**
TOTAL	**6**	**7**	**396,322**	**409,264**

HUMAN RESOURCES - 0117

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		DIRECTOR OF HUMAN RESOURCES	11	13	2007	$ 81,600.00	0.00	1,632.00	0.00	83,232.00	0.00	6,368.00	0.00	89,600.00
VACANT	**VACANT**	**DEPUTY DIRECTOR**				$ 70,000.00	0.00	0.00	0.00	70,000.00	0.00	5,355.00	0.00	75,355.00
		PAYROLL MANAGER	9	22	2014	$ 62,424.00	0.00	3,121.20	0.00	65,545.00	0.00	5,015.00	0.00	70,560.00
		BENEFIT ADMIN/ADA CMPL OFFICER	10	15	2019	$ 60,000.00	0.00	3,000.00	0.00	63,000.00	0.00	4,820.00	0.00	67,820.00
		HUMAN RESOURCES SPECIALIST	**4**	**16**	**2018**	$ 50,000.00	0.00	2,500.00	0.00	52,500.00	**0.00**	4,017.00	0.00	56,517.00
NEW	**NEW**	**HUMAN RESOURCES SPECIALIST**				$ 50,000.00	0.00	0.00	0.00	0.00	**0.00**	0.00	0.00	0.00
		CONFIDENTIAL SECRETARY	**9**	**20**	**202**	$ 45,000.00	0.00	900.00	0.00	45,900.00	**0.00**	3,512.00	0.00	49,412.00
7.00		MANAGEMENT TOTALS				419,024.00	0.00	11,153.20	0.00	380,177.00	0.00	29,087.00	0.00	409,264.00
7.00		TOTAL				419,024.00	0.00	11,153.20	0.00	380,177.00	0.00	29,087.00	0.00	409,264.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**380,177.00**	**0.00**	**29,087.00**	**0.00**	**409,264.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01010117 BUREAU OF HUMAN RESOURCES

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$299,568	$307,333	$368,156	$310,177	$380,177
414100 SALARIES/ WAGES	**$299,568**	**$307,333**	**$368,156**	**$310,177**	**$380,177**
419001 SOCIAL SECURITY	$22,109	$23,489	$28,166	$23,732	$29,087
419002 MEDICAL	$0	$0	$0	$0	$0
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0	$0
419100 FRINGE BENEFITS	**$22,109**	**$23,489**	**$28,166**	**$23,732**	**$29,087**
419995 PERSONNEL	**$321,677**	**$330,822**	**$396,322**	**$333,909**	**$409,264**
420010 ADVERTISING	$0	$0	$250	$250	$250.00
420020 PRINTING	$1,269	$988	$2,000	$2,000	$2,000.00
420050 POSTAGE	$39	$29	$1,000	$1,000	$1,000.00
420100 COMMUNICATIONS	**$1,308**	**$1,017**	**$3,250**	**$3,250**	**$3,250**
421010 LEGAL	$0	$0	$0	$0	$0.00
421050 OTHER PROFESSIONAL FEES	$0	$0	$0	$0	$0.00
421051 NON-CDL DRUG/ALC/MED TEST	$1,937	$1,981	$29,279	$15,000	$15,000
421052 CDL DRUG/ALC/MED TESTING	$3,745	$3,702	$14,014	$14,014	$15,000
421053 CREDIT REPORTS	$1,135	$1,234	$2,000	$2,000	$2,000.00
421100 PROFESSIONAL SRVC	**$6,817**	**$6,917**	**$45,293**	**$31,014**	**$32,000**
425090 MAINT SERV CONTRACT		$0	$0	$0	$0.00
425100 MAINT & REPAIRS	**$0**	**$0**	**$0**	**$0**	**$0**
429001 TUITION/TRAINING	$199	$169	$11,500	$12,500	$12,500.00
429009 ADMIN/TRUSTEE FEE	$30	$0	$75	$75	$75.00
429014 CONTRACTED PERSONNEL SVS.	$48,190	$49,472	$53,000	$53,000	$60,000.00
429016 CONFERENCES	$0	$0	$0	$0	$0.00
429017 MEMBERSHIPS	$209	$438	$450	$450	$450.00
429090 MISC CONTRACTED SRVCS	$13,624	$0	$0	$10,000	$10,000.00
429100 CONTRACTED SRVC	**$62,253**	**$50,079**	**$65,025**	**$76,025**	**$83,025**
429995 SERVICES	**$70,378**	**$58,012**	**$113,568**	**$110,289**	**$118,275**
430001 EDUCATIONAL	$0	$0	$300	$500	$500.00
430002 SOFTWARE	$0	$0	$200	$200	$200.00
430003 SUBSCRIPTIONS	$0	$0	$300	$300	$300.00
430006 PHOTOGRAPHY	$0	$295	$200	$200	$200.00
430009 OFFICE	$2,679	$634	$1,000	$1,000	$1,000.00
430100 SUPPLIES & EXP	**$2,679**	**$929**	**$2,000**	**$2,200**	**$2,200**
439015 OFFICE EQUIPMENT	$0	$0	$0	$10,000	$10,000.00
439100 MINOR CAPITAL	**$0**	**$0**	**$0**	**$10,000**	**$10,000**
439995 SUPPLIES	**$2,679**	**$929**	**$2,000**	**$12,200**	**$12,200**
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
499995 OTHER	**$0**	**$0**	**$0**	**$0**	**$0**
01010117 HUMAN RESOURCES	**$394,733**	**$389,763**	**$511,890**	**$456,398**	**$539,739**

BUREAU OF LICENSING, TAXATION AND CENTRAL SUPPORT

The Tax and Enforcement unit bills and collects mercantile, business privilege, parking, and amusement taxes as well as various license fees for the City and the Harrisburg School District. This unit also administers the dog licensing program and manages all activities associated with the City's burglar and fire alarm program. A civil collection program is in place to collect all delinquent taxes.

The Bureau also includes the Duplication Center which is responsible for the daily handling of incoming and outgoing mail, processing printing jobs for all City departments and the distribution of office supplies.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0124 Licensing, Taxation and Central Support

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	143,600	146,500
Salaries-BU	230,537	238,213
Overtime	3,000	0
Fringe Benefits	28,854	29,434
TOTAL	**405,991**	**414,147**
SERVICES		
Communications	238,700	170,800
Professional Services	66,000	81,000
Utilities	0	0
Insurance	0	0
Rentals	1,020	1,020
Maintenance & Repairs	20,975	20,125
Contracted Services	3,700	2,235
TOTAL	**330,395**	**275,180**
SUPPLIES		
Supplies	58,172	55,151
Minor Capital Equipment	5,000	12,500
TOTAL	**63,172**	**67,651**
OTHER	0	0
TOTAL APPROPRIATION	**799,558**	**756,978**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Tax & Enforcement Administrator	1	1	81,600	84,500
Deputy Tax Enforcement Admin	1	1	62,000	62,000
Total Management	**2**	**2**	**143,600**	**146,500**
Revenue Specialist	1	1	40,295	41,504
Paralegal	2	2	96,996	104,751
Administrative Assistant I	1	1	45,433	42,711
Central Support Specialist	1	1	47,813	49,247
Reallocation				
Total Bargaining Unit	**5**	**5**	**230,537**	**238,213**
Overtime			3,000	0
FICA			28,854	29,434
Concessions			0	0
Total Fringe Benefits			**28,854**	**29,434**
TOTAL	**7**	**7**	**405,991**	**414,147**

LICENSING, TAXATION AND CENTRAL SUPPORT 0124

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		TAX & ENFORCEMENT ADMINISTRATOR	10	21	1996	$ 81,600.00	0.00	1,632.00	0.00	84,500.00	0.00	6,465.00	0.00	90,965.00
		DEPUTY TAX ENFORCEMENT ADMIN	10	3	2016	$ 62,000.00	0.00	1,240.00	0.00	62,000.00	0.00	4,743.00	0.00	66,743.00
0.00		MANAGEMENT TOTALS				143,600.00	0.00	2,872.00	0.00	146,500.00	0.00	11,208.00	0.00	157,708.00
VACANT	VACANT	REVENUE SPECIALIST				$ 40,294.75	0.00	1,208.84	0.00	41,503.59	0.00	3,176.00	0.00	44,679.59
		ADMINISTRATIVE ASSISTANT I	6	28	2021	$ 41,466.63	0.00	1,244.00	0.00	42,711.00	0.00	3,268.00	0.00	45,979.00
		PARALEGAL III	8	8	2016	$ 54,824.38	0.00	1,644.73	0.00	56,469.00	0.00	4,320.00	0.00	60,789.00
		PARALEGAL	2	3	2020	$ 46,875.28	0.00	1,406.26	0.00	48,282.00	0.00	3,694.00	0.00	51,976.00
		CENTRAL SUPPORT SPECIALIST	7	8	1991	$ 46,875.28	0.00	1,406.26	965.63	49,247.00	0.00	3,768.00	0.00	53,015.00
1.00		BARGAINING UNIT TOTALS				230,336.32	0.00	6,910.09	965.63	238,212.59	0.00	18,226.00	0.00	256,438.59
7.00		TOTAL				**373,936.32**	**0.00**	**9,782.09**	**965.63**	**384,712.59**	**0.00**	**29,434.00**	**0.00**	**414,146.59**
OVERTIME										0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**384,712.59**	**0.00**	**29,434.00**	**0.00**	**414,146.59**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01010124 BUREAU OF LICENSING, TAXATION & CENTRAL SUPPORT

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$240,042	$287,777	$374,137	$343,209	$384,713.00
416000 OVERTIME	$151	$468	$3,000	$0	$0.00
414100 SALARIES/WAGES	**$240,193**	**$288,245**	**$377,137**	**$343,209**	**$384,713**
419001 SOCIAL SECURITY	$17,783	$21,423	$28,854	$26,258	$29,434.00
419002 MEDICAL	$0	$0	$0	$0	$0.00
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0	$0.00
419100 FRINGE BENEFITS	**$17,783**	**$21,423**	**$28,854**	**$26,258**	**$29,434**
419995 PERSONNEL	**$257,976**	**$309,668**	**$405,991**	**$369,467**	**$414,147**
420010 ADVERTISING	$0	$0	$0	$0	$0
420020 PRINTING	$6,032	$10,228	$24,550	$10,800	$10,800
420040 TELEPHONE	$0	$0	$0	$0	$0
420050 POSTAGE	$131,809	$147,648	$202,910	$160,000	$160,000
420100 COMMUNICATIONS	**$137,842**	**$157,876**	**$227,460**	**$170,800**	**$170,800**
421010 LEGAL	$0	$0	$0	$0	$0
421040 COLLECTION(OPT & LIENS)	$693	$498	$6,000	$11,000	$11,000
421080 FILING FEES	$13,767	$43,991	$60,000	$70,000	$70,000
421100 PROFESSIONAL SRVC	**$14,460**	**$44,488**	**$66,000**	**$81,000**	**$81,000**
422080 SEWERAGE MAINT CHARGES	$0	$0	$0	$0	$0
422100 UTILITIES & SRVC	**$0**	**$0**	**$0**	**$0**	**$0**
424020 WEB/SOFTWARE SERVICES	$1,020	$1,520	$1,020	$1,020	$1,020
424100 RENTALS	**$1,020**	**$1,520**	**$1,020**	**$1,020**	**$1,020**
425090 MAINT SERV CONTRACT	$21,195	$20,925	$20,975	$20,125	$20,125
425100 MAINT & REPAIRS	**$21,195**	**$20,925**	**$20,975**	**$20,125**	**$20,125**
429009 ADMIN/TRUSTEE FEE	$0	$0	$0	$35	$35
429016 CONFERENCES	$1,637	$0	$3,500	$2,000	$2,000
429017 MEMBERSHIPS	$90	$90	$200	$200	$200
429018 PERMITS	$0	$0	$0	$0	$0
429090 MISC CONTRACTED SRVCS	$0	$0	$0	$0	$0
429100 CONTRACTED SRVC	**$1,727**	**$90**	**$3,700**	**$2,235**	**$2,235**
429995 SERVICES	**$176,245**	**$224,899**	**$319,155**	**$275,180**	**$275,180**
430002 SOFTWARE	$3,172	$3,172	$3,412	$3,651	$3,651
430003 SUBSCRIPTIONS	$0	$0	$0	$0	$0
430005 DUPLICATING	$16,960	$16,522	$26,000	$20,000	$26,000
430006 PHOTOGRAPHY	$0	$0	$0	$0	$0
430009 OFFICE	$9,854	$24,691	$35,000	$25,000	$25,000
430014 WEARING APPAREL	$0	$0	$0	$500	$500
430099 MISC SUPPLIES AND EXP	$0	$0	$0	$0	$0
430100 SUPPLIES & EXP	**$29,986**	**$44,385**	**$64,412**	**$49,151**	**$55,151**
439015 OFFICE EQUIPMENT	$4,610	$1,629	$10,000	$12,500	$12,500
439100 MINOR CAPITAL	**$4,610**	**$1,629**	**$10,000**	**$12,500**	**$12,500**
439995 SUPPLIES	**$34,596**	**$46,014**	**$74,412**	**$61,651**	**$67,651**
453000 OPERATIONS EQUIPMENT	$0	$0	$0	$0	$0
450100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
453049 LEASE PURCHASE	$0	$0	$0	$0	$0
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
486000 PYMT OF PRIOR YR EXPEND.	$0	$0	$0	$0	$0
480100 NON-EXP ITEMS	**$0**	**$0**	**$0**	**$0**	**$0**
499995 OTHER	**$0**	**$0**	**$0**	**$0**	**$0**
01010124 BUREAU OF LICENSING, TAXATION & CENTRAL SUPPORT	**$468,816**	**$580,581**	**$799,558**	**$706,298**	**$756,978**

BUREAU OF PLANNING

The Bureau of Planning promotes development and reinvestment in the City of Harrisburg in order to preserve neighborhoods while fostering economic development. The Planning Bureau reviews development proposals to insure that new development is consistent with the City's Comprehensive Plan as well as the Zoning Code and the Subdivision and Land Development Code. The Planning Bureau provides staff support to three citizen land use boards: the Harrisburg Planning Commission, the Zoning Hearing Board, and the Harrisburg Architectural Review Board (HARB).

In addition to its core responsibilities of current and long-range planning, the Bureau is also the primary contact for Census preparation efforts as well as land development review, architectural compliance, and assistance in the preparation of maps to support planning efforts.

The Planning Bureau's most significant project is the completion of the new Zoning Code for the City of Harrisburg and completion of the Historic District Design and Preservation Guide. The Bureau is also assisting with the completion of a revised City Comprehensive Plan.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0135 Planning

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	232,447	179,306
Fringe Benefits	17,783	13,717
TOTAL	**250,230**	**193,023**
SERVICES		
Communications	18,000	18,000
Professional Services	63,000	63,000
Utilities	0	0
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	0	0
Contracted Services	6,000	6,000
TOTAL	**87,000**	**87,000**
SUPPLIES		
Supplies	3,500	3,000
Minor Capital Equipment	2,000	2,000
TOTAL	**5,500**	**5,000**
OTHER	0	0
TOTAL APPROPRIATION	**342,730**	**285,023**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Director of Planning	1	1	67,947	69,306
Deputy Director Planning/Zoning	1	1	62,000	60,000
Urban Planner I	1	1	51,750	50,000
Historic Preservation Spec/Archivist	1	1	50,750	0
Total Management	**4**	**4**	**232,447**	**179,306**
FICA			17,783	13,717
Concessions			0	0
Total Fringe Benefits			**17,783**	**13,717**
TOTAL	**4**	**4**	**250,230**	**193,023**

PLANNING - 0135

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
VACANT	VACANT	(URBAN) PLANNER I	7	20	2020	48,000.00	0.00	960.00	0.00	50,000.00	0.00	3,825.00	0.00	53,825.00
		DEPUTY DIRECTOR FOR PLANNING				60,000.00	0.00	0.00	**0.00**	60,000.00	0.00	4,590.00	0.00	64,590.00
VACANT	**VACANT**	HISTORIC PRESERVATION SPECIALIST/ARCHIVIST				50,750.00	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00
		DIRECTOR OF PLANNING	12	17	2012	67,947.00	0.00	1,358.94	**0.00**	69,306.00	0.00	5,302.00	0.00	74,608.00
4.00		MANAGEMENT TOTALS				226,697.00	0.00	2,318.94	0.00	179,306.00	0.00	13,717.00	0.00	193,023.00
4.00		TOTAL				226,697.00	0.00	2,318.94	0.00	179,306.00	0.00	13,717.00	0.00	193,023.00
TOTAL SALARIES, OVERTIME, FICA AND FRINGE BENEFITS										**179,306.00**	**0.00**	**13,717.00**	**0.00**	**193,023.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01030135 BUREAU OF PLANNING

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$144,929	$136,711	$232,447	$129,306	$179,306.00
414100 SALARIES/ WAGES	**$144,929**	**$136,711**	**$232,447**	**$129,306**	**$179,306**
419001 SOCIAL SECURITY	$10,868	$10,249	$17,783	$9,892	$13,717.00
419002 MEDICAL	$0	$0	$0	$0	$0.00
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0	$0.00
419100 FRINGE BENEFITS	**$10,868.23**	**$10,249.39**	**$17,783.00**	**$9,892.00**	**$13,717.00**
419995 PERSONNEL	**$155,797.71**	**$146,959.91**	**$250,230.00**	**$139,198.00**	**$193,023.00**
420010 ADVERTISING	$7,428	$9,286	$12,000	$15,000	$15,000.00
420020 PRINTING	$620	$68	$6,000	$3,000	$3,000.00
420050 POSTAGE	$0	$0	$0	$0	$0.00
420100 COMMUNICATIONS	**$8,048**	**$9,354**	**$18,000**	**$18,000**	**$18,000**
421010 LEGAL	$25,698	$25,531	$35,000	$60,000	$60,000.00
421030 CONSULTING	$16,968	$30,748	$25,797	$0	$0.00
421060 STENOGRAPHER	$1,921	$3,385	$3,000	$3,000	$3,000.00
421100 PROFESSIONAL SRVC	**$44,586**	**$59,664**	**$63,797**	**$63,000**	**$63,000**
424020 WEB/SOFTWARE SERVICES	$204	$0	$0	$0	$0.00
424100 RENTALS	**$204**	**$0**	**$0**	**$0**	**$0**
425090 MAINT SERV CONTRACT	$0	$0	$0	$0	$0.00
425100 MAINT & REPAIRS	**$0**	**$0**	**$0**	**$0**	**$0**
429001 TUITION/TRAINING	$831	$165	$4,000	$6,000	$6,000.00
429009 ADMIN/TRUSTEE FEE	$61	$0	$0	$0	$0.00
429015 TRAVEL	$0	$0	$0	$0	$0.00
429016 CONFERENCES	$400	$0	$2,000	$0	$0.00
429017 MEMBERSHIPS	$0	$0	$0	$0	$0.00
429100 CONTRACTED SRVC	**$1,292**	**$165**	**$6,000**	**$6,000**	**$6,000**
429995 SERVICES	**$54,131**	**$69,183**	**$87,797**	**$87,000**	**$87,000**
430001 EDUCATIONAL	$0	$0	$1,500	$0	$0.00
430002 SOFTWARE	$0	$0	$0	$0	$0.00
430003 SUBSCRIPTIONS	$0	$0	$0	$0	$0.00
430006 PHOTOGRAPHY	$0	$0	$0	$0	$0.00
430009 OFFICE	$1,437	$0	$2,000	$3,000	$3,000.00
430100 SUPPLIES & EXP	**$1,437**	**$0**	**$3,500**	**$3,000**	**$3,000**
439015 OFFICE EQUIPMENT	$2,358	$3,231	$2,000	$2,000	$2,000.00
439100 MINOR CAPITAL	**$2,358**	**$3,231**	**$2,000**	**$2,000**	**$2,000**
439995 SUPPLIES	**$3,795**	**$3,231**	**$5,500**	**$5,000**	**$5,000**
01030135 PLANNING	**$213,724**	**$219,374**	**$343,527**	**$231,198**	**$285,023**

BUREAU OF CODES

The Bureau of Codes is responsible for the enforcement of building construction, electrical standards, plumbing, health and sanitation, and property maintenance codes for residential and commercial structures.

The Bureau processes all permits relating to building construction, electrical and plumbing work, as well as assisting with zoning compliance. The Bureau also issues licenses for electricians, plumbers, and rooming houses. The building, electrical and plumbing inspectors perform progressive inspections on new construction, rehabilitation, and alteration projects.

The Building Inspector enforces the building codes on all construction activity for new construction and rehabilitation work on all commercial and residential structures. The Codes Enforcement Officers inspect for code violations in existing structures and vacant lots, including but not limited to, high grass and weeds, sanitation, plumbing, heating, electrical, vector problems and structural violations.

The Bureau ensures compliance with federal guidelines by regulation development in floodplains. Promotion of safe flood measures and preventative actions to decrease damage are sent to property owners, lenders and insurance agents. Through the Community Rating System these steps have rewarded property owners in the Special Flood Hazard Areas a 20% savings on flood insurance premiums annually.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0137 Codes

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	197,650	219,316
Salaries-BU	677,929	688,432
Overtime	1,000	1,000
Fringe Benefits	66,219	69,528
TOTAL	**942,798**	**978,276**
SERVICES		
Communications	6,000	4,000
Professional Services	14,000	10,500
Utilities	0	0
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	0	0
Contracted Services	9,250	9,250
TOTAL	**29,250**	**23,750**
SUPPLIES		
Supplies	19,700	17,200
Minor Capital Equipment	0	19,500
TOTAL	**19,700**	**36,700**
OTHER	0	0
TOTAL APPROPRIATION	**991,748**	**1,038,726**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Codes Administrator	1	1	74,358	75,845
Deputy Codes Administrator	1	1	66,300	67,626
Certified Food Safety Professional	1	1	56,992	75,845
Total Management	**3**	**3**	**197,650**	**219,316**
Research Analyst	0	1	0	0
Confidential Secretary	0	1	0	0
Codes Enforcement Off. IV	0	0	0	0
Codes Enforcement Off. III	1	1	52,078	53,110
Codes Enforcement Off. II	1	1	49,985	51,485
Codes Enforcement Off. I	7	7	337,323	346,003
Plumbing Inspector II	1	1	52,078	53,110
Administrative Assistant I	1	0	44,036	0
Administrative Assistant II	2	3	90,866	134,864
Commercial Codes Official III	1	0	51,563	0
Commercial Codes Official I	0	1	0	49,860
Total Bargaining Unit	**14**	**16**	**677,929**	**688,432**
Overtime			1,000	1,000
FICA			66,219	69,528
Concessions			0	0
Total Fringe Benefits			**66,219**	**69,528**
TOTAL	**17**	**19**	**942,798**	**978,276**

CODES - 0137

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
VACANT		CODES ADMINISTRATOR	7	17	1995	$ 74,358.00	0.00	1,487.16	0.00	75,845.00	0.00	5,803.00	0.00	81,648.00
		DEPUTY CODES ADMINISTRATOR	3	19	2007	$ 66,300.00	0.00	1,326.00	0.00	67,626.00	0.00	5,174.00	0.00	72,800.00
		CERTIFIED FOOD SAFETY PROFESSIONAL 75.8%	12	14	2015	$ 65,968.00	0.00	1,319.36	0.00	75,845.00	0.00	5,803.00	0.00	81,648.00
3.00		MANAGEMENT TOTALS				206,626.00	0.00	4,132.52	0.00	219,316.00	0.00	16,780.00	0.00	236,096.00
		ADMINISTRATIVE ASSISTANT II	10	13	2020	$ 44,035.76	0.00	1,321.07	0.00	45,357.00	0.00	3,470.00	0.00	48,827.00
		ADMINISTRATIVE ASSISTANT II	9	3	2019	$ 45,432.97	0.00	1,362.99	0.00	46,796.00	0.00	3,580.00	0.00	50,376.00
		ADMINISTRATIVE ASSISTANT II				$ 41,466.63	0.00	1,244.00	0.00	42,711.00	0.00	3,268.00	0.00	45,979.00
		CODES ENFORCEMENT OFFICER I	1	8	2018	$ 48,407.78	0.00	1,452.23	0.00	49,860.00	0.00	3,815.00	0.00	53,675.00
NEW	NEW	RESEARCH ANALYST								0.00	0.00	0.00	0.00	0.00
NEW	NEW	CONFIDENTIAL SECRETARY								0.00	0.00	0.00	0.00	0.00
		CODES ENFORCEMENT OFFICER I	7	28	2014	$ 48,407.78	0.00	1,452.23	0.00	49,860.00	0.00	3,815.00	0.00	53,675.00
		CODES ENFORCEMENT OFFICER I	11	30	2020	$ 46,875.28	0.00	1,406.26	0.00	48,282.00	0.00	3,694.00	0.00	51,976.00
		CODES ENFORCEMENT OFFICER I	1	10	202	$ 45,432.97	0.00	1,362.99	0.00	46,796.00	0.00	3,580.00	0.00	50,376.00
		CODES ENFORCEMENT OFFICER I	10	7	2019	$ 48,407.78	0.00	1,452.23	0.00	49,860.00	0.00	3,815.00	0.00	53,675.00
		CODES ENFORCEMENT OFFICER I	4	30	2018	$ 48,407.78	0.00	1,452.23	0.00	49,860.00	0.00	3,815.00	0.00	53,675.00
		CODES ENFORCEMENT OFFICER I	5	14	2018	$ 49,985.32	0.00	1,499.56	0.00	51,485.00	0.00	3,939.00	0.00	55,424.00
		CODES ENFORCEMENT OFFICER II	6	26	2017	$ 49,985.32	0.00	1,499.56	0.00	51,485.00	0.00	3,939.00	0.00	55,424.00
		CODES ENFORCEMENT OFFICER III	2	16	1999	$ 51,562.83	0.00	1,546.88	0.00	53,110.00	0.00	4,063.00	0.00	57,173.00
		COMMERCIAL CODES OFFICAL I	1	12	202	$ 48,407.87	0.00	1,452.24	0.00	49,860.00	0.00	3,815.00	0.00	53,675.00
		PLUMBING INSPECTOR II	8	12	2002	$ 51,562.83	0.00	1,546.88	0.00	53,110.00	0.00	4,063.00	0.00	57,173.00
14.00		BARGAINING UNIT TOTALS				668,378.90	0.00	20,051.37	0.00	688,432.00	0.00	52,671.00	0.00	741,103.00
17.00		TOTAL				875,004.90	0.00	24,183.89	0.00	907,748.00	0.00	69,451.00	0.00	977,199.00
OVERTIME										1,000.00	0.00	77.00	0.00	1,077.00
TOTAL SALARIES, OVERTIME, FICA AND FRINGE BENEFITS										**908,748.00**	**0.00**	**69,528.00**	**0.00**	**978,276.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01030137 BUREAU OF CODES

Account	2019 Actual	2020 Actual	2021 Actual YTD 05/12/2021	2021 Budget	2022 Requested Budget
414000 SALARIES & WAGES	$803,896	$725,327	$285,524	$875,579.00	$907,748.00
415000 TEMPORARY	$0	$1,537	$2,426	$0.00	$0.00
416000 OVERTIME	$884	$1,283	$673	$1,000.00	$1,000.00
414100 SALARIES/WAGES	**$804,780**	**$728,147**	**$288,624**	**$876,579**	**$908,748**
419001 SOCIAL SECURITY	$60,746	$54,739	$22,294	$66,219	$69,528
419002 MEDICAL	$0	$0	$0	$0.00	$0
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0.00	$0
419100 FRINGE BENEFITS	**$60,746**	**$54,739**	**$22,294**	**$66,219**	**$69,528**
419995 PERSONNEL	**$865,526**	**$782,886**	**$310,918**	**$942,798**	**$978,276**
420010 ADVERTISING	$171	$0	$0	$3,000	$1,000
420020 PRINTING	$3,327	$1,485	$433	$3,000	$3,000
420040 TELEPHONE	$0	$0	$0	$0	$0
420050 POSTAGE	$0	$0	$0	$0	$0
420100 COMMUNICATIONS	**$3,498**	**$1,485**	**$433**	**$6,000**	**$4,000**
421010 LEGAL	$3,263	$2,764	$3,630	$4,000	$4,000
421030 CONSULTING	$0	$0	$0	$7,500	$4,000
421015 MEDICAL LAB SERV	$0	$0	$0	$500	$500
421016 MEDICAL/PSYCHOLOGICAL EXA	$0	$270	$0	$0	$0
421060 STENOGRAPHER	$250	$0	$0	$2,000	$2,000
421100 PROFESSIONAL SRVC	**$3,513**	**$3,034**	**$3,630**	**$14,000**	**$10,500**
425090 MAINT SERV CONTRACT	$0	$0	$0	$0	$0
425100 MAINT & REPAIRS	**$0**	**$0**	**$0**	**$0**	**$0**
429001 TUITION/TRAINING	$8,452	$5,589	$6,156	$8,000	$8,000
429009 ADMIN/TRUSTEE FEE	$30	$0	$0	$0	$0
429015 TRAVEL	$0	$0	$0	$0	$0
429017 MEMBERSHIPS	$695	$685	$260	$1,250	$1,250
429018 PERMITS	$0	$0	$0	$0	$0
429090 MISC CONTRACTED SRVCS	$0	$0	$0	$0	$0
429100 CONTRACTED SRVC	**$9,178**	**$6,274**	**$6,416**	**$9,250**	**$9,250**
429995 SERVICES	**$16,189**	**$10,793**	**$10,478**	**$29,250**	**$23,750**
430001 EDUCATIONAL	$554	$380	$241	$1,200	$1,200
430002 SOFTWARE	$223	$0	$0	$2,500	$0
430003 SUBSCRIPTIONS	$0	$0	$0	$0	$0
430006 PHOTOGRAPHY	$0	$0	$0	$0	$0
430009 OFFICE	$1,655	$2,539	$387	$3,000	$3,000
430014 WEARING APPAREL	$3,143	$5,192	$6,936	$8,000	$8,000
430033 STREET SIGN	$0	$0	$0	$0	$0
430035 VECTOR CONTROL	$0	$0	$0	$0	$0
430036 BLDG CONSTRUCTION	$0	$0	$0	$0	$0
430042 TOOLS & HARDWARE	$650	$1,682	$94	$5,000	$5,000
430099 MISC SUPPLIES AND EXP	$0	$0	$0	$0	$0
430100 SUPPLIES & EXP	**$6,225**	**$9,794**	**$7,658**	**$19,700**	**$17,200**
439015 OFFICE EQUIPMENT	$2,666	$0	$0	$0	$19,500
439100 MINOR CAPITAL	**$2,666**	**$0**	**$0**	**$0**	**$19,500**
439995 SUPPLIES	**$8,891**	**$9,794**	**$7,658**	**$19,700**	**$36,700**
453049 LEASE PURCHASE	$0	$0	$0	$0	$0
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
499995 OTHER	**$0**	**$0**	**$0**	**$0**	**$0**
01030137 CODES	**$890,605**	**$803,473**	**$329,054**	**$991,748**	**$1,038,726**

BUREAU OF BUSINESS & RESOURCE DEVELOPMENT

The Bureau of Business Development's goal is to create thriving commercial corridors, increase economic vitality, healthy neighborhoods, create thriving commercial corridors, increase economic vitality in underserved areas, and assist, promote and encourage job creation, industrial activity, and entrepreneurship within the City.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0139 Business and Resource Development

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	147,977	147,977
Fringe Benefits	11,321	11,321
TOTAL	**159,298**	**159,298**
SERVICES		
Communications	6,075	6,075
Professional Services	0	0
Utilities	0	0
Insurance	0	0
Rentals	0	6,875
Maintenance & Repairs	0	0
Contracted Services	2,400	0
TOTAL	**8,475**	**12,950**
SUPPLIES		
Supplies	1,500	1,500
Minor Capital Equipment	0	0
TOTAL	**1,500**	**1,500**
OTHER	200,000	0
TOTAL APPROPRIATION	**369,273**	**173,748**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Director - Department Of Economic Development	1	1	90,000	90,000
Director of Business Dev./LERTA Admin.	1	1	57,977	57,977
Total Management	**2**	**2**	**147,977**	**147,977**
FICA			11,321	11,321
Concessions			0	0
Total Fringe Benefits			**11,321**	**11,321**
TOTAL	**2**	**2**	**159,298**	**159,298**

BUREAU OF BUSINESS & RESOURCE DEVELOPMENT - 0139

EMPLOYEE		POSITION		ANNIV. / D.O.H.		2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
VACANT	VACANT	DIRECTOR - DEPARTMENT OF ECONOMIC DEVELOPMENT				$ 90,000.00	0.00	0.00	0.00	90,000.00	0.00	6,885.00	0.00	96,885.00
		DIRECTOR OF BUSINESS DEVELOPMENT/LERTA ADMN				$ 58,000.00	0.00	0.00	0.00	57,977.00	0.00	4,436.00	0.00	62,413.00
0.00		MANAGEMENT TOTALS				148,000.00	0.00	0.00	0.00	147,977.00	0.00	11,321.00	0.00	159,298.00
0.00		TOTAL				148,000.00	0.00	0.00	0.00	147,977.00	0.00	11,321.00	0.00	159,298.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**147,977.00**	**0.00**	**11,321.00**	**0.00**	**159,298.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01030139 BUREAU OF BUSINESS DEVELOPMENT

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$38,110	$51,820	$147,977	$57,977	$147,977
414100 SALARIES/WAGES	**$38,110**	**$51,820**	**$147,977**	**$57,977**	**$147,977**
419001 SOCIAL SECURITY	$2,890	$3,885	$11,321	$4,436	$11,321
419002 MEDICAL	$0	$0	$0	$0	$0
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0	$0
419100 FRINGE BENEFITS	**$2,890**	**$3,885**	**$11,321**	**$4,436**	**$11,321**
419995 PERSONNEL	**$41,000**	**$55,705**	**$159,298**	**$62,413**	**$159,298**
420010 ADVERTISING	$0	$1,000	$2,500	$2,500	$2,500
420020 PRINTING	$0	$0	$1,000	$3,575	$3,575
420040 TELEPHONE	$0	$0	$0	$0	$0
420050 POSTAGE	$0	$0	$0	$0	$0
420100 COMMUNICATIONS	**$0**	**$1,000**	**$3,500**	**$6,075**	**$6,075**
421060 STENOGRAPHER	$0	$0	$0	$0	$0
421020 AUDIT	$0	$0	$0	$0	$0
421030 CONSULTING	$0	$0	$125,000	$0	$0
421050 OTHER PROFESSIONAL FEES	$0	$0	$0	$0	$0
421080 FILING FEES	$0	$0	$0	$0	$0
421100 PROFESSIONAL SRVC	**$0**	**$0**	**$125,000**	**$0**	**$0**
424020 WEB/SOFTWARE SERVICES	$0	$0	$0	$6,875	$6,875
424040 REAL ESTATE	$0	$0	$0	$0	$0
424050 OFFICE EQUIPMENT	$0	$0	$0	$0	$0
424100 RENTALS	**$0**	**$0**	**$0**	**$6,875**	**$6,875**
425090 MAINT SERV CONTRACT	$0	$0	$0	$0	$0
425100 MAINT & REPAIRS	**$0**	**$0**	**$0**	**$0**	**$0**
429001 TUITION/TRAINING	$0	$0	$0	$0	$0
429009 ADMIN/TRUSTEE FEE	$0	$0	$0	$0	$0
429014 CONTRACTED PERSONNEL SVS.	$0	$0	$0	$0	$0
429015 TRAVEL	$0	$0	$1,200	$0	$0
429016 CONFERENCES	$150	$45	$1,200	$0	$0
429017 MEMBERSHIPS	$0	$814	$0	$0	$0
429090 MISC CONTRACTED SRVCS	$0	$0	$0	$0	$0
429092 MISC CONTRACTED SRVCS M-M	$0	$0	$0	$0	$0

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01030139 BUREAU OF BUSINESS DEVELOPMENT

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
429095 BANK SERV CHARGES	$0	$0	$0	$0	$0
429100 CONTRACTED SRVC	**$150**	**$859**	**$2,400**	**$0**	**$0**
429995 SERVICES	**$150**	**$1,859**	**$130,900**	**$12,950**	**$12,950**
430002 SOFTWARE	$0	$0	$0	$0	$0
430003 SUBSCRIPTIONS	$0	$0	$0	$0	$0
430004 AUDIO-VISUAL	$0	$0	$0	$0	$0
430006 PHOTOGRAPHY	$0	$0	$0	$0	$0
430008 DATA PROCESSING	$0	$0	$0	$0	$0
430009 OFFICE	$0	$0	$0	$0	$0
430036 BLDG CONSTRUCTION	$0	$0	$0	$0	$0
430042 TOOLS & HARDWARE	$0	$0	$0	$0	$0
430099 MISC SUPPLIES AND EXP	$102	$0	$1,500	$1,500	$1,500
430100 SUPPLIES & EXP	**$102**	**$0**	**$1,500**	**$1,500**	**$1,500**
439015 OFFICE EQUIPMENT	$0	$0	$0	$0	$0
439100 MINOR CAPITAL	**$0**	**$0**	**$0**	**$0**	**$0**
439995 SUPPLIES	**$102**	**$0**	**$1,500**	**$1,500**	**$1,500**
453000 OPERATIONS EQUIPMENT	$0	$0	$0	$0	$0
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
453049 LEASE PURCHASE	$0	$0	$0	$0	$0
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
462000 GRANTS TO LOCAL UNITS	$0	$0	$200,000	$0	$0
499995 OTHER	**$0**	**$0**	**$200,000**	**$0**	**$0**
01030139 BUSINESS DEVELOPMENT	**$41,252**	**$57,564**	**$491,698**	**$76,863**	**$173,748**

BUREAU OF POLICE

Office of the Police Chief

The Commanding Officer of the Bureau is the Chief of Police. This office is responsible for the management of available resources to ensure that the Bureau's goals and objectives are achieved. The Chief's Office is responsible for the direct supervision of one Administrative Support staff, Internal Affairs Unit, Street Crimes Unit, FBI Task Force, Community Policing, and Animal Control.

The Harrisburg Bureau of Police is a PLEAC accredited agency. The Bureau attained this prestigious status in 2003 from the PA Chiefs of Police Association Accreditation Committee, and was last reaccredited in 2014.

Uniformed Patrol Division

The largest Division of the Bureau is the Uniformed Patrol Division, which is commanded by the Bureau's Uniformed Patrol Commander. The Division consists of three Platoons. Also under the Division are the specialty units which include the K-9 Unit, and Housing Police Unit. These Uniformed Officers respond directly to the public's calls for service and are on the "Front Line" of Law Enforcement every day.

Technical Services Division

The Technical Services Division is comprised of Units which support the Patrol and Criminal Investigative Divisions and service the community in a variety of functions. The Bureau's Training Unit, Property Management Unit, Court Liaison/Special Events Officer, Abandoned Vehicle Officer, Accreditation Officer, Police Data Technicians and Records Center Staff are assigned to the Technical Services Division.

The Parking Enforcement Unit is also part of the Technical Services Division. Parking Enforcement personnel are responsible for enforcing the parking ordinances of the City of Harrisburg and the parking statutes of the Commonwealth of Pennsylvania.

Criminal Investigation Division

The Criminal Investigation Division investigates adult and juvenile crimes referred by the Uniformed Patrol Division, and law enforcement community. The Division is broken down into the Adult Offender, Juvenile Offender, Organized Crime and Vice Control, Special Operations, Forensic, Arson Unit, one Administrative Support staff and The Dauphin County Victim/Witness Assistance Program. The primary goal of this Division is to resolve crime through investigation.

BUREAU OF POLICE

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund | 0142 Bureau of Police

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	1,218,791	1,163,932
Salaries-BU	11,183,585	10,295,123
Salaries- Police Extra Duty	900,000	900,000
Overtime	666,107	666,107
MEDICARE	237,306	308,805
Miscellaneous	4,392,721	3,494,912
TOTAL	**18,598,510**	**16,828,879**
SERVICES		
Communications	5,820	80,100
Professional Services	97,690	59,350
Utilities	0	1,295
Insurance	417,929	376,289
Rentals	0	0
Maintenance & Repairs	155,818	218,664
Contracted Services	279,026	459,969
TOTAL	**956,283**	**1,195,667**
SUPPLIES		
Supplies	391,358	409,525
Minor Capital Equipment	38,250	60,295
TOTAL	**429,608**	**469,820**
OTHER	556,000	1,066,664
TOTAL APPROPRIATION	**20,540,400**	**19,561,030**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Comissioner	1	1	112,302	125,000.00
Deputy Police Chief	1	1	102,944	115,000.00
Police Captain	2	4	389,202	423,192.00
Dir of Community Relations Engage	0	1	70,000	70,000.00
Special Asst to Police Commissioner	1	1	62,322	70,000.00
Crime Analyst	1	2	108,500	109,218.00
CIT Co-Responder	0	1	100,000	0.00
Technical Services Manager	0	1	45,000	0.00
RMS Manger	0	1	45,000	46,800.00
Body Camera Manager	0	1	45,000	46,350.00
Substation Manager	0	1	45,000	46,350.00
Accreditation Officer	1	1	45,000	55,000.00
Court Liaison & Special Events Coordinator	1	1	45,000	55,000.00
Total Management	**8**	**17**	**1,217,291**	**1,163,932**
Detective	19	19	1,509,250	1,492,250
Forensic Investigator	5	5	396,000	316,250
Police Officer	99	102	6,383,962	5,795,117
Police Officer - SRO	2	0	140,500	0
Police Corporal	9	9	700,750	688,308
Police Lieutenant	6	7	526,500	436,500
Police Sergeant	10	10	821,000	737,500
Secretary I	1	1	40,654	35,688
Police Data Technician I	1	2	81,396	89,507
Police Data Technician II	3	2	90,198	93,592
Parking Enforcement Office I	1	4	95,000	147,861
Parking Enforcement Office II	1	0	39,505	0
Dog Law Enforcement Officer III	1	1	51,563	53,110
Dog Law Enforcement Officer II	1	1	44,542	46,795
Administrative Assistant II	1	1	44,765	46,796
Administrative Assistant I	0	1	0	42,711
Community Service Aide	7	12	218,000	233,330
Police Fleet Manager	0	1	0	39,808
Total Bargaining Unit	**167**	**178**	**11,183,585**	**10,295,123**
Police Extra Duty			900,000	900,000
Overtime			666,107	666,107
Medicare			237,306	308,805
Total Medicare Benefits			**237,306**	**308,805**
Sick Leave Buy-Back			79,998	79,997
Severance Pay			210,000	210,000
Uniform Allowance			71,000	70,200
College Credits			12,000	11,000
Loss Time & Med			300,000	300,000
Police Pension Plan			3,718,465	2,822,456
Medicare Part B			1,259	1,259
Bonus			0	0
Total Miscellaneous			4,392,721	3,494,912
TOTAL	**175**	**195**	**18,597,010**	**16,828,879**

POLICE BUREAU - 0142

EMPLOYEE		POSITION	ANNIV. / IN JOB SINCE D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		POLICE COMMISSIONER	7	29	1988	$ 112,302.00		0.00	0.00	125,000.00	0.00	1,813.00	0.00	126,813.00
		DEPUTY POLICE CHIEF	5	22	1992	$ 102,944.00		0.00	0.00	115,000.00	0.00	1,668.00	0.00	116,668.00
		POLICE CAPTAIN (TSD)	5	8	1995	$ 96,337.00		0.00	0.00	105,000.00	0.00	1,523.00	0.00	106,523.00
		POLICE CAPTAIN (CID)	9	14	1998	$ 98,264.00		0.00	0.00	108,192.00	0.00	1,569.00	0.00	109,761.00
		POLICE CAPTAIN (UNIFORMED PATROL DIV)	5	17	1999	$ 96,337.00		**0.00**	**0.00**	105,000.00	**0.00**	**1,523.00**	**0.00**	**106,523.00**
		POLICE CAPTAIN (COMMUNITY SERVICES)	5	20	1996	$ 96,337.00		**0.00**	**0.00**	105,000.00	**0.00**	**1,523.00**	**0.00**	**106,523.00**
		DIRECTOR OF COMMUNITY RELATION AND ENGAGEMENT	1	10	2022					70,000.00	0.00	5,355.00	0.00	75,355.00
		SPECIAL ASSISTANT TO THE POLICE COMMISSIONER	2	9	2018	$ 62,322.00		0.00	0.00	70,000.00	0.00	5,355.00	0.00	75,355.00
		CRIME ANALYST	1	19	2021	$ 54,000.00		**0.00**	**0.00**	55,620.00	**0.00**	**4,255.00**	**0.00**	**59,875.00**
		CRIME ANALYST	2	16	2021	$ 54,000.00		**0.00**	**0.00**	55,620.00	**0.00**	**4,255.00**	**0.00**	**59,875.00**
NEW	**NEW**	**COMMUNITY SERVICE DIVISION SUPERVISOR**								0.00	**0.00**	**0.00**	**0.00**	**0.00**
VACANT	**VACANT**	**TECHNICAL SERVICES MANAGER**				$ 45,000.00		**0.00**	**0.00**	0.00	**0.00**	**0.00**	**0.00**	**0.00**
		RECORDS MANAGEMENT SYSTEM MANAGER	3	29	2021	$ 45,000.00		**0.00**	**0.00**	46,800.00	**0.00**	**3,581.00**	**0.00**	**50,381.00**
		SUBSTATION MGR	5	24	2021	$ 45,000.00		**0.00**	**0.00**	46,350.00	**0.00**	**3,546.00**	**0.00**	**49,896.00**
		BODY CAMERA MANAGER	5	3	2021	$ 45,000.00		**0.00**	**0.00**	46,350.00	**0.00**	**3,546.00**	**0.00**	**49,896.00**
		ACCREDITATION OFFICER	7	20	2020	$ 45,000.00		0.00	0.00	55,000.00	0.00	4,208.00	0.00	59,208.00
		COURT LIAISON & SPECIAL EVENTS COORDINATOR	7	20	2020	$ 45,000.00		0.00	0.00	55,000.00	0.00	4,208.00	0.00	59,208.00
18.00	MANAGEMENT TOTALS					1,042,843.00	0.00	0.00	0.00	1,163,932.00	0.00	47,928.00	0.00	1,211,860.00
NEW	**NEW**	**POLICE FLEET MANAGER**					0.00	0.00	0.00	39,807.69	0.00	3,046.00	0.00	42,854
NEW	**NEW**	**SECRETARY I**					0.00	0.00	0.00	35,687.99	0.00	2,731.00	0.00	38,419
		ADMINISTRATIVE ASSISTANT II	1	7	2008	$ 45,432.97	0.00	1,362.99	0.00	46,796.00	0.00	3,580.00	0.00	50,376
		DETECTIVE Promotion Date 05/01/2020	**7**	**8**	**2002**	$ 77,250.00	**0.00**	250.00	0.00	77,500.00	**0.00**	**5,929.00**	**0.00**	**83,429**
		DETECTIVE Promotion Date 11/05/2001	**9**	**15**	**1997**	$ 83,250.00	**0.00**	250.00	0.00	83,750.00	**0.00**	**6,407.00**	**0.00**	**90,157**
		DETECTIVE Promotion 05/01/2020	**7**	**8**	**2013**	$ 77,250.00	**0.00**	250.00	0.00	77,500.00	**0.00**	**5,929.00**	**0.00**	**83,429**
		DETECTIVE Promotion 03/15/2021	**7**	**7**	**2014**	$ 77,000.00	**0.00**	250.00	0.00	77,250.00	**0.00**	**5,910.00**	**0.00**	**83,160**
		DETECTIVE Promotion 11/05/2018	**7**	**7**	**2008**	$ 77,500.00	**0.00**	250.00	0.00	77,750.00	**0.00**	**5,948.00**	**0.00**	**83,698**
		DETECTIVE Promotion 07/17/2017	**7**	**5**	**2005**	$ 77,750.00	**0.00**	250.00	0.00	78,250.00	**0.00**	**5,987.00**	**0.00**	**84,237**
		DETECTIVE Promotin 0/9/2009	**1**	**8**	**2001**	$ 81,000.00	**0.00**	250.00	0.00	77,000.00	**0.00**	**5,891.00**	**0.00**	**82,891**
		DETECTIVE Promotion 02/13/2006	1	8	2001	$ 82,250.00	0.00	250.00	0.00	77,000.00	0.00	1,117.00	0.00	78,117
		DETECTIVE Promtion 07/24/2017	1	14	2008	$ 77,750.00	0.00	250.00	0.00	78,250.00	0.00	1,135.00	0.00	79,385
		DETECTIVE (J ROSINSKI)	9	14	1998	$ 83,000.00	0.00	250.00	0.00	77,250.00	0.00	1,121.00	0.00	78,371
		DETECTIVE (M RUDY)	7	7	2008	$ 79,000.00	0.00	250.00	0.00	77,250.00	0.00	1,121.00	0.00	78,371
		DETECTIVE Promtion 09/09/12019	1	21	2014	$ 77,250.00	0.00	250.00	0.00	77,500.00	0.00	1,124.00	0.00	78,624
		DETECTIVE (A BATH)	5	17	1999	$ 82,250.00	0.00	250.00	0.00	77,250.00	0.00	1,121.00	0.00	78,371
		DETECTIVE Promotion 01/04/2021	1	20	2009	$ 77,000.00	0.00	250.00	0.00	77,250.00	0.00	1,121.00	0.00	78,371
		DETECTIVE Promtion Date 02/13/2006	1	8	2001	$ 82,250.00	0.00	250.00	0.00	82,500.00	0.00	1,197.00	0.00	83,697
		DETECTIVE Promtion Date 01/2/2015	1	8	2001	$ 78,500.00	0.00	250.00	0.00	78,750.00	0.00	1,142.00	0.00	79,892
		DETECTIVE Promotion 01/28/2013	1	18	2005	$ 79,000.00	0.00	1,000.00	0.00	80,000.00	0.00	1,160.00	0.00	81,160
		DETECTIVE Promotion 01/12/2015	1	14	1994	$ 78,500.00	0.00	250.00	0.00	78,750.00	0.00	1,142.00	0.00	79,892
		DETECTIVE/INSPECTOR Promtion Date 02/18/2008	7	8	2002	$ 81,500.00	0.00	250.00	0.00	81,500.00	0.00	1,182.00	0.00	82,682
		DOG LAW ENFORCEMENT OFFICER II	**10**	**3**	**2016**	$ 45,432.97	**0.00**	1,362.99	0.00	**46,795.00**	**0.00**	**679.00**	**0.00**	**47,474**
		DOG LAW ENFORCEMENT OFFICER III	11	4	1985	$ 51,562.83	0.00	1,546.88	0.00	53,110.00	0.00	771.00	0.00	53,881
		FORENSIC INVESTIGATOR	1	8	2001	$ 82,750.00	0.00	250.00	0.00	83,000.00	0.00	1,204.00	0.00	84,204
		FORENSIC INVESTIGATOR Promotion Date 01/20/2017	7	6	2004	$ 78,000.00	0.00	250.00	0.00	78,250.00	0.00	1,135.00	0.00	79,385
		FORENSIC INVESTIGATOR Promotion Date 01/07/2019	7	2	2007	$ 77,500.00	0.00	250.00	0.00	77,750.00	0.00	1,128.00	0.00	78,878
		FORENSIC INVESTIGATOR Promotion Date 03/15/2021	1	17	2017	$ 77,000.00	0.00	250.00	0.00	77,250.00	0.00	1,121.00	0.00	78,371
VACANT	**VACANT**	FORENSIC INVESTIGATOR Promotion Date 01/20/2020				$ 77,000.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0
		PARKING ENFORCEMENT OFFICER I	4	23	2018	$ 39,167.91	0.00	0.00	0.00	39,228.76	0.00	3,002.00	0.00	42,231
		PARKING ENFORCEMENT OFFICER I	10	13	2020	$ 37,049.52	0.00	0.00	0.00	39,228.76	0.00	3,002.00	0.00	42,231
VACANT	**VACANT**	PARKING ENFORCEMENT OFFICER I				$ 37,049.52	**0.00**	1,111.49	0.00	**34,701.69**	**0.00**	**504.00**	**0.00**	35,206
VACANT	**VACANT**	PARKING ENFORCEMENT OFFICER I				$ 37,049.52	**0.00**	1,111.49	0.00	**34,701.69**	**0.00**	**504.00**	**0.00**	35,206
		POLICE CORPORAL Promotin 03/15/2021	1	20	2009	$ 77,000.00	0.00	250.00	0.00	77,250.00	0.00	1,121.00	0.00	78,371
		POLICE CORPORAL Promotin 03/15/2021	1	21	2014	$ 77,000.00	0.00	250.00	0.00	77,250.00	0.00	1,121.00	0.00	78,371
		POLICE CORPORAL Promotin 01/06/2021	7	5	2005	$ 77,250.00	0.00	250.00	0.00	77,500.00	0.00	1,124.00	0.00	78,624
		POLICE CORPORAL Promotin 01/06/2020	1	8	2001	$ 77,250.00	0.00	250.00	0.00	77,500.00	0.00	5,929.00	0.00	83,429
		POLICE CORPORAL Promotin 03/15/2021	**1**	**26**	**2015**	$ 77,000.00	**0.00**	250.00	0.00	**77,250.00**	**0.00**	**5,910.00**	**0.00**	**83,160**
		POLICE CORPORAL Promotin 01/06/2020	**1**	**22**	**2002**	$ 77,250.00	**0.00**	250.00	0.00	**77,500.00**	**0.00**	**5,929.00**	**0.00**	**83,429**
		POLICE CORPORAL Promotin 01/06/2021	**1**	**14**	**2013**	$ 77,250.00	**0.00**	250.00	0.00	**77,500.00**	**0.00**	**5,929.00**	**0.00**	**83,429**
		POLICE CORPORAL Promotion 03/15/2021	7	6	2004	$ 77,500.00	0.00	250.00	0.00	78,000.00	0.00	1,131.00	0.00	79,131
VACANT	**VACANT**	POLICE CORPORAL				$ 77,000.00	0.00	0.00	0.00	68,557.69	0.00	995.00	0.00	69,553
ERICA	MCFARLAND	POLICE DATA TECHNICIAN I	1	2	2019	$ 42,728.65	0.00	1,281.86	0.00	46,795.96	0.00	679.00	0.00	47,475
		POLICE DATA TECHNICIAN I	2	18	2020	$ 41,466.63	0.00	1,244.00	0.00	42,711.00	0.00	620.00	0.00	43,331
		POLICE DATA TECHNICIAN II	9	14	1998	$ 45,432.97	0.00	1,362.99	0.00	46,796.00	0.00	679.00	0.00	47,475
		POLICE DATA TECHNICIAN II	12	31	2001	$ 45,432.97	0.00	1,362.99	0.00	46,796.00	0.00	679.00	0.00	47,475
		POLICE LIEUTENANT Promotion Date 01/06/2020	5	20	1996	$ 87,000.00	0.00	500.00	0.00	87,500.00	0.00	1,269.00	0.00	88,769
		POLICE LIEUTENANT Promotion Date 03/15//2021	7	5	2005	$ 86,500.00	0.00	250.00	0.00	87,000.00	0.00	1,262.00	0.00	88,262
		POLICE LIEUTENANT Promotion Date 01/06/2020	1	18	2005	$ 87,000.00	0.00	500.00	0.00	87,500.00	0.00	1,269.00	0.00	88,769
		POLICE LIEUTENANT Promotion Date 01/06/2021	7	5	2005	$ 87,000.00	0.00	500.00	0.00	87,500.00	0.00	1,269.00	0.00	88,769
		POLICE LIEUTENANT Promotion Date 03/15//2021	1	8	2001	$ 86,500.00	0.00	250.00	0.00	87,000.00	0.00	1,262.00	0.00	88,262
VACANT	**VACANT**	POLICE LIEUTENANT				$ 86,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
VACANT	**VACANT**	POLICE LIEUTENANT				$ 86,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
		POLICE OFFICER	7	1	2019	$ 54,000.00	0.00	500.00	0.00	64,500.00	0.00	936.00	0.00	65,436
		POLICE OFFICER	1	14	2013	$ 70,750.00	0.00	250.00	0.00	72,000.00	0.00	1,044.00	0.00	73,044
		POLICE OFFICER	7	5	2005	$ 73,500.00	0.00	250.00	0.00	74,000.00	0.00	1,073.00	0.00	75,073
		POLICE OFFICER	1	20	2009	$ 72,750.00	0.00	250.00	0.00	73,000.00	0.00	1,059.00	0.00	74,059
		POLICE OFFICER	1	26	2015	$ 70,250.00	0.00	250.00	0.00	70,500.00	0.00	1,023.00	0.00	71,523
		POLICE OFFICER	5	20	1996	$ 78,000.00	0.00	500.00	0.00	78,500.00	0.00	1,139.00	0.00	79,639
PROMOTED TO DET	VACANT	POLICE OFFICER (VACANT)	7	11	2016	$ 66,000.00	**0.00**	0.00	0.00	**0.00**	**0.00**	**0.00**	**0.00**	0

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EMPLOYEE		POSITION	ANNIV. / IN JOB SINCE D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		POLICE OFFICER	7	6	2009	$ 72,500.00	0.00	250.00	0.00	73,000.00	0.00	1,059.00	0.00	74,059
		POLICE OFFICER	1	8	2001	$ 75,500.00	0.00	500.00	0.00	76,000.00	0.00	1,102.00	0.00	77,102
		POLICE OFFICER	1	17	2017	$ 66,000.00	0.00	4,000.00	0.00	70,000.00	0.00	1,015.00	0.00	71,015
		POLICE OFFICER	1	14	2019	$ 56,500.00	0.00	8,000.00	0.00	64,500.00	0.00	936.00	0.00	65,436
		POLICE OFFICER	7	7	2014	$ 70,250.00	0.00	250.00	0.00	70,750.00	0.00	5,413.00	0.00	76,163
		POLICE OFFICER	1	8	2018	$ 64,500.00	0.00	500.00	0.00	66,000.00	0.00	5,049.00	0.00	71,049
		POLICE OFFICER	1	8	2018	$ 64,500.00	0.00	500.00	0.00	66,000.00	0.00	5,049.00	0.00	71,049
		POLICE OFFICER	1	19	2010	$ 72,500.00	0.00	250.00	0.00	72,750.00	0.00	5,566.00	0.00	78,316
RESIGNED	VACANT	POLICE OFFICER (VACANT)	1	14	2019	$ 54,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
		POLICE OFFICER	7	5	2017	$ 64,500.00	0.00	1,500.00	0.00	70,000.00	0.00	1,015.00	0.00	71,015
		POLICE OFFICER	1	22	2002	$ 75,000.00	0.00	500.00	0.00	75,500.00	0.00	1,095.00	0.00	76,595
		POLICE OFFICER	7	8	2002	$ 74,500.00	0.00	500.00	0.00	75,500.00	0.00	1,095.00	0.00	76,595
		POLICE OFFICER	7	5	2017	$ 64,500.00	0.00	1,500.00	0.00	70,000.00	0.00	1,015.00	0.00	71,015
		POLICE OFFICER	1	19	2016	$ 70,000.00	0.00	250.00	0.00	70,250.00	0.00	1,019.00	0.00	71,269
		POLICE OFFICER	5	15	2000	$ 76,000.00	0.00	500.00	0.00	76,500.00	0.00	1,110.00	0.00	77,610
		POLICE OFFICER	7	11	2016	$ 66,000.00	0.00	4,000.00	0.00	70,250.00	0.00	1,019.00	0.00	71,269
		POLICE OFFICER	7	8	2013	$ 70,500.00	0.00	1,410.00	0.00	72,000.00	0.00	1,044.00	0.00	73,044
		POLICE OFFICER	1	8	2001	$ 75,500.00	0.00	250.00	0.00	76,000.00	0.00	1,102.00	0.00	77,102
		POLICE OFFICER	1	21	2014	$ 70,500.00	**0.00**	250.00	0.00	**70,750.00**	**0.00**	**1,026.00**	**0.00**	**71,776**
		POLICE OFFICER	7	7	2014	$ 70,250.00	0.00	250.00	5.00	70,750.00	0.00	1,026.00	0.00	71,776
		POLICE OFFICER	1	26	2015	$ 70,250.00	0.00	250.00	0.00	70,750.00	0.00	1,026.00	0.00	71,776
		POLICE OFFICER	1	14	2019	$ 56,500.00	0.00	8,000.00	0.00	64,500.00	0.00	936.00	0.00	65,436
		POLICE OFFICER	1	8	2018	$ 64,500.00	**0.00**	1,500.00	0.00	**66,000.00**	**0.00**	**957.00**	**0.00**	**66,957**
		POLICE OFFICER	7	2	2007	$ 73,000.00	0.00	250.00	0.00	73,500.00	0.00	1,066.00	0.00	74,566
		POLICE OFFICER	1	20	2009	$ 72,750.00	0.00	250.00	0.00	73,000.00	0.00	1,059.00	0.00	74,059
		POLICE OFFICER	1	8	2018	$ 64,500.00	0.00	1,500.00	0.00	66,000.00	0.00	957.00	0.00	66,957
		POLICE OFFICER	1	21	2014	$ 70,500.00	0.00	250.00	0.00	70,750.00	0.00	1,026.00	0.00	71,776
		POLICE OFFICER	7	5	2017	$ 64,500.00	0.00	1,500.00	0.00	70,000.00	0.00	1,015.00	0.00	71,015
		POLICE OFFICER	1	14	2013	$ 70,750.00	0.00	1,250.00	0.00	72,000.00	0.00	1,044.00	0.00	73,044
		POLICE OFFICER	1	8	2001	$ 75,500.00	0.00	500.00	0.00	75,500.00	0.00	1,095.00	0.00	76,595
		POLICE OFFICER	1	14	2019	$ 56,500.00	0.00	8,000.00	0.00	64,500.00	0.00	936.00	0.00	65,436
RESIGNED	VACANT	POLICE OFFICER (VACANT)	6	18	2018	$ 56,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
		POLICE OFFICER	1	19	2016	$ 70,000.00	0.00	250.00	0.00	70,250.00	0.00	1,019.00	0.00	71,269
		POLICE OFFICER	1	26	2015	$ 70,250.00	0.00	250.00	0.00	70,500.00	0.00	1,023.00	0.00	71,523
		POLICE OFFICER	1	17	2017	$ 66,000.00	0.00	4,000.00	0.00	70,000.00	0.00	1,015.00	0.00	71,015
		POLICE OFFICER	7	2	2007	$ 73,000.00	0.00	250.00	0.00	73,500.00	0.00	1,066.00	0.00	74,566
		POLICE OFFICER	7	11	2016	$ 66,000.00	0.00	4,000.00	0.00	70,250.00	0.00	1,019.00	0.00	71,269
		POLICE OFFICER	1	17	2017	$ 66,000.00	**0.00**	4,000.00	0.00	**70,000.00**	**0.00**	**1,015.00**	**0.00**	**71,015**
		POLICE OFFICER	1	14	2013	$ 70,750.00	0.00	1,250.00	0.00	72,000.00	0.00	1,044.00	0.00	73,044
PROMOTED TO DET	VACANT	POLICE OFFICER (VACANT)	7	7	2014	$ 70,250.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
PROMOTED TO DET	VACANT	POLICE OFFICER (VACANT)	7	2	2007	$ 73,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
		POLICE OFFICER	1	14	2013	$ 70,750.00	0.00	0.00	0.00	72,000.00	0.00	1,044.00	0.00	73,044
RESIGNED	VACANT	POLICE OFFICER (VACANT)	1	19	2016	$ 70,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
JEREMY	SBORZ	POLICE OFFICER	7	1	2019	$ 54,000.00	0.00	0.00	0.00	64,500.00	0.00	936.00	0.00	65,436
		POLICE OFFICER	7	5	2017	$ 64,500.00	0.00	1,500.00	0.00	70,000.00	0.00	1,015.00	0.00	71,015
		POLICE OFFICER	6	18	2018	$ 56,500.00	0.00	8,000.00	0.00	66,000.00	0.00	957.00	0.00	66,957
		POLICE OFFICER	1	13	2020	$ 54,000.00		2,500.00	0.00	56,500.00	1.00	820.00	1.00	57,322
		POLICE OFFICER	1	19	2010	$ 72,500.00	0.00	250.00	0.00	72,750.00	0.00	1,055.00	0.00	73,805
		POLICE OFFICER	1	8	2018	$ 64,500.00	0.00	1,500.00	0.00	66,000.00	0.00	957.00	0.00	66,957
		POLICE OFFICER	5	17	1999	$ 76,500.00	0.00	1,530.00	30.60	77,000.00	0.00	1,117.00	0.00	78,117
		POLICE OFFICER	1	8	2018	$ 64,500.00	0.00	1,500.00	0.00	66,000.00	0.00	957.00	0.00	66,957
		POLICE OFFICER	1	13	2020	$ 54,000.00	0.00	2,500.00		56,500.00	1.00	820.00	1.00	57,322
		POLICE OFFICER	7	5	2005	$ 73,500.00	0.00	250.00	0.00	74,000.00	0.00	1,073.00	0.00	75,073
RESIGNED	VACANT	POLICE OFFICER I (VACANT)	1	14	2019	$ 51,592.82	0.00	0.00	0.00	39,173.08	0.00	569.00	0.00	39,742
		POLICE OFFICER TRAINEE	3	22	2021	$ 49,000.00	0.00	4,000.00	0.00	54,000.00	0.00	783.00	0.00	54,783
		POLICE OFFICER TRAINEE	3	22	2021	$ 49,000.00	0.00	4,000.00	0.00	54,000.00	0.00	783.00	0.00	54,783
		POLICE OFFICER TRAINEE	3	22	2021	$ 49,000.00	0.00	4,000.00	0.00	54,000.00	0.00	783.00	0.00	54,783
RESIGNED	VACANT	POLICE OFFICER TRAINEE (VACANT)	3	22	2021	$ 49,000.00	0.00	0.00	0.00	24,249.99	0.00	352.00	0.00	24,602
RESIGNED	VACANT	POLICE OFFICER TRAINEE (VACANT)	3	22	2021	$ 49,000.00	0.00	0.00	0.00	24,249.99	0.00	352.00	0.00	24,602
		POLICE OFFICER TRAINEE	3	22	2021	$ 49,000.00	0.00	4,000.00	0.00	54,000.00	0.00	783.00	0.00	54,783
		POLICE OFFICER TRAINEE	3	22	2021	$ 49,000.00	0.00	4,000.00	0.00	54,000.00	0.00	783.00	0.00	54,783
		POLICE OFFICER TRAINEE	3	22	2021	$ 49,000.00	**0.00**	4,000.00	0.00	**54,000.00**	**0.00**	**783.00**	**0.00**	**54,783**
		POLICE OFFICER TRAINEE	3	22	2021	$ 49,000.00	0.00	4,000.00	0.00	53,000.00	0.00	769.00	0.00	53,769
		POLICE OFFICER TRAINEE				$ 49,000.00	0.00	4,000.00	0.00	53,000.00	0.00	769.00	0.00	53,769
		POLICE OFFICER TRAINEE				$ 49,000.00	0.00	4,000.00	0.00	54,000.00	0.00	783.00	0.00	54,783
		POLICE OFFICER TRAINEE				$ 49,000.00	0.00	4,000.00	0.00	54,000.00	0.00	783.00	0.00	54,783
		POLICE OFFICER TRAINEE				$ 49,000.00	0.00	4,000.00	0.00	54,000.00	0.00	783.00	0.00	54,783
		POLICE OFFICER TRAINEE				$ 49,000.00	0.00	4,000.00	0.00	54,000.00	0.00	783.00	0.00	54,783
		POLICE OFFICER TRAINEE				$ 49,000.00	**0.00**	4,000.00	0.00	**54,000.00**	**0.00**	**783.00**	**0.00**	**54,783**
		POLICE OFFICER TRAINEE				$ 49,000.00	0.00	4,000.00	0.00	54,000.00	0.00	783.00	0.00	54,783
VACANT	**VACANT**	**POLICE OFFICER TRAINEE**				$ 49,000.00	0.00	4,000.00	0.00	39,173.08	0.00	569.00	0.00	39,742
VACANT	**VACANT**	**POLICE OFFICER TRAINEE**				$ 49,000.00	0.00	980.00	0.00	39,173.08	0.00	569.00	0.00	39,742
VACANT	**VACANT**	**POLICE OFFICER TRAINEE**				$ 49,000.00	0.00	980.00	0.00	39,173.08	0.00	569.00	0.00	39,742
VACANT	**VACANT**	**POLICE OFFICER TRAINEE**				$ 49,000.00	0.00	980.00	0.00	39,173.08	0.00	569.00	0.00	39,742
VACANT	**VACANT**	**POLICE OFFICER TRAINEE**				$ 49,000.00	0.00	980.00	0.00	39,173.08	0.00	569.00	0.00	39,742
VACANT	**VACANT**	**POLICE OFFICER TRAINEE**				$ 49,000.00	0.00	980.00	0.00	24,249.99	0.00	352.00	0.00	24,602
VACANT	**VACANT**	**POLICE OFFICER TRAINEE**				$ 49,000.00	**0.00**	980.00	0.00	**24,249.99**	**0.00**	**352.00**	**0.00**	24,602
VACANT	**VACANT**	**POLICE OFFICER TRAINEE**				$ 49,000.00	0.00	980.00	0.00	24,249.99	0.00	352.00	0.00	24,602
VACANT	**NEW**	**COMMUNITY SERVICE AIDE**				$ 38,161.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
VACANT	**NEW**	**COMMUNITY SERVICE AIDE**				$ 38,161.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0

POLICE BUREAU - 0142

EMPLOYEE		POSITION	ANNIV. / IN JOB SINCE D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
VACANT	**NEW**	**COMMUNITY SERVICE AIDE**				$ 38,161.00	0.00	0.00	0.00	0.00	2.00	0.00	0.00	0
VACANT	**NEW**	**COMMUNITY SERVICE AIDE**				$ 38,161.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	0
VACANT	**NEW**	**COMMUNITY SERVICE AIDE**				$ 38,161.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0
		COMMUNITY SERVICE AIDE				$ 38,161.00	0.00	1,144.83	0.00	40,342.94	0.00	585.00	0.00	40,928
		COMMUNITY SERVICE AIDE				$ 38,161.00	0.00	1,144.83	0.00	38,161.00	0.00	554.00	0.00	38,715
		COMMUNITY SERVICE AIDE				$ 38,161.00	**0.00**	1,144.83	0.00	**38,161.00**	**0.00**	**554.00**	**0.00**	**38,715**
		COMMUNITY SERVICE AIDE				$ 38,161.00	0.00	1,144.83	0.00	38,161.00	0.00	554.00	0.00	38,715
		COMMUNITY SERVICE AIDE				$ 39,167.86	0.00	1,175.04	0.00	40,343.00	0.00	585.00	0.00	40,928
		COMMUNITY SERVICE AIDE				$ 38,161.00	**0.00**	1,144.83	0.00	**38,161.00**	**0.00**	**554.00**	**0.00**	**38,715**
VACANT	**VACANT**	**COMMUNITY SERVICE AIDE**				$ 38,161.00	0.00	1,144.83	0.00	0.00	0.00	0.00	0.00	0
		POLICE SERGEANT Promotin 01/06/2020	1	19	2010	$ 81,500.00	0.00	250.00	0.00	81,750.00	0.00	1,186.00	0.00	82,936
		POLICE SERGEANT	1	17	2006	$ 81,250.00	0.00	1,625.00	0.00	81,500.00	0.00	1,182.00	0.00	82,682
		POLICE SERGEANT Promotin 01/06/2020	7	6	2009	$ 81,500.00	0.00	250.00	0.00	81,750.00	0.00	1,186.00	0.00	82,936
		POLICE SERGEANT	7	5	2006	$ 81,250.00	0.00	1,625.00	32.50	81,750.00	0.00	1,186.00	0.00	82,936
RETIRED	VACANT	POLICE SERGEANT (VACANT)	5	15	2000	$ 81,500.00	0.00		0.00	0.00	0.00	0.00	0.00	0
		POLICE SERGEANT Promotion 01/02/2015	5	23	1991	$ 82,750.00	0.00	250.00	0.00	83,000.00	0.00	1,204.00	0.00	84,204
		POLICE SERGEANT Promotion 01/06/2020	1	8	2001	$ 81,500.00	0.00	250.00	0.00	81,750.00	0.00	1,186.00	0.00	82,936
		POLICE SERGEANT Promotion 01/09/2017	POLIC	17	1999	$ 82,250.00	0.00	250.00	0.00	82,500.00	0.00	1,197.00	0.00	83,697
		POLICE SERGEANT Promotion 01/06/2020	1	8	2001	$ 81,500.00	0.00	250.00	0.00	81,750.00	0.00	1,186.00	0.00	82,936
		POLICE SERGEANT Promotion 01/06/2020	7	5	2006	$ 81,500.00	0.00	250.00	0.00	81,750.00	0.00	1,186.00	0.00	82,936
		PROBATIONARY POLICE OFFICER	7	1	2019	$ 54,000.00	0.00	1,080.00	0.00	64,500.00	0.00	936.00	0.00	65,436
RESIGNED	VACANT	PROBATIONARY POLICE OFFICER (VACANT)	1	13	2020	$ 54,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
		PROBATIONARY POLICE OFFICER	8	17	2020	$ 53,000.00	**0.00**	1,060.00	0.00	**55,080.00**	**0.00**	**799.00**	**0.00**	**55,879**
VACANT	**VACANT**	PROBATIONARY POLICE OFFICER	1	13	2020	$ 54,000.00	0.00	0.00	0.00	53,000.00	5,300.00	846.00	0.00	59,146
		PROBATIONARY POLICE OFFICER	1	13	2020	$ 54,000.00	0.00	2,500.00	0.00	56,500.00	0.00	820.00	0.00	57,320
		PROBATIONARY POLICE OFFICER	7	1	2019	$ 54,000.00	0.00	1,080.00	0.00	64,500.00	0.00	936.00	0.00	65,436
VACANT	VACANT	PROBATIONARY POLICE OFFICER (VACANT)	8	17	2020	$ 53,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
		PROBATIONARY POLICE OFFICER	1	13	2020	$ 54,000.00		2,500.00	0.00	56,500.00	0.00	820.00	0.00	57,320
		PROBATIONARY POLICE OFFICER	1	13	2020	$ 54,000.00	0.00	2,500.00	0.00	56,500.00	0.00	820.00	0.00	57,320
		PROBATIONARY POLICE OFFICER	7	1	2019	$ 54,000.00	0.00	1,080.00	0.00	64,500.00	0.00	4,935.00	0.00	69,435
		PROBATIONARY POLICE OFFICER	1	13	2020	$ 54,000.00	**0.00**	2,500.00	0.00	64,500.00	**0.00**	**4,935.00**	**0.00**	**69,435**
		PROBATIONARY POLICE OFFICER	7	1	2019	$ 54,000.00	0.00	1,080.00	0.00	64,500.00	0.00	936.00	0.00	65,436
		PROBATIONARY POLICE OFFICER	7	1	2019	$ 54,000.00	**0.00**	1,080.00	0.00	**64,500.00**	**0.00**	**936.00**	**0.00**	**65,436**
		PROBATIONARY POLICE OFFICER	1	13	2020	$ 54,000.00	**0.00**	1,080.00	0.00	**53,000.00**	**0.00**	**769.00**	**0.00**	**53,769**
		PROBATIONARY POLICE OFFICER	7	1	2019	$ 54,000.00	**0.00**	1,080.00	0.00	**64,500.00**	**0.00**	**936.00**	**0.00**	**65,436**
		PROBATIONARY POLICE OFFICER	1	13	2020	$ 54,000.00	**0.00**	2,500.00	0.00	**56,500.00**	**0.00**	**820.00**	**0.00**	**57,320**
	VACANT	PROBATIONARY POLICE OFFICER	1	13	2020	$ 54,000.00	**0.00**	1,080.00	0.00	**53,000.00**	**0.00**	**769.00**	**0.00**	**53,769**
		SECRETARY I to ADMIN ASST I (GRADE 7)	3	22	2021	$ 33,292.72	**0.00**	998.78	0.00	42,710.63	**0.00**	**620.00**	**0.00**	**43,331**
172.00	BARGAINING UNIT TOTALS						0.00	209,540.47	68.10	10,295,123.23	5,311.00	234,415.00	2.00	10,534,849.00
190.00	TOTAL						0.00	209,540.47	68.10	11,459,055.23	5,311.00	282,343.00	2.00	11,746,709.00
POLICE EXTRA DUTY										900,000.00	0.00	13,050.00	0.00	913,050.00
OVERTIME										666,107.00	0.00	9,206.60	0.00	675,313.60
SIGNING BONUS										0.00	0.00	0.00	0.00	0.00
SICK LEAVE BUY-BACK										79,997.56	0.00	1,159.96	0.00	81,157.53
SUBTOTAL-SALARIES/WAGES										**13,105,159.79**	**5,311.00**	**305,759.56**	**2.00**	**13,416,230.12**
SEVERANCE PAY										210,000.00	0.00	3,045.00	0.00	213,045.00
MEDICARE-PART B										1,258.80	0.00	0.00	0.00	1,258.80
LOSS TIME & MED										300,000.00	0.00	0.00	0.00	300,000.00
POLICE PENSION PLAN										2,822,456.00	0.00	0.00	0.00	2,822,456.00
CLOTHING ALLOWANCE										70,200.00	0.00	0.00	0.00	70,200.00
COLLEGE CREDITS										11,000.00	0.00	0.00	0.00	11,000.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**16,520,074.59**	**10,622.00**	**308,804.56**	**4.00**	**16,834,189.92**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01040142 BUREAU OF POLICE

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$9,823,887	$10,088,547	$12,575,045	$10,889,310	$11,459,055.23
414900 SALARIES/WAGES-EXTRA DUTY		$1,099,345	$1,000,000	$900,000	$900,000.00
416000 OVERTIME	$580,411	$695,085	$666,107	$666,107	$666,107.00
414002 SIGNING BONUS	$180,500	$322,624	$0	$0	$0.00
417000 SICK LEAVE/VACAT BUY-BACK	$64,951	$72,342	$86,815	$79,998	$79,997.56
419006 MANDATORY MEDICARE	$0	$0	$0	$0	$0.00
414100 SALARIES/ WAGES	**$10,649,749**	**$12,277,943**	**$14,327,967**	**$12,535,415**	**$13,105,160**
419001 SOCIAL SECURITY	$198,539	$209,305	$295,933	$301,628	$308,805
419002 MEDICAL	$0	$0	$0	$0	$0
419005 SEVERANCE PAY	$74,223	$166,536	$210,000	$210,000	$210,000.00
419007 MEDICARE - PART B	$0	$0	$1,259	$1,259	$1,259
419012 LOSS TIME & MED	$156,712	$85,072	$300,000	$300,000	$300,000
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0	$0
419020 POLICE PENSION PLAN A	$3,714,804	$3,718,465	$3,697,903	$2,822,456	$2,822,456
419028 CLOTHING ALLOWANCE	$66,400	$66,300	$68,500	$70,200	$70,200
419029 CLOTHING MAINT ALLOWANCE	$0	$0	$0	$0	$0
419049 COLLEGE CREDITS	$11,500	$10,400	$11,000	$11,000	$11,000
419900 MEDICARE - EXTRA DUTY	$1,065,822	$0	$0	$0	$0
419100 FRINGE BENEFITS	**$5,288,000**	**$4,256,078**	**$4,584,595**	**$3,716,543**	**$3,723,719**
419995 PERSONNEL	**$15,937,750**	**$16,534,021**	**$18,912,562**	**$16,251,958**	**$16,828,879**
420010 ADVERTISING	$494	$229	$85,100	$76,100	$76,100
420020 PRINTING	$1,092	$1,222	$3,600	$3,800	$3,800
420030 PHOTOGRAPHY	$0	$0	$600	$0	$0
420040 TELEPHONE	$0	$0	$0	$0	$0
420050 POSTAGE	$0	$0	$0	$200	$200
420100 COMMUNICATIONS	**$1,586.15**	**$1,450.70**	**$89,300.00**	**$80,100.00**	**$80,100.00**
421010 LEGAL	$0	$0	$0	$0	$0
421016 MEDICAL/PSYCHOLOGICAL EXA	$7,036	$0	$31,900	$34,350	$34,350
421030 CONSULTING	$0	$0	$0	$0	$0
421040 COLLECTION(OPT & LIENS)	$0	$0	$0	$0	$0
421050 OTHER PROFESSIONAL FEES	$19,810	$0	$20,150	$0	$0

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01040142 BUREAU OF POLICE

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
421060 STENOGRAPHER	$0	$2,950	$0	$0	$0
421070 ARBITRATION	$11,601	$523	$25,000	$25,000	$25,000
421080 FILING FEES	$0	$0	$0	$0	$0
421100 PROFESSIONAL SRVC	**$38,446.85**	**$3,473.40**	**$77,050.00**	**$59,350.00**	**$59,350**
422000 SEWERAGE	$0	$0	$0	$200	$200
422010 WATER	$0	$0	$0	$1,075	$1,075
422020 ELECTRICITY	$0	$0	$0	$0	$0
422030 HEAT	$0	$0	$0	$0	$0
422080 SEWERAGE MAINT CHARGES	$0	$0	$0	$20	$20
422100 UTILITIES & SRVC	**$0.00**	**$0.00**	**$0.00**	**$1,295.00**	**$1,295.00**
423011 AUTO DEDUCT	$7,367	$12	$35,000	$35,000	$35,000
423020 GENERAL LIABILITY PREM	$0	$0	$1,000	$1,000	$1,000
423021 GEN LIAB DEDUCT	$0	$500	$0	$0	$0
423080 POLICE PROF PREM	$261,112	$233,316	$183,905	$238,514	$238,514
423081 POLICE PROF DEDUCT	$111,439	$129,341	$101,775	$101,775	$101,775
423100 INSURANCE	**$379,918.74**	**$363,168.36**	**$321,680.00**	**$376,289.00**	**$376,289.45**
424060 OTHER RENTALS	$0	$0	$0	$0	$0
424100 RENTALS	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
425000 OFFICE EQUIPMENT	$285	$166	$0	$0	$0
425010 VEHICULAR EQUIPMENT	$12,004	$8,958	$44,370	$35,400	$35,400
425090 MAINT SERV CONTRACT	$70,659	$101,293	$104,558	$131,614	$131,614
425099 OTHER CONT MAINT	$29,481	$28,622	$48,542	$51,650	$51,650
425100 MAINT & REPAIRS	**$112,427.83**	**$139,038.22**	**$197,470.00**	**$218,664.00**	**$218,663.91**
429001 TUITION/TRAINING	$51,293	$33,300	$179,718	$176,299	$176,299
429005 NUISANCE	$0	$0	$0	$0	$0
429008 POLICE & FIRE MEAL ALLOW.	$0	$0	$0	$0	$0
429009 ADMIN/TRUSTEE FEE	$731	$761	$0	$0	$0
429010 PRISONER CARE	$560	$280	$1,000	$1,000	$1,000
429014 CONTRACTED PERSONNEL SVS.	$0	$0	$0	$98,000	$98,000
429015 TRAVEL	$0	$0	$0	$0	$0
429016 CONFERENCES	$2,300	$625	$11,440	$14,495	$14,495

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01040142 BUREAU OF POLICE

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
429017 MEMBERSHIPS	$2,405	$1,580	$2,695	$2,825	$2,825
429060 TOWING	$1,980	$1,620	$10,780	$6,200	$6,200
429086 MISC CONTR SRVCS-MIN EVT			$50,000	$0	$0
429090 MISC CONTRACTED SRVCS	$102,185	$53,051	$200,504	$161,150	$161,150
429100 CONTRACTED SRVC	**$161,454**	**$91,218**	**$456,137**	**$459,969**	**$459,969**
429995 SERVICES	**$693,833**	**$598,348**	**$1,141,637**	**$1,195,667**	**$1,195,667**
430001 EDUCATIONAL	$0	$0	$0	$0	$0
430002 SOFTWARE	$5,298	$1,500	$77,490	$15,000	$15,000
430003 SUBSCRIPTIONS	$8,793	$9,305	$16,761	$21,777	$21,777
430004 AUDIO-VISUAL	$0	$0	$0	$0	$0
430005 DUPLICATING	$0	$0	$0	$0	$0
430006 PHOTOGRAPHY	$0	$0	$300	$0	$0
430008 DATA PROCESSING	$0	$0	$0	$0	$0
430009 OFFICE	$35,259	$51,839	$78,890	$75,230	$75,230
430011 CUSTODIAL	$0	$0	$0	$0	$0
430012 PERSONAL SAFETY	$53,138	$57,926	$164,646	$109,068	$109,068
430014 WEARING APPAREL	$53,697	$68,331	$190,639	$127,582	$127,582
430016 MEDICAL/LAB	$10,429	$2,793	$9,735	$7,653	$7,653
430034 TRAFFIC CONTROL	$0	$0	$0	$850	$850
430036 BLDG CONSTRUCTION	$0	$0	$0	$0	$0
430037 CHEMICALS	$0	$0	$0	$0	$0
430052 VEHICLE PARTS & SUPPLIES	$15,103	$6,841	$24,650	$52,364	$52,364
430099 MISC SUPPLIES AND EXP			$0	$0	$0
430100 SUPPLIES & EXP	**$181,716**	**$198,534**	**$563,111**	**$409,524**	**$409,525**
439015 OFFICE EQUIPMENT	$15,545	$12,034	$60,761	$52,295	$52,295
439030 VEHICULAR EQUIPMENT	$0	$0	$0	$8,000	$8,000
439060 OPERATIONS EQUIPMENT	$0	$0	$0	$0	$0
439100 MINOR CAPITAL	**$15,545**	**$12,034**	**$60,761**	**$60,295**	**$60,295**
439995 SUPPLIES	**$197,262**	**$210,568**	**$623,872**	**$469,819**	**$469,820**
452000 BUILDINGS AND STRUCTURES	$714,437	$4,987	$52,001	$20,000	$20,000
452008 BUILDING IMPROVEMENTS	$81,689	$0	$0	$0	$0

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01040142 BUREAU OF POLICE

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
450100 CAPITAL OUTLAY	**$796,127**	**$4,987**	**$52,001**	**$20,000**	**$20,000**
453000 OPERATIONS EQUIPMENT	$204,422	$0	$0	$0	$0
453004 EQUIPMENT-VEHICLE	$380,679	$252,425	$600,000	$1,046,664	$1,046,664
453015 OFFICE EQUIPMENT	$0	$0	$0	$0	$0
453036 EQUIPMENT-PUBLIC SAFETY	$0	$8,620	$0	$0	$0
453039 EQUIPMENT-COMMUNICATION	$386,095	$0	$112,000	$0	$0
453049 LEASE PURCHASE	$0	$0	$0	$0	$0
453051 EQUIPMENT-DATA PROCESSING	$238,021	$0	$100,000	$0	$0
453100 CAPITAL OUTLAY	**$1,209,217**	**$261,045**	**$812,000**	**$1,046,664**	**$1,046,664**
463000 MATCHING SHARE GRANTS	$0	$0	$20,001	$0	$0
460100 SUBSIDIES & GRANTS	**$0**	**$0**	**$20,001**	**$0**	**$0**
481055 LIABILITY INSURANCE CLAIM	$0	$0	$0	$0	$0
480000 NON-EXPENDITURE ITEMS	**$0**	**$0**	**$0**	**$0**	**$0**
485000 REFUND PRIOR YEAR REVENUE	$0	$0	$0	$0	$0
485002 FINES AND SETTLEMENTS	$0	$0	$0	$0	$0
486000 PYMT OF PRIOR YR EXPEND.	$0	$0	$0	$0	$0
490000 AUDIT EXCEPTIONS	$0	$0	$0	$0	$0
480100 NON-EXP ITEMS	**$0**	**$0**	**$0**	**$0**	**$0**
499995 OTHER	**$2,005,344**	**$266,032**	**$884,002**	**$1,066,664**	**$1,066,664**
01040142 POLICE	**$18,834,188**	**$17,608,969**	**$21,562,073**	**$18,984,108**	**$19,561,030**

BUREAU OF FIRE

The Harrisburg Bureau of Fire exists to serve the City of Harrisburg, and when needed, the greater Harrisburg metropolitan area by providing effective fire suppression, emergency medical services, tactical rescue, urban search and rescue, water rescue, hazardous materials response, fire prevention, codes enforcement, and public safety education.

The Bureau of Fire is a team of highly motivated diverse individuals dedicated in common to public interaction and providing efficient services. This involves the use of modern fire and rescue equipment, integrated up-to-date training and safety techniques, computer technology, and cooperation with surrounding fire, rescue, and EMS agencies to provide the best service available by making public safety and protection our perpetual primary priority.

Effective suppression of fires involves arriving at the scene of an emergency quickly so the persons can be rescued and the fire can be attacked to prevent the spread of fire. It is the goal of the Bureau of Fire not to allow a fire to extend beyond the room, floor, or building of origin that is found involved in fire when arriving on scene. To effectively carry out our mission, the Bureau of Fire responds from three fire stations with five pieces of front line apparatus that are staffed 24/7 by at least 15 firefighters and fire officers.

The Bureau also maintains a fleet of boats; water rescue related tools and equipment, as well as highly trained staff. These resources provide advanced capabilities to deal with incidents on the Susquehanna River and its islands, as well as the small lakes and streams that are contained within the borders of the City. The water craft are also deployed to assist stranded motorists during street flooding events.

The Bureau of Fire, by providing effective emergency medical services, has fostered a close working relationship with Pinnacle Health's Community LifeTeam to assist in providing prompt EMS care to the citizens and visitors to our City. All Bureau of Fire apparatus is equipped with Automated External Defibrillators (AED's) and is able to provide prompt response. All new Fire Bureau recruits are required to maintain EMT status for the duration of their employment.

The Bureau of Fire is proactive in teaching fire prevention and preventing fires and other emergencies before they occur. The Fire Prevention Officer interacts on a daily basis with schools, daycares, and businesses to provide quality fire prevention materials and training. The Fire Inspector conducts fire inspections for the vast array of businesses in the City by taking a proactive approach. The Fire Inspector also initiates inspections from complaints received from residents and business owners, and works collectively with the Bureau of Codes to successfully mitigate hazardous conditions.

The Bureau of Fire is also responsible for effectively running the City's Emergency Operations Center during natural and man-made disasters, coordinating and running the Rescue 1 program, providing manpower for the PA Urban Search and Rescue Task Force, administering the Juvenile Fire Setter Intervention Program, maintaining an active role in the South Central PA Counter Terrorism Task Force, actively participating with the Dauphin County Hazardous Materials Response Team, as well as many other required and fiduciary responsibilities.

BUREAU OF FIRE

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund | 0151 Fire

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	327,631	428,297
Salaries-BU	5,706,350	6,318,050
Overtime	475,000	475,000
Premium Pa	362,100	362,100
FICA	115,250	116,690
Miscellaneous	$1,589,000	1,780,977
TOTAL	**8,575,331**	**9,481,114**
SERVICES		
Communications	2,000	2,000
Professional Services	21,750	21,750
Utilities	31,500	35,700
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	221,000	269,000
Contracted Services	96,850	96,850
TOTAL	**373,100**	**425,300**
SUPPLIES		
Supplies	189,565	264,565
Minor Capital Equipment	75,000	75,000
TOTAL	**264,565**	**339,565**
OTHER	233,000	100,000
TOTAL APPROPRIATION	**9,445,996**	**10,345,979**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Fire Chief	1	1	98,908	110,000
Senior Deputy Chief	1	1	90,406	92,214
Deputy Chief	1	1	86,297	88,023
Administrative Assistant I	1	1	52,020	53,060
Deputy Chief of Training				85,000
Total Management	**4**	**4**	**327,631**	**428,297**
Battalion Chief	4	4	323,017	329,478
Captain	4	4	309,967	316,869
Lieutenant	8	8	600,717	539,722
Firefighter Driver/Operator	50	56	3,418,464	3,924,939
Firefighter I	10	6	516,133	202,800
Firefighter-Probationary	10	16	538,051	730,063
Firefighter Trainee	0	6	0	202,800
Reallocation				
Firefighter Inspector	0	1	0	71,379
Total Bargaining Unit	**86**	**100**	**5,706,350**	**6,318,050**
Overtime			475,000	475,000
Premium			362,100	362,100
FICA			115,250	116,690
Total Fringe Benefits			115,250	116,690
Severance Pay			85,000	85,000
College Credits			15,000	15,000
Medicare - Part B			85,000	85,000
Sick Leave Buy-Back			150,000	150,000
Hearing Aids			500	500
Fire Pension Plan			442,406	1,092,477
Clothing Allowance			85,000	118,000
Clothing Maint.			10,000	10,000
Loss Time & Med			225,000	225,000
Total Miscellaneous			**1,097,906**	**1,780,977**
TOTAL	**90**	**104**	**8,084,237**	**9,481,114**

FIRE - 0151

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		FIRE CHIEF	3	9	2000	$ 98,908.00	0.00		0.00	110,000.00	0.00	1,595.00	0.00	111,595.00
		DEPUTY CHIEF	3	7	2005	$ 86,297.00	0.00	1,725.94	0.00	88,023.00	0.00	1,277.00	0.00	89,300.00
		SENIOR DEPUTY CHIEF	8	27	1990	$ 90,406.00	0.00	1,808.12	0.00	92,214.00	0.00	1,338.00	0.00	93,552.00
		ADMINISTRATIVE ASSISTANT TO THE FIRE CHIE	8	10	2015	$ 52,020.00	0.00	1,040.40	0.00	53,060.00	0.00	4,060.00	0.00	57,120.00
NEW	NEW	DEPUTY CHIEF OF TRAINING								85,000.00	0.00	1,233.00	0.00	86,233.00
1.00		MANAGEMENT TOTALS				327,631.00	0.00	4,574.46	0.00	428,297.00	0.00	9,503.00	0.00	437,800.00
		BATTALION CHIEF	3	11	1996	$ 71,464.02	0.00	1,429.28	9,476.13	82,369.43	0.00	1,195.00	0.00	83,564.43
		BATTALION CHIEF	3	2	2001	$ 71,464.02	0.00	1,429.28	9,476.13	82,369.43	0.00	1,195.00	0.00	83,564.43
		BATTALION CHIEF	3	3	2003	$ 71,464.02	0.00	1,429.28	9,476.13	82,369.43	0.00	1,195.00	0.00	83,564.43
		BATTALION CHIEF	3	9	2000	$ 71,464.02	0.00	1,429.28	9,476.13	82,369.43	0.00	1,195.00	0.00	83,564.43
		FIRE CAPTAIN	3	3	2003	$ 68,881.54	0.00	1,377.63	9,133.69	79,392.86	0.00	1,152.00	0.00	80,544.86
		FIRE CAPTAIN	3	7	2005	$ 68,881.54	0.00	1,377.63	9,133.69	79,392.86	0.00	1,152.00	0.00	80,544.86
		FIRE CAPTAIN	3	3	2008	$ 68,881.54	0.00	1,377.63	9,133.69	78,690.27	0.00	1,142.00	0.00	79,832.27
		FIRE CAPTAIN	3	7	2005	$ 68,881.54	0.00	1,377.63	9,133.69	79,392.86	0.00	1,152.00	0.00	80,544.86
		FIRE LIEUTENANT	3	3	2003	$ 66,895.01	0.00	1,337.90	8,870.28	77,103.19	0.00	1,118.00	0.00	78,221.19
		FIRE LIEUTENANT	3	17	1997	$ 66,895.01	0.00	1,337.90	8,870.28	77,103.19	0.00	1,118.00	0.00	78,221.19
		FIRE LIEUTENANT	3	9	2000	$ 66,895.01	0.00	1,337.90	8,870.28	77,103.19	0.00	1,118.00	0.00	78,221.19
		FIRE LIEUTENANT	8	29	2003	$ 66,895.01	0.00	1,337.90	8,870.28	77,103.19	0.00	1,118.00	0.00	78,221.19
		FIRE LIEUTENANT	3	16	1998	$ 66,895.01	0.00	1,337.90	8,870.28	77,103.19	0.00	1,118.00	0.00	78,221.19
		FIRE LIEUTENANT	3	6	2006	$ 66,895.01	0.00	1,337.90	8,870.28	77,103.19	0.00	1,118.00	0.00	78,221.19
		FIRE LIEUTENANT	8	27	1990	$ 66,895.01	0.00	1,337.90	8,870.28	77,103.19	0.00	1,118.00	0.00	78,221.19
		FIRE LIEUTENANT	6	4	2012	$ 66,895.01	0.00	1,337.90	5,458.63	73,691.54	0.00	1,069.00	0.00	74,760.54
		FIREFIGHTER - PROBATIONARY	3	2	2020	$ 52,160.06	0.00	1,043.20	0.00	56,159.00	0.00	815.00	0.00	56,974.00
		FIREFIGHTER - PROBATIONARY	3	2	2020	$ 52,160.06	0.00	1,043.20	0.00	56,159.00	0.00	815.00	0.00	56,974.00
		FIREFIGHTER - PROBATIONARY	3	2	2020	$ 52,160.06	0.00	1,043.20	0.00	56,159.00	0.00	815.00	0.00	56,974.00
		FIREFIGHTER - PROBATIONARY	3	2	2020	$ 52,160.06	0.00	1,043.20	0.00	56,159.00	0.00	815.00	0.00	56,974.00
		FIREFIGHTER - PROBATIONARY	3	2	2020	$ 52,160.06	0.00	1,043.20	0.00	56,159.00	0.00	815.00	0.00	56,974.00
		FIREFIGHTER - PROBATIONARY	3	2	2020	$ 52,160.06	0.00	1,043.20	0.00	56,159.00	0.00	815.00	0.00	56,974.00
		FIREFIGHTER - PROBATIONARY	1	22	2021	$ 49,262.28	0.00	985.25	0.00	53,203.96	0.00	772.00	0.00	53,975.96
		FIREFIGHTER - PROBATIONARY	3	2	2020	$ 52,160.06	0.00	1,043.20	0.00	56,159.00	0.00	815.00	0.00	56,974.00
		FIREFIGHTER - PROBATIONARY	3	2	2020	$ 52,160.06	0.00	1,043.20	0.00	56,159.00	0.00	815.00	0.00	56,974.00
		FIREFIGHTER - PROBATIONARY	3	2	2020	$ 52,160.06	0.00	1,043.20	0.00	56,159.00	0.00	815.00	0.00	56,974.00
		FIREFIGHTER - PROBATIONARY	1	22	2021	$ 49,262.28	0.00	985.25	0.00	53,203.26	0.00	772.00	0.00	53,975.26
		FIREFIGHTER - PROBATIONARY	1	22	2021	$ 49,262.28	0.00	985.25	0.00	53,203.26	0.00	772.00	0.00	53,975.26
		FIREFIGHTER - PROBATIONARY	3	2	2020	$ 52,160.06	0.00	1,043.20	0.00	56,159.00	0.00	815.00	0.00	56,974.00
		FIREFIGHTER DRIVER/OPERATOR	3	3	2008	$ 61,928.70	0.00	1,238.57	7,580.07	70,747.35	0.00	1,026.00	0.00	71,773.35
		FIREFIGHTER DRIVER/OPERATOR	3	24	2014	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER DRIVER/OPERATOR	3	7	2005	$ 61,928.70	0.00	1,238.57	8,211.75	71,379.02	0.00	1,035.00	0.00	72,414.02
		FIREFIGHTER DRIVER/OPERATOR	3	7	2005	$ 61,928.70	0.00	1,238.57	8,211.75	71,379.02	0.00	1,035.00	0.00	72,414.02
		FIREFIGHTER DRIVER/OPERATOR	6	4	2012	$ 61,928.70	0.00	1,238.57	5,053.38	68,220.66	0.00	990.00	0.00	69,210.66
		FIREFIGHTER DRIVER/OPERATOR	3	3	2008	$ 61,928.70	0.00	1,238.57	7,580.07	70,747.35	0.00	1,026.00	0.00	71,773.35
		FIREFIGHTER DRIVER/OPERATOR	3	6	2018					63,167.28	0.00	916.00	1.00	64,084.28
		FIREFIGHTER DRIVER/OPERATOR	3	24	2014	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER DRIVER/OPERATOR	8	31	2009	$ 61,928.70	0.00	1,238.57	6,948.40	70,115.67	0.00	1,017.00	0.00	71,132.67
		FIREFIGHTER DRIVER/OPERATOR	3	16	2015	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER DRIVER/OPERATOR	3	24	2014	$ 61,928.70	0.00	1,238.57	8,211.75	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	3	13	1995	$ 61,928.70	0.00	1,238.57	8,211.75	71,379.02	0.00	1,035.00	0.00	72,414.02
		FIREFIGHTER DRIVER/OPERATOR	1	30	2017	$ 61,928.70	0.00	1,238.57	8,211.75	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	8	29	2003	$ 61,928.70	0.00	1,238.57	8,211.75	71,379.02	0.00	1,035.00	0.00	72,414.02
		FIREFIGHTER DRIVER/OPERATOR	3	6	2018					63,167.28	1.00	916.00	1.00	64,085.28
		FIREFIGHTER DRIVER/OPERATOR	8	29	2003	$ 61,928.70	0.00	1,238.57	7,580.07	71,379.03	0.00	1,035.00	0.00	72,414.03
		FIREFIGHTER DRIVER/OPERATOR	3	13	1995	$ 61,928.70	0.00	1,238.57	0.00	71,379.03	0.00	1,035.00	0.00	72,414.03
		FIREFIGHTER DRIVER/OPERATOR	1	30	2017	$ 61,928.70	0.00	1,238.57	5,053.38	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	3	3	2008	$ 61,928.70	0.00	1,238.57	8,211.75	70,747.35	0.00	1,026.00	0.00	71,773.35
		FIREFIGHTER DRIVER/OPERATOR	3	24	2014	$ 61,928.70	0.00	1,238.57	8,211.75	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	6	4	2012	$ 61,928.70	0.00	1,238.57	0.00	68,220.66	0.00	990.00	0.00	69,210.66
		FIREFIGHTER DRIVER/OPERATOR	3	6	2006	$ 61,928.70	0.00	1,238.57	5,053.38	71,379.03	0.00	1,035.00	0.00	72,414.03
		FIREFIGHTER DRIVER/OPERATOR	3	3	2003	$ 61,928.70	0.00	1,238.57	5,053.38	71,379.03	0.00	1,035.00	0.00	72,414.03
		FIREFIGHTER DRIVER/OPERATOR	1	30	2017	$ 61,928.70	0.00	1,238.57	8,211.75	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	1	30	2017	$ 61,928.70	0.00	1,238.57	8,211.75	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	1	30	2017	$ 61,928.70	0.00	1,238.57	5,053.38	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	3	24	2014	$ 61,928.70	0.00	1,238.57	8,211.75	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	6	4	2012	$ 61,928.70	0.00	1,238.57	8,211.75	68,220.66	0.00	990.00	0.00	69,210.66
		FIREFIGHTER DRIVER/OPERATOR	6	4	2012	$ 61,928.70	0.00	1,238.57	0.00	68,220.66	0.00	990.00	0.00	69,210.66
		FIREFIGHTER DRIVER/OPERATOR	3	6	2006	$ 61,928.70	0.00	1,238.57	0.00	71,379.03	0.00	1,035.00	0.00	72,414.03
		FIREFIGHTER DRIVER/OPERATOR	3	6	2018					63,167.80	1.00	916.00	1.00	64,085.80
		FIREFIGHTER DRIVER/OPERATOR	3	9	2000	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER DRIVER/OPERATOR	6	4	2012	$ 61,928.70	0.00	1,238.57	8,211.75	71,379.02	0.00	1,035.00	0.00	72,414.02
		FIREFIGHTER DRIVER/OPERATOR	3	6	2006	$ 61,928.70	0.00	1,238.57	0.00	71,369.03	0.00	1,035.00	0.00	72,404.03
		FIREFIGHTER DRIVER/OPERATOR	3	7	2005	$ 61,928.70	0.00	1,238.57	8,211.75	71,379.02	0.00	1,035.00	0.00	72,414.02
		FIREFIGHTER DRIVER/OPERATOR	3	24	2014	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER DRIVER/OPERATOR	3	16	2015	$ 61,928.70	0.00	1,238.57	5,053.38	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	3	16	2015	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27

FIRE - 0151

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		FIREFIGHTER DRIVER/OPERATOR	8	29	2003	$ 61,928.70	0.00	1,238.57	8,211.75	71,379.02	0.00	1,035.00	0.00	72,414.02
		FIREFIGHTER DRIVER/OPERATOR	1	30	2017	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER DRIVER/OPERATOR	3	6	2018					63,167.28	1.00	916.00	1.00	64,085.28
		FIREFIGHTER DRIVER/OPERATOR	3	6	2018					63,167.28	2.00	916.00	2.00	64,087.28
		FIREFIGHTER DRIVER/OPERATOR		24	2014	$ 61,928.70	0.00	1,238.57	5,053.38	68,220.66	0.00	990.00	0.00	69,210.66
		FIREFIGHTER DRIVER/OPERATOR	3	8	1999	$ 61,928.70	0.00	1,238.57	8,211.75	71,379.03	0.00	1,035.00	0.00	72,414.03
		FIREFIGHTER DRIVER/OPERATOR	3	16	2015	$ 61,928.70	0.00	1,238.57	8,211.75	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	1	30	2017	$ 61,928.70	0.00	1,238.57	5,053.38	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	1	30	2017	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER DRIVER/OPERATOR	6	4	2012	$ 61,928.70	0.00	1,238.57	0.00	68,220.66	0.00	990.00	0.00	69,210.66
		FIREFIGHTER DRIVER/OPERATOR	1	30	2017	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER DRIVER/OPERATOR	3	24	2014	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER DRIVER/OPERATOR	3	3	2003	$ 61,928.70	0.00	1,238.57	0.00	71,379.03	0.00	1,035.00	0.00	72,414.03
		FIREFIGHTER DRIVER/OPERATOR	3	24	2014	$ 61,928.70	0.00	1,238.57	0.00	63,167.28	0.00	916.00	0.00	64,083.28
		FIREFIGHTER DRIVER/OPERATOR	6	4	2012	$ 61,928.70	0.00	1,238.57	0.00	68,220.66	0.00	990.00	0.00	69,210.66
		FIREFIGHTER DRIVER/OPERATOR	8	27	1990	$ 61,928.70	0.00	1,238.57	0.00	71,379.03	0.00	1,035.00	0.00	72,414.03
		FIREFIGHTER DRIVER/OPERATOR	8	27	1990	$ 61,928.70	0.00	1,238.57	0.00	71,379.03	0.00	1,035.00	0.00	72,414.03
		FIREFIGHTER DRIVER/OPERATOR	6	4	2012	$ 61,928.70	0.00	1,238.57	0.00	68,220.66	0.00	990.00	0.00	69,210.66
		FIREFIGHTER I	3	6	2018	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER I	3	6	2018	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER I	3	6	2018	$ 57,955.62	0.00	1,159.11	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER I	3	6	2018	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER I	3	6	2018	$ 61,928.70	0.00	1,238.57	0.00	63,167.27	0.00	916.00	0.00	64,083.27
		FIREFIGHTER/INSPECTOR	8	7	1989	$ 61,928.70	0.00	1,238.57	0.00	71,379.03	0.00	1,035.00	0.00	72,414.03
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	33,800.00	0.00	491.00	0.00	34,291.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	33,800.00	0.00	491.00	0.00	34,291.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	33,800.00	0.00	491.00	0.00	34,291.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	33,800.00	0.00	491.00	0.00	34,291.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	33,800.00	0.00	491.00	0.00	34,291.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	33,800.00	0.00	491.00	0.00	34,291.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	NEW	FIREFIGHTER TRAINEE					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
98.00		BARGAINING UNIT TOTALS				5,291,892.58	0.00	105,837.85	351,705.21	6,318,049.76	5.00	91,642.00	6.00	6,409,702.76
99.00		TOTAL				5,619,523.58	0.00	110,412.31	351,705.21	6,746,346.76	5.00	101,145.00	6.00	6,847,502.76
OVERTIME										475,000.00	0.00	6,887.50	0.00	481,887.50
PREMIUM TIME										362,100.00	0.00	5,250.45	0.00	367,350.45
SICK-LEAVE BUY BACK										150,000.00	0.00	2,175.50	0.00	152,175.50
SUBTOTAL-SALARIES/WAGES										**7,733,446.76**	**0.00**	115,458.45	0.00	7,848,916.21
SEVERANCE PAY										85,000.00	0.00	1,232.50	0.00	86,232.50
MEDICARE-PART B										85,000.00	0.00	0.00	0.00	85,000.00
LOSS TIME & MED										225,000.00	0.00	0.00	0.00	225,000.00
FIRE PENSION PLAN										1,092,477.00	0.00	0.00	0.00	1,092,477.00
HEARING AID-FIR										500.00	0.00	0.00	0.00	500.00
CLOTHING ALLOWANCE										118,000.00	0.00	0.00	0.00	118,000.00
CLOTHING MAINT ALLOWANCE										10,000.00	0.00	0.00	0.00	10,000.00
COLLEGE CREDITS										15,000.00	0.00	0.00	0.00	15,000.00
BONUS										0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**9,364,423.76**	**5.00**	**116,689.95**	**6.00**	**9,481,125.71**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01040151 BUREAU OF FIRE

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$5,404,022	$5,666,614	$6,033,981	$6,791,784	$6,746,347
416000 OVERTIME	$633,231	$720,227	$475,000	$475,000	$475,000
416001 PREMIUM	$361,653	$375,726	$362,100	$362,100	$362,100
417000 SICK LEAVE/VACAT BUY-BACK	$179,454	$191,185	$150,000	$150,000	$150,000
419006 MANDATORY MEDICARE	$0	$0	$0	$0	$0
414100 SALARIES/WAGES	**$6,578,360**	**$6,953,752**	**$7,021,081**	**$7,778,884**	**$7,733,447**
419001 SOCIAL SECURITY	$97,243	$104,812	$106,290	$117,345	$116,690
419002 MEDICAL	$0	$0	$0	$0	$0
419003 GROUP LIFE	$0	$0	$0	$0	$0
419005 SEVERANCE PAY	$51,551	$50,607	$85,000	$85,000	$85,000
419007 MEDICARE - PART B	$94,993	$95,157	$85,000	$85,000	$85,000
419012 LOSS TIME & MED	$106,350	$91,731	$225,000	$225,000	$225,000
419019 CONCESSIONS & VACANCIES	$0	$0	$0	$0	$0
419023 FIRE PENSION PLAN B	$495,733	$442,406	$942,365	$1,092,477	$1,092,477
419027 HEARING AID -FIRE	$0		$500	$500	$500
419028 CLOTHING ALLOWANCE	$90,015	$89,732	$85,000	$118,000	$118,000
419029 CLOTHING MAINT ALLOWANCE	$7,798	$6,090	$10,000	$10,000	$10,000
414002 FIRE SIGNING BONUS	$0	$202,500	$0	$0	$0
419049 COLLEGE CREDITS	$14,900	$12,800	$15,000	$15,000	$15,000
419100 FRINGE BENEFITS	**$958,582**	**$1,095,835**	**$1,554,155**	**$1,748,322**	**$1,747,667**
419995 PERSONNEL	**$7,536,942**	**$8,049,587**	**$8,575,236**	**$9,527,206**	**$9,481,114**
420010 ADVERTISING	$1,906	$1,756	$2,000	$2,000	$2,000
420020 PRINTING	$0	$0	$0	$0	$0
420040 TELEPHONE	$0	$0	$0.00	$0.00	$0
420041 E-MAIL/INTERNET	$0	$0	$0.00	$0.00	$0
420050 POSTAGE	$0	$0	$0.00	$0.00	$0
420100 COMMUNICATIONS	**$1,906**	**$1,756**	**$2,000**	**$2,000**	**$2,000**
421010 LEGAL	$0	$0	$0.00	$0.00	$0
421016 MEDICAL/PSYCHOLOGICAL EXA	$0	$2,450	$1,750.00	$1,750.00	$1,750
421050 OTHER PROFESSIONAL FEES	$394	$0	$0.00	$0.00	$0
421070 ARBITRATION	$2,279	$2,181	$20,000.00	$20,000.00	$20,000
421100 PROFESSIONAL SRVC	**$2,674**	**$4,631**	**$21,750**	**$21,750**	**$21,750**
422000 SEWERAGE	$906	$2,833	$4,000	$4,000	$4,000
422010 WATER	$9,375	$7,526	$10,000	$10,000	$10,000
422020 ELECTRICITY	$0	$0	$0	$0	$0
422030 HEAT	$12,400	$11,844	$17,000	$17,000	$17,000
422080 SEWERAGE MAINT CHARGES	$136	$126	$0.00	$4,700.00	$4,700
422091 DISPOSAL	$0	$0	$0.00	$0.00	$0

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01040151 BUREAU OF FIRE

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
422095 UTILITIES & SERVICES	$0	$0	$0.00	$0.00	$0
422100 UTILITIES & SRVC	**$22,817**	**$22,329**	**$31,000**	**$35,700**	**$35,700**
425000 OFFICE EQUIPMENT	$930	$1,127	$1,000	$1,000	$1,000
425010 VEHICULAR EQUIPMENT	$187,961	$170,940	$169,442	$180,000	$180,000
425030 BUILDING MAINT	$36,569	$42,480	$40,000	$40,000	$40,000
425050 COMMUNICATIONS EQUIPMENT	$6,515	$5,729	$8,000	$8,000	$8,000
425060 OPERATIONS EQUIPMENT	$9,968	$7,749	$9,000	$20,000	$20,000
425090 MAINT SERV CONTRACT	$5,531	$10,035	$3,000	$20,000	$20,000
425099 OTHER CONT MAINT	$0	$0	$0	$0	$0
425100 MAINT & REPAIRS	**$247,474**	**$238,061**	**$230,442**	**$269,000**	**$269,000**
429001 TUITION/TRAINING	$81,675	$75,571	$85,000	$85,000	$85,000
429004 OFFICER I CERT. (FIRE)	$0	$0	$0	$0	$0
429005 NUISANCE	$0	$0	$0	$0	$0
429009 ADMIN/TRUSTEE FEE	$274	$274	$350	$350	$350
429014 CONTRACTED PERSONNEL SVS.	$0	$0	$0	$0	$0
429016 CONFERENCES	$2,549		$3,500	$3,500	$3,500
429017 MEMBERSHIPS	$1,838	$2,714	$3,000	$3,000	$3,000
429029 FIRE ACCREDITATION	$0	$0	$0	$0	$0
429090 MISC CONTRACTED SRVCS	$3,271	$32,688	$5,000	$5,000	$5,000
429100 CONTRACTED SRVC	**$89,606**	**$111,247**	**$96,850**	**$96,850**	**$96,850**
429995 SERVICES	**$364,477**	**$378,024**	**$382,042**	**$425,300**	**$425,300**
430001 EDUCATIONAL	$14,640	$12,580	$15,000	$20,000	$20,000
430002 SOFTWARE	$26,175	$20,735	$18,565	$0	$0
430003 SUBSCRIPTIONS	$0	$0	$0	$0	$0
430004 AUDIO-VISUAL	$0	$0	$0	$0	$0
430005 DUPLICATING	$0	$0	$0	$0	$0
430006 PHOTOGRAPHY	$0	$0	$0	$0	$0
430008 DATA PROCESSING	$0	$0	$0	$0	$18,565
430009 OFFICE	$3,174	$4,107	$4,500.00	$8,000.00	$8,000
430011 CUSTODIAL	$9,647	$13,479	$7,000.00	$7,000.00	$7,000
430012 PERSONAL SAFETY	$22,183	$20,953	$10,000	$12,000	$12,000
430013 FIREFIGHTING	$18,077	$17,656	$17,500	$17,500	$17,500
430014 WEARING APPAREL	$60,251	$15,093	$101,386	$117,000	$117,000
430016 MEDICAL/LAB	$0	$0	$0	$0	$0
430020 FIRE HEALTH AND SAFETY	$3,899	$3,451	$4,000	$4,000	$4,000
430029 BLDG MAINT SUPPLIES	$7,210	$7,965	$15,000	$15,000	$15,000
430042 TOOLS & HARDWARE	$30,007	$21,761	$17,500	$17,500	$17,500
430050 MOTOR FUELS/LUBRICANTS	$0	$0	$0	$0	$0

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01040151 BUREAU OF FIRE

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
430051 TIRES & BATTERIES	$5,886	$9,051	$15,000	$20,000	$20,000
430052 VEHICLE PARTS & SUPPLIES	$5,059	$7,832	$8,000	$8,000	$8,000
430053 VEHICLE REPAIR TOOLS	$0	$0	$0	$0	$0
430099 MISC SUPPLIES AND EXP	$0	$0	$0	$0	$0
430100 SUPPLIES & EXP	**$206,208**	**$154,662**	**$233,451**	**$246,000**	**$264,565**
439020 BUILDINGS & STRUCTURES	$0	$0	$0	$0	$0
439030 VEHICULAR EQUIPMENT	$0	$0	$0	$0	$0
439015 OFFICE EQUIPMENT	$0	$0	$0	$0	$0
439060 OPERATIONS EQUIPMENT	$53,787	$15,872	$75,000	$75,000	$75,000
439090 OFFICE EQUIPMENT	$0	$0	$0	$0	$0
439100 MINOR CAPITAL	**$53,787**	**$15,872**	**$75,000**	**$75,000**	**$75,000**
439995 SUPPLIES	**$259,995**	**$170,534**	**$308,451**	**$321,000**	**$339,565**
453000 OPERATIONS EQUIPMENT	$373,823	$167,189	$465,334	$0	$0
450100 CAPITAL OUTLAY	**$373,823**	**$167,189**	**$465,334**	**$0**	**$0**
452013 STATION 2	$0	$0	$0	$0	$0
452014 SECURITY UPGRADE	$12,515	$0	$0	$0	$0
452000 BUILDINGS & STRUCT	**$12,515**	**$0**	**$0**	**$0**	**$0**
452008 BUILDING IMPROVEMENTS	$139,472	$31,323	$111,976	$0	$0
452100 BUILDING AND STRUCTURES	**$139,472**	**$31,323**	**$111,976**	**$0**	**$0**
453032 AUTOMOTIVE	$0	$0	$700,000	$0	$0
453049 LEASE PURCHASE	$37,000	$43,980	$0	$0	$0
453051 EQUIPMENT-DATA PROCESSING	$0	$0	$100,000	$100,000	$100,000
453100 CAPITAL OUTLAY	**$37,000**	**$43,980**	**$800,000**	**$100,000**	**$100,000**
499995 OTHER	**$562,811**	**$242,492**	**$1,377,310**	**$100,000**	**$100,000**
01040151 FIRE	**$8,724,225**	**$8,840,636**	**$10,643,039**	**$10,373,506**	**$10,345,979**

BUREAU OF TRAFFIC & ENGINEERING

The Bureau of Traffic and Engineering, headed by the City Engineer, provides professional engineering services for the maintenance of City streets and utility systems. The Office also ensures the construction of City streets and utility systems are in accordance with City ordinance, state laws, and sound engineering practices. This office also maintains signalized intersections, streetlight repair, and the installation of all traffic control signs as well as the City's GIS System and manages capital improvement projects for the City.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0160 Office of Traffic & Engineering

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	287,321	214,711
Salaries-Bargaining Unit	471,664	452,596
Overtime	35,000	40,000
Fringe Benefits	60,747	54,109
TOTAL	**854,732**	**761,416**
SERVICES		
Communications	5,600	4,100
Professional Services	35,000	150,000
Utilities	436,220	495,000
Insurance	0	0
Rentals	0	31,000
Maintenance & Repairs	145,000	335,000
Contracted Services	50,000	90,500
TOTAL	**671,820**	**1,105,600**
SUPPLIES		
Supplies	356,300	724,500
Minor Capital Equipment	3,000	0
TOTAL	**359,300**	**724,500**
OTHER	72,830	240,000
TOTAL APPROPRIATION	**1,958,682**	**2,831,516**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
City Engineer	1	1	95,041	0
Administrator for Parking	1	1	63,050	64,311
Project Manager	1	1	66,300	76,300
Traffic Signal & Streetlight Mng.	1	1	62,930	74,100
Total Management	**4**	**4**	**287,321**	**214,711**
Engineer's Representative I	1	1	48,408	46,796
Engineer's Representative II	1	1	50,735	51,485
Administrative Assistant I	1	1	44,916	45,357
Traffic Engineering Technician I	4	4	176,144	170,336
Traffic Engineering Technician IV	2	1	107,425	54,776
Sign Shop Technician I	1	1	44,036	42,711
Traffic Engineering Technician III	0	1	0	41,135
Total Bargaining Unit	**10**	**10**	**471,664**	**452,596**
Overtime			35,000	40,000
FICA			60,747	54,109
Concessions			0	0
Total Fringe Benefits			**60,747**	**54,109**
TOTAL	**14**	**14**	**854,732**	**761,416**

Bureau of Traffic & Engineering - 0160

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		PROJECT MANAGER	4	12	2021	$ 65,000.00	0.00	1,300.00	0.00	76,300.00	0.00	5,836.95	0.00	82,136.95
		ADMINISTRATOR FOR PARKING	7	1	2015	$ 63,050.00	0.00	1,261.00	0.00	64,311.00	0.00	4,919.79	0.00	69,230.79
		TRAFFIC SIGNAL AND STREETLIGHT MANAGER	5	29	2018	$ 62,930.00	0.00	1,258.60	0.00	74,100.00	0.00	5,668.65	0.00	79,768.65
VACANT	**VACANT**	CITY ENGINEER				$ 95,041.00	0.00	1,900.82	0.00	0.00	0.00	0.00	0.00	0.00
4.00		MANAGEMENT TOTALS				286,021.00	0.00	5,720.42	0.00	214,711.00	0.00	16,425.39	0.00	231,136.39
		SIGN SHOP TECHNICIAN I	7	1	2021	$ 41,466.63	0.00	1,244.00	0.00	42,710.63	0.00	3,267.36	0.00	45,977.99
VACANT	**VACANT**	TRAFFIC ENGINEERING TECHNICIAN I				$ 42,710.63	0.00	0.00	0.00	41,134.62	0.00	3,146.80	0.00	44,281.42
		ADMINISTRATIVE ASSISTANT I	6	23	1980	$ 44,035.76	0.00	1,321.07	0.00	45,356.83	0.00	3,469.80	0.00	48,826.63
		TRAFFIC ENGINEERING TECHNICIAN IV	13	3	2017	$ 53,180.60	0.00	1,595.42	0.00	54,776.02	0.00	4,190.37	0.00	58,966.38
		TRAFFIC ENGINEERING TECHNICIAN I	2	16	2021	$ 41,466.63	0.00	1,244.00	0.00	42,710.63	0.00	3,267.36	0.00	45,977.99
VACANT	**VACANT**	TRAFFIC ENGINEERING TECHNICIAN III				$ 42,710.63	0.00	0.00	0.00	41,134.62	0.00	3,146.80	0.00	44,281.42
		ENGINEER'S REPRESENTATIVE I	3	1	2021	$ 45,432.97	0.00	1,362.99	0.00	46,795.96	0.00	3,579.89	0.00	50,375.85
		TRAFFIC ENGINEERING TECHNICIAN I	7	3	2019	$ 44,035.76	0.00	1,321.07	0.00	45,356.83	0.00	3,469.80	0.00	48,826.63
VACANT	**VACANT**	TRAFFIC ENGINEERING TECHNICIAN I				$ 42,710.63	0.00	0.00	0.00	41,134.62	0.00	3,146.80	0.00	44,281.42
		ENGINEER'S REPRESENTATIVE II	11	3	1995	$ 49,985.32	0.00	1,499.56	0.00	51,484.88	0.00	3,938.59	0.00	55,423.47
10.00		BARGAINING UNIT TOTALS				447,735.56	0.00	1,499.56	0.00	452,595.64	0.00	34,623.57	0.00	487,219.21
14.00		TOTAL				733,756.56	0.00	7,219.98	0.00	667,306.64	0.00	51,048.96	0.00	718,355.60
OVERTIME										40,000.00	0.00	3,060.00	0.00	43,060.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**707,306.64**	**0.00**	**54,108.96**	**0.00**	**761,415.60**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01060160 BUREAU OF TRAFFIC AND ENGINEERING

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$629,519	$636,146	$758,985.00	$543,903.00	$667,307
416000 OVERTIME	$41,619	$21,943	$35,000.00	$40,000.00	$40,000
414100 SALARIES/ WAGES	**$671,138.08**	**$658,088.41**	**$793,985.00**	**$583,903.00**	**$707,307.00**
419001 SOCIAL SECURITY	$50,486	$49,416	$60,747.00	$44,668.00	$54,109
419002 MEDICAL	$0	$0	$0.00	$0.00	$0
419019 CONCESSIONS & VACANCIES	$0	$0	$0.00	$0.00	$0
419100 FRINGE BENEFITS	**$50,485.97**	**$49,415.87**	**$60,747.00**	**$44,668.00**	**$54,108.96**
419995 PERSONNEL	**$721,624.05**	**$707,504.28**	**$854,732.00**	**$628,571.00**	**$761,415.96**
420010 ADVERTISING	$0	$20	$1,500.00	$0.00	$0
420040 TELEPHONE	$176	$0	$3,600.00	$3,600.00	$3,600
420050 POSTAGE	$126	$0	$500.00	$500.00	$500
420100 COMMUNICATIONS	**$302.48**	**$20.00**	**$5,600.00**	**$4,100.00**	**$4,100.00**
421030 CONSULTING	$184,910	$68,285	$35,000.00	$150,000.00	$150,000
421050 OTHER PROFESSIONAL FEES	$652,438	$53,868	$41,647.00	$0.00	$0
421080 FILING FEES	$0	$0	$0.00	$0.00	$0
421100 PROFESSIONAL SRVC	**$837,347.58**	**$122,153.02**	**$76,647.00**	**$150,000.00**	**$150,000.00**
422000 SEWERAGE	$7,543	$8,946	$6,120.00	$15,000.00	$15,000
422010 WATER	$25,389	$22,403	$22,400.00	$35,000.00	$35,000
422020 ELECTRICITY	$195,253	$194,039	$230,200.00	$230,000.00	$230,000
422030 HEAT	$94,129	$83,315	$127,500.00	$150,000.00	$150,000
422060 POWER-STREET LIGHTS	$50,450	$33,007	$50,000.00	$60,000.00	$60,000
422080 SEWERAGE MAINT CHARGES	$1,134	$163	$0.00	$5,000.00	$5,000
422090 REFUSE	$0	$0	$0.00	$0.00	$0
422091 DISPOSAL	$0	$0	$0.00	$0.00	$0
422100 UTILITIES & SRVC	**$373,898**	**$341,872**	**$436,220**	**$495,000**	**$495,000**
424060 OTHER RENTALS	$1,252	$807	$0.00	$25,000.00	$25,000
424061 UNIFORM RENTALS	$0	$3,100	$2,213.00	$6,000.00	$6,000
424100 RENTALS	**$1,252**	**$3,907**	**$2,213**	**$31,000**	**$31,000**
425021 STREET LIGHTS	$1,958	$8,584	$165,000.00	$150,000.00	$150,000
425030 BUILDING MAINT	$645	$0	$0.00	$0.00	$0
425020 TRAFFIC CONTROL/RESP.MAIN	$43,597	$71,221	$157,970.00	$185,000.00	$185,000
425090 MAINT SERV CONTRACT	$2,713	$0	$0.00	$0.00	$0

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01060160 BUREAU OF TRAFFIC AND ENGINEERING

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
425099 OTHER CONT MAINT	$117	$0	$0.00	$0.00	$0
425100 MAINT & REPAIRS	**$49,030**	**$79,805**	**$322,970**	**$335,000**	**$335,000**
429000 SEWER LINE VIDEO/TV SVCS	$0	$0	$0.00	$0.00	$0
429001 TUITION/TRAINING	$17,624	$9,180	$20,000.00	$30,000.00	$30,000
429005 NUISANCE	$0	$0	$0.00	$0.00	$0
429014 CONTRACTED PERSONNEL SVS.	$0	$0	$0.00	$0.00	$0
429016 CONFERENCES	$0	$0	$0.00	$0.00	$0
429017 MEMBERSHIPS	$0	$0	$0.00	$0.00	$0
429018 PERMITS	$21	$500	$0.00	$0.00	$0
429090 MISC CONTRACTED SRVCS	$604	$24,927	$62,646.00	$60,500.00	$60,500
429100 CONTRACTED SRVC	**$18,249**	**$34,607**	**$82,646**	**$90,500**	**$90,500**
429995 SERVICES	**$1,280,078.86**	**$582,364.18**	**$926,296.00**	**$1,105,600.00**	**$1,105,600.00**
430002 SOFTWARE	$28,490	$10,926	$28,789.00	$24,000.00	$24,000
430009 OFFICE	$1,177	$1,394	$2,500.00	$5,000.00	$5,000
430011 CUSTODIAL	$907	$237	$3,000.00	$5,000.00	$5,000
430013 FIREFIGHTING	$0	$0	$0.00	$0.00	$0
430014 WEARING APPAREL	$537	$0	$2,500.00	$10,000.00	$10,000
430029 BLDG MAINT SUPPLIES	$2	$0	$0.00	$0.00	$0
430030 SNOW CONTROL	$0	$0	$0.00	$0.00	$0
430033 STREET SIGN	$34,923	$27,279	$20,000.00	$100,000.00	$100,000
430034 TRAFFIC CONTROL	$116,258	$29,204	$137,094.00	$150,000.00	$150,000
430036 BLDG CONSTRUCTION	$0	$0	$0.00	$0.00	$0
430042 TOOLS & HARDWARE	$1,266	$5,514	$14,698.00	$20,000.00	$20,000
430055 MECH EQUIP PARTS	$0	$995	$1,000.00	$0.00	$0
430056 STREET LIGHTS	$97,472	$213,973	$196,862.00	$410,500.00	$410,500
430090 KEEP HBG CLEAN	$0	$0	$0.00	$0.00	$0
430099 MISC SUPPLIES AND EXP	$13	$0	$0.00	$0.00	$0
430100 SUPPLIES & EXP	**$281,047**	**$289,522**	**$406,443**	**$724,500**	**$724,500**
439015 OFFICE EQUIPMENT	$1,985	$5,665	$3,000.00	$0.00	$0
439060 OPERATION EQUIPMENT	$0	$16,350	$0.00	$0.00	$0
439100 MINOR CAPITAL	**$1,985**	**$22,015**	**$3,000**	**$0**	**$0**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01060160 BUREAU OF TRAFFIC AND ENGINEERING

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
439995 SUPPLIES	**$283,032**	**$311,538**	**$409,443**	**$724,500**	**$724,500**
452000 BUILDINGS AND STRUCTURES	$91,335	$0	$0.00	$0.00	$0
452008 BUILDING IMPROVEMENTS	$0	$0	$0.00	$0.00	$0
453000 OPERATIONS EQUIPMENT	$0	$0	$0.00	$120,000.00	$120,000
453090 OTHER CAPITAL EQUIPMENT	$258,487	$7,946	$69,000.00	$100,000.00	$100,000
456000 MAINS AND ACCESSORIES	$0	$0	$0.00	$0.00	$0
458030 STREETLIGHTS	$229	$0	$0.00	$0.00	$0
458060 STREETS AND ROADS	$376,259	$0	$0.00	$0.00	$0
450100 CAPITAL OUTLAY	**$726,310**	**$7,946**	**$69,000**	**$220,000**	**$220,000**
453049 LEASE PURCHASE	$0	$0	$9,830.00	$20,000.00	$20,000
453051 EQUIPMENT-DATA PROCESSING	$0	$0	$0.00	$0.00	$0
453100 CAPITAL OUTLAY	**$0**	**$0**	**$9,830**	**$20,000**	**$20,000**
456014 SEWER MAINS & ACCESSORIES	$0	$0	$0.00	$0.00	$0
456100 MAINS & ACCESSORIES	**$0**	**$0**	**$0**	**$0**	**$0**
485000 REFUND PRIOR YEAR REVENUE	$0	$0	$0.00	$0.00	$0
486001 PYT OF PRIOR YR EXP-ELECT	$0	$0	$0.00	$0.00	$0
481020 STATE LIQUID FUELS TAX FD	$0	$0	$0.00	$0.00	$0
499995 OTHER	**$726,310**	**$7,946**	**$78,830**	**$240,000**	**$240,000**
01060160 BUREAU OF TRAFFIC AND ENGINEERING	**$3,011,044**	**$1,609,352**	**$2,269,301**	**$2,698,671**	**$2,831,516**

BUREAU OF FLEET MANAGEMENT

The Bureau of Fleet Management is responsible for the administration, maintenance, and repair of the City's vehicular equipment fleet. The fleet consists of over 300 vehicles and pieces of equipment ranging from tractor trailers, articulated wheel loaders, fire apparatus, motor cycles and police vehicles, to small equipment such as tractors and lawnmowers.

The administration of the Bureau includes: preparation of the annual budget submission, equipment specifying, titling, licensing, maintaining of state inspection records, surplus disposal, and the scheduled maintenance and repair of all City-owned vehicles. Other associated activities include, but are not limited to, the maintaining of automated reports/records; a parts and supply inventory; a fuels/lubricants management program; and the testing and evaluation of programs, such as alternate fuels, to determine the feasibility of adoption for City operations. The Bureau has also adopted a new program to keep computerized records to help maintain efficiency in the fleet.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund — 0172 Vehicle Management

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	76,514	82,550
Salaries-BU	305,021	276,059
Overtime	12,000	12,000
Fringe Benefits	30,110	28,356
TOTAL	**423,645**	**398,965**
SERVICES		
Communications	1,050	1,050
Professional Services	0	0
Utilities	0	0
Insurance	0	0
Rentals	6,952	836,687
Maintenance & Repairs	342,560	389,935
Contracted Services	133,694	34,669
TOTAL	**484,256**	**1,262,341**
SUPPLIES		
Supplies	1,059,375	1,375,225
Minor Capital Equipment	0	20,000
TOTAL	**1,059,375**	**1,395,225**
OTHER	**482,000**	**105,498**
TOTAL APPROPRIATION	**2,449,276**	**3,162,029**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Fleet Manager	1	1	61,814	63,050
Public Works Director	0.15	0.15	14,700	19,500
Total Management	**1.15**	**1.15**	**76,514**	**82,550**
Automotive Mechanic I	2	2	82,142	83,008
Automotive Mechanic IV	4	3	84,131	0
Shop Foreman	1	1	52,138	56,469
Parts Person II	1	1	40,654	48,282
Secretary I	1	1	45,956	41,504
Automotive Mechanic II	0	1	0	46,796
Total Bargaining Unit	**9**	**9**	**305,021**	**276,059**
Overtime			12,000	12,000
FICA			30,110	28,356
Concessions			0	0
Total Fringe Benefits			30,110	28,356
TOTAL	**10.15**	**10.15**	**423,645**	**398,965**

VEHICLE MANAGEMENT CENTER - 0172

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
VACANT	**VACANT**	FLEET MANAGER-BUREAU OF VEHICLE MAINTENANCE				$ 63,050.00	**0.00**	**0.00**	**0.00**	**63,050.00**	**0.00**	**4,824.00**	**0.00**	**67,874.00**
		DIRECTOR(PUBLIC WORKS) 15%	9	27	202	$ 18,000.00	**0.00**	**540.00**	0.00	**19,500.00**	0.00	1,492.00	0.00	20,992.00
1.15		**MANAGEMENT**				**81,050.00**	**0.00**	**540.00**	**0.00**	**82,550.00**	**0.00**	**6,316.00**	**0.00**	**88,866.00**
		AUTOMOTIVE MECHANIC II	8	5	2019	$ 45,432.97	0.00	1,362.99	0.00	46,796.00	0.00	3,580.00	0.00	50,376.00
		SHOP FOREMAN	3	5	2018	$ 54,824.38	0.00	1,644.73	0.00	56,469.00	0.00	4,320.00	0.00	60,789.00
		SECRETARY I	11	30	2020	$ 40,294.75	0.00	1,208.84	0.00	41,504.00	0.00	3,176.00	0.00	44,680.00
		AUTOMOTIVE MECHANIC I	12	9	2020	$ 40,294.75	0.00	1,208.84	0.00	41,504.00	0.00	3,176.00	0.00	44,680.00
		PARTS PERSON II	11	2	2015	$ 46,875.28	0.00	1,406.26	0.00	48,282.00	0.00	3,694.00	0.00	51,976.00
VACANT	**VACANT**	**AUTOMOTIVE MECHANIC I**				$ 34,250.53	0.00	1,027.52	0.00	**41,504.00**	**0.00**	**3,176.00**	**0.00**	44,680.00
VACANT	**VACANT**	**AUTOMOTIVE MECHANIC IV**				$ 38,166.50	0.00	1,145.00	0.00	**0.00**	**0.00**	**0.00**	**0.00**	0.00
VACANT	**VACANT**	**AUTOMOTIVE MECHANIC IV**				$ 38,166.50	0.00	1,145.00	0.00	**0.00**	**0.00**	**0.00**	**0.00**	0.00
VACANT	**VACANT**	**AUTOMOTIVE MECHANIC IV**				$ 38,166.50	0.00	1,145.00	0.00	0.00	0.00	0.00	0.00	0.00
9.00		**BARGAINING UNIT TOTALS**				**376,472.16**	**0.00**	**11,294.16**	**0.00**	**276,059.00**	**0.00**	**21,122.00**	**0.00**	**297,181.00**
10.15		**TOTAL**				**457,522.16**	**0.00**	**11,834.16**	**0.00**	**358,609.00**	**0.00**	**27,438.00**	**0.00**	**386,047.00**
OVERTIME										12,000.00	0.00	918.00	0.00	12,918.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**370,609.00**	**0.00**	**28,356.00**	**0.00**	**398,965.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01060172 BUREAU OF VEHICLE MANAGEMENT

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$300,918	$321,961	$457,093.00	$317,105.00	$358,609.00
415000 TEMPORARY	$0	$0	$0.00	$0.00	$0.00
416000 OVERTIME	$7,604	$5,993	$12,000.00	$12,000.00	$12,000.00
414100 SALARIES/ WAGES	**$308,522**	**$327,954**	**$469,093**	**$329,105**	**$370,609**
419001 SOCIAL SECURITY	$23,001	$24,764	$35,890.00	$25,180.00	$28,356.00
419002 MEDICAL	$0	$0	$0.00	$0.00	$0.00
419019 CONCESSIONS & VACANCIES	$0	$0	$0.00	$0.00	$0.00
419100 FRINGE BENEFITS	**$23,001**	**$24,764**	**$35,890**	**$25,180**	**$28,356**
419995 PERSONNEL	**$331,523**	**$352,718**	**$504,983**	**$354,285**	**$398,965**
420020 PRINTING	$459	$1,184	$1,050.00	$1,050.00	$1,050
420040 TELEPHONE	$0	$0	$0.00	$0.00	$0
420050 POSTAGE	$0	$0	$0.00	$0.00	$0
420100 COMMUNICATIONS	**$459**	**$1,184**	**$1,050**	**$1,050**	**$1,050**
422000 SEWERAGE	$0	$0	$0.00	$0.00	$0
422010 WATER	$0	$0	$0.00	$0.00	$0
422020 ELECTRICITY	$0	$0	$0.00	$0.00	$0
422030 HEAT	$0	$0	$0.00	$0.00	$0
422080 SEWERAGE MAINT CHARGES	$0	$0	$0.00	$0.00	$0
422100 UTILITIES & SRVC	**$0**	**$0**	**$0**	**$0**	**$0**
424050 OFFICE EQUIPMENT	$1,856	$1,606	$2,952.00	$3,002.00	$3,002
424060 OTHER RENTALS	$0	$0	$0.00	$0.00	$828,685
424061 UNIFORM RENTALS	$3,262	$4,182	$5,000.00	$5,000.00	$5,000
424100 RENTALS	**$5,118**	**$5,788**	**$7,952**	**$8,002**	**$836,687**
425000 OFFICE EQUIPMENT	$0	$0	$0.00	$0.00	$0
425010 VEHICULAR EQUIPMENT	$181,912	$204,345	$302,631.00	$300,000.00	$300,000
425015 DAMAGED AUTO BODY REPAIRS	$37,329	$48,027	$131,307.00	$75,000.00	$75,000
425021 STREET LIGHTS	$0	$0	$0.00	$0.00	$0
425030 BUILDING MAINT	$3,278	$7,779	$10,000.00	$10,000.00	$10,000
425050 COMMUNICATIONS EQUIPMENT	$0	$0	$0.00	$0.00	$0
425060 OPERATIONS EQUIPMENT	$158	$0	$1,360.00	$135.00	$135
425080 SERVICE CONTRACTS	$0	$0	$0.00	$0.00	$0
425090 MAINT SERV CONTRACT	$6,576	$3,720	$4,800.00	$4,800.00	$4,800

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01060172 BUREAU OF VEHICLE MANAGEMENT

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
425099 OTHER CONT MAINT	$0	$0	$0.00	$0.00	$0
425100 MAINT & REPAIRS	**$229,252**	**$263,871**	**$450,098**	**$389,935**	**$389,935**
429001 TUITION/TRAINING	$1,127	$4,135	$10,749.00	$13,869.00	$13,869
429005 NUISANCE	$0	$0	$1,000.00	$1,000.00	$1,000
429009 ADMIN/TRUSTEE FEE	$0	$0	$0.00	$0.00	$0
429012 LAUNDRY	$0	$0	$0.00	$0.00	$0
429014 CONTRACTED PERSONNEL SVS.	$0	$0	$0.00	$0.00	$0
429016 CONFERENCES	$0	$0	$0.00	$0.00	$0
429017 MEMBERSHIPS	$0	$0	$0.00	$0.00	$0
429018 PERMITS AND/OR FEES	$0	$0	$5,100.00	$6,300.00	$6,300
429060 TOWING	$7,560	$2,763	$11,407.00	$12,000.00	$12,000
429090 MISC CONTRACTED SRVCS	$218	$0	$0.00	$1,500.00	$1,500
429100 CONTRACTED SRVC	**$8,904**	**$6,898**	**$28,256**	**$34,669**	**$34,669**
429995 SERVICES	**$243,733**	**$277,742**	**$487,356**	**$433,656**	**$1,262,341**
430001 EDUCATIONAL	$1,685	$132	$250.00	$250.00	$250
430002 SOFTWARE	$6,015	$5,331	$81,000.00	$77,800.00	$77,800
430003 SUBSCRIPTIONS	$0	$0	$0.00	$0.00	$0
430005 DUPLICATING	$0	$0	$0.00	$0.00	$0
430006 PHOTOGRAPHY	$0	$0	$0.00	$0.00	$0
430008 DATA PROCESSING	$0	$0	$0.00	$0.00	$0
430009 OFFICE	$798	$216	$500.00	$750.00	$750
430011 CUSTODIAL	$0	$0	$0.00	$0.00	$0
430012 PERSONAL SAFETY	$2,458	$5,271	$9,125.00	$9,125.00	$9,125
430013 FIREFIGHTING	$2,498	$1,746	$2,500.00	$4,000.00	$4,000
430014 WEARING APPAREL	$0	$0	$0.00	$0.00	$0
430016 MEDICAL/LAB	$0	$0	$0.00	$0.00	$0
430036 BLDG CONSTRUCTION	$0	$0	$0.00	$0.00	$0
430037 CHEMICALS	$1,501	$4,877	$2,882.00	$9,300.00	$9,300
430042 TOOLS & HARDWARE	$3,245	$12,374	$12,000.00	$24,000.00	$24,000
430050 MOTOR FUELS/LUBRICANTS	$522,059	$426,251	$794,160.00	$810,000.00	$810,000
430051 TIRES & BATTERIES	$82,732	$74,191	$142,776.00	$115,000.00	$115,000
430052 VEHICLE PARTS & SUPPLIES	$221,836	$244,005	$288,750.69	$325,000.00	$325,000

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01060172 BUREAU OF VEHICLE MANAGEMENT

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
430053 VEHICLE REPAIR TOOLS	$7,073	$5,938	$26,500.00	$0.00	$0
430054 AUTO BODY PART/SUPPLIES	$0	$0	$0.00	$0.00	$0
430055 MECH EQUIP PARTS	$0	$0	$0.00	$0.00	$0
430099 MISC SUPPLIES AND EXP	$0	$0	$0.00	$0.00	$0
430100 SUPPLIES & EXP	**$851,900**	**$780,332**	**$1,360,444**	**$1,375,225**	**$1,375,225**
439015 OFFICE EQUIPMENT	$0	$0	$0.00	$0.00	$0
439030 VEHICULAR EQUIPMENT	$0	$0	$13,300.31	$20,000.00	$20,000
439100 MINOR CAPITAL	**$0**	**$0**	**$13,300**	**$20,000**	**$20,000**
439995 SUPPLIES	**$851,900**	**$780,332**	**$1,373,744**	**$1,395,225**	**$1,395,225**
452008 BUILDING IMPROVEMENTS	$0	$0	$50,498.00	$50,498.00	$50,498
452100 BUILDING AND STRUCTURES	**$0**	**$0**	**$50,498**	**$50,498**	**$50,498**
453000 OPERATIONS EQUIPMENT	$0	$0	$41,454.00	$0.00	$0
453004 EQUIPMENT-VEHICLE	$0	$0	$0.00	$55,000.00	$55,000
453049 LEASE PURCHASE	$208,324	$210,351	$678,515.00	$838,515.00	$0
453099 EQUIPMENT-OTHER	$0	$0	$0.00	$0.00	$0
453100 CAPITAL OUTLAY	**$208,324**	**$210,351**	**$719,969**	**$893,515**	**$55,000**
499995 OTHER	**$208,324**	**$210,351**	**$770,467**	**$944,013**	**$105,498**
01060172 VEHICLE MANAGEMENT	**$1,635,481**	**$1,621,143**	**$3,136,550**	**$3,127,179**	**$3,162,029**

BUREAU OF PARKS, RECREATION & FACILITIES

The Bureau of Parks & Recreation provides quality leisure time programming and services to individuals of all ages with an emphasis on youth. The Bureau acts as stewards of the City's recreational and horticultural resources including parks, playgrounds, green spaces, as well as all physical plant facilities of the City, including the MLK and Public Works Buildings.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

General Fund | 0180 Parks, Recreation & Facilities

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	459,484	606,065
Salaries-BU	352,051	294,033
Temporary Employees	232,000	200,000
Overtime	20,000	30,000
Fringe Benefits	78,923	86,467
TOTAL	**1,142,458**	**1,216,565**
SERVICES		
Communications	4,000	6,000
Professional Services	16,000	140,000
Utilities	0	0
Insurance	0	0
Rentals	63,000	73,200
Maintenance & Repairs	266,937	317,896
Contracted Services	70,002	400,750
TOTAL	**419,939**	**937,846**
SUPPLIES		
Supplies	312,679	443,437
Minor Capital Equipment	21,000	21,000
TOTAL	**333,679**	**464,437**
OTHER	1,590,153	787,179
TOTAL APPROPRIATIO	**3,486,229**	**3,406,027**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Facilities Director (50%)	0.50	0.50	40,800	45,000
Janitorial Supervisor (75%)	0.75	0.75	42,917	45,000
Marketing And Events Manager	1	1	66,300	67,626
Marketing And Events Assistant	1	3	47,287	90,695
Parks And Recreation Manager	1	3	62,430	63,679
Assistant Facilities Manager (50%)	0.50	0.50	25,375	30,000
Manager	1	1	50,000	50,000
P&R Project Manager (75%)	0.25	0.75	30,000	48,750
Spec.Events Logistics Coorinator (Pt)	1	1	19,000	24,000
Deputy Director (50%)	0	0.50	0	39,000
Mechanical Equipment Professional	0.50	1	25,375	52,115
Confidential Secretary	1	1	50,000	50,200
Sustainability Coordinator (50%)	0	0.50	0	0
Total Management	**8.50**	**14.50**	**459,484**	**606,065**
Park Ranger	2	5	77,254	103,412
Park Ranger II	1	0	41,467	0
Parks & Rec. Secretary I	0	1	0	0
Parks And Facilities Assistant	1	1	88,072	44,917
Laborer II	3.75	3.75	145,258	145,704
Total Bargaining Unit	**7.75**	**10.75**	**352,051**	**294,033**
Temporary Employees			232,000	200,000
Overtime			20,000	30,000
FICA			78,923	86,467
Concessions			0	0
Total Fringe Benefits			**78,923**	**86,467**
TOTAL	**16.25**	**25.25**	**1,142,458**	**1,216,565**

DEPARTMENT OF PARKS, RECREATION, AND FACILITIES - 0180

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	**2022 SALARY**	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL	DEPT CUTS	MAYORAL CUTS	CITY COUNCIL CHANGES	TOTAL
		FACILITIES DIRECTOR (50%)	4	16	2018	40,800.00	816.00	0.00	0.00	**45,000.00**	0.00	3,443.00	0.00	48,443.00				(51,672.00)
***NEW VACANT**	**POSITION**	**DEPUTY DIRECTOR (50%)**								**39,000.00**		2,984.00		41,984.00				
		JANITORIAL SUPERVISOR (75%)	3	20	2019	42,916.50	858.33	0.00	0.00	**45,000.00**	0.00	3,443.00	0.00	48,443.00				
		ASSISTANT FACILITIES MANAGER (50%)	9	30	2019	30,000.00	450.00	0.00	0.00	**30,000.00**	0.00	2,295.00	0.00	32,295.00				**(51,672.00)**
		MECHANICAL EQUIPMENT PROFESSIONAL (50%)	4	15	2019	25,000.00	375.00	0.00	0.00	**30,000.00**	0.00	2,295.00	0.00	32,295.00				**(51,672.00)**
***NEW VACANT**	**POSITION**	**MECHANICAL EQUIPMENT PROFESSIONAL (50%)**								**22,115.39**		1,692.00		23,807.39				
***NEW VACANT**	**POSITION**	**SUSTAINABILITY COORDINATOR (50%)**								**0.00**		0.00		0.00				
		PROJECT MANAGER (75%)	1	1	2020	48,750.00	15,000.00	0.00	0.00	**48,750.00**	0.00	3,730.00	0.00	52,480.00				
		MARKETING AND EVENTS MANAGER	4	4	2016	66,300.00	1,326.00	0.00	0.00	**67,626.00**	0.00	5,174.00	0.00	72,800.00				(51,672.00)
		MARKETING AND EVENTS ASSISTANT	6	26	2018	47,287.00	945.74	0.00	0.00	**48,233.00**	0.00	3,690.00	0.00	51,923.00				(51,672.00)
***NEW VACANT**	**POSITION**	**MARKETING AND EVENTS ASSISTANT**	6	26	2018	45,000.00	900.00	0.00	0.00	**42,461.54**	0.00	3,249.00	0.00	45,710.54				(51,672.00)
***NEW VACANT**	**POSITION**	**MARKETING AND EVENTS ASSISTANT**	6	26	2018	45,000.00	900.00	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00				(51,672.00)
		SPECIAL EVENTS LOGISTICS COORDINATOR (PT)	1	1	2020	19,000.00	4,000.00	0.00	0.00	**24,000.00**	0.00	1,836.00	0.00	25,836.00				(51,672.00)
		PARKS AND RECREATION MANAGER	10	6	2014	62,430.00	1,248.60	0.00	0.00	**63,679.00**	0.00	4,872.00	0.00	68,551.00				(51,672.00)
		PARKS AND RECREATION ASSISTANT MANAGER	10	31	2016	50,000.00	0.00	0.00	0.00	**50,000.00**	0.00	3,825.00	0.00	53,825.00				
***NEW VACANT**	**POSITION**	**PARKS AND REC PROGRAM MANAGER**								**0.00**		0.00		0.00				
***NEW VACANT**	**POSITION**	**PARKS AND REC PROGRAM MANAGER**								**0.00**		0.00		0.00				
		CONFIDENTIAL SECRETARY	1	1	2021	47,200.00	0.00	0.00	0.00	**50,200.00**	0.00	3,841.00	0.00	54,041.00				
4.50		MANAGEMENT TOTALS				569,683.50	26,819.67	0.00	0.00	**606,064.93**	0.00	46,369.00	0.00	652,433.93	0.00	0.00	0.00	(465,048.00)
		LABORER II (75%)	**1**	**1**	**2019**	$ 27,787.00	**0.00**	**555.74**	**0.00**	**28,343.00**	**0.00**	**2,169.00**	**0.00**	**30,512.00**				**30,512.00**
		LABORER II (75%)	2	19	2019	$ 29,376.00	0.00	587.52	0.00	**29,964.00**	0.00	2,293.00	0.00	32,257.00				32,257.00
		LABORER II (75%)	11	13	2017	$ 29,376.00	0.00	587.52	0.00	**29,964.00**	0.00	2,293.00	0.00	32,257.00				32,257.00
VACANT	**POSITION**	**LABORER II (75%)**	6	25	2018		0.00	0.00	0.00	**28,343.00**	0.00	2,169.00	0.00	30,512.00				30,512.00
		LABORER II (75%)	4	17	2017	$ 28,520.00	0.00	570.40	0.00	**29,090.00**	0.00	2,226.00	0.00	31,316.00				31,316.00
		PARK RANGER	1	1	2021	$ 31,492.00	0.00	629.84	0.00	**32,122.00**	0.00	2,458.00	0.00	34,580.00				34,580.00
		PARK RANGER	4	15	2019	$ 39,168.00	(768.09)	768.00	0.00	**39,168.00**	0.00	2,997.00	0.00	42,165.00				42,165.00
		PARK RANGER	2	3	2020	$ 31,492.00	7,676.00	783.36	0.00	**32,122.00**	0.00	2,458.00	0.00	34,580.00				
***NEW VACANT**	**POSITION**	**PARK RANGER**								**0.00**	1.00	1.00	1.00	0.00				
***NEW VACANT**	**POSITION**	**PARK RANGER**								**0.00**	2.00	1.00	2.00	0.00				
***NEW VACANT**	**POSITION**	**PARKS AND REC SECRETARY I**								**0.00**	3.00	1.00	3.00	0.00				
		PARKS AND FACILITIES ASSISTANT	12	28	2016	$ 44,036.00	0.00	880.72	0.00	**44,917.00**	0.00	3,437.00	0.00	48,354.00				
2.75		BARGAINING UNIT TOTALS				261,247.00	6,907.91	5,363.10	0.00	294,033.00	6.00	22,503.00	6.00	316,533.00	0.00	0.00	0.00	233,599.00
7.25		TOTAL				830,930.50	33,727.58	5,363.10	0.00	900,097.93	6.00	68,872.00	6.00	968,966.93	0.00	0.00	0.00	(231,449.00)
		VARIOUS POSITIONS - MAINT. & REC. PROGRAMS				$ -	0.00	0.00	0.00	200,000.00	0.00	15,300.00	0.00	215,300.00				0.00
OVERTIME										30,000.00	0.00	2,295.00	0.00	32,295.00				32,295.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**1,130,097.93**	**6.00**	**86,467.00**	**6.00**	**1,216,564.93**	0.00	0.00	0.00	1,216,564.93

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01080180 BUREAU OF PARKS, RECREATION & FACILITIES

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$521,244	$588,177	$850,702.50	$834,321.00	$900,097.93
415000 TEMPORARY	$234,775	$0	$232,000.00	$200,000.00	$200,000.00
416000 OVERTIME	$7,420	$28,227	$20,000.00	$30,000.00	$30,000.00
414100 SALARIES/ WAGES	**$763,439**	**$616,404**	**$1,102,703**	**$1,064,321**	**$1,130,098**
419001 SOCIAL SECURITY	$57,768	$46,377	$78,923.00	$81,434.00	$86,467
419002 MEDICAL	$0	$0	$0.00	$0.00	$0
419019 CONCESSIONS & VACANCIES	$0	$0	$0.00	$0.00	$0
419100 FRINGE BENEFITS	**$57,768**	**$46,377**	**$78,923**	**$81,434**	**$86,467**
419995 PERSONNEL	**$821,206.38**	**$662,781.35**	**$1,181,625.50**	**$1,145,755.00**	**$1,216,564.93**
420010 ADVERTISING	$0	$0	$4,000	$6,000	$6,000.00
420040 TELEPHONE	$0	$0	$0	$0	$0.00
420050 POSTAGE	$0	$0	$0	$0	$0.00
420100 COMMUNICATIONS	**$0**	**$0**	**$4,000**	**$6,000**	**$6,000**
421030 CONSULTING	$0	$5,460	$21,000	$110,000	$140,000.00
421100 PROFESSIONAL SRVC	**$0**	**$5,460**	**$21,000**	**$110,000**	**$140,000**
422021 ELECTRICITY		$0	$0	$0	$0.00
422080 SEWERAGE		$0	$0	$0	$0.00
422100 UTILITIES & SRVC	**$0**	**$0**	**$0**	**$0**	**$0**
424020 WEB/SOFTWARE SERVICES	$0	$0	$8,000	$8,000	$8,000.00
424060 OTHER RENTALS	$33,730	$24,010	$55,000	$65,200	$65,200.00
424100 RENTALS	**$33,730**	**$24,010**	**$63,000**	**$73,200**	**$73,200**
425030 BUILDING MAINT	$10,213	$958	$19,440	$12,240	$12,240.00
425031 POOLS/RECREATIONAL EQUIP	$32,043	$14,000	$31,500	$31,500	$31,500.00
425080 SERVICE CONTRACTS	$255	$15,177	$26,775	$47,546	$47,546.00
425090 MAINT SERV CONTRACT	$135,382	$113,597	$204,904	$211,610	$211,610.00
425099 OTHER CONT MAINT	$4,713	$75	$5,000	$15,000	$15,000.00
425100 MAINT & REPAIRS	**$182,605**	**$143,806**	**$287,619**	**$317,896**	**$317,896**
429001 TUITION/TRAINING	$2,788	$1,684	$12,900	$24,000	$24,000.00
429009 ADMIN/TRUSTEE FEE	$149	$0	$102	$0	$0.00
429014 CONTRACTED PERSONNEL SVS.		$0	$0	$0	$0.00
429090 MISC CONTRACTED SRVCS	$20,197	$34,878	$268,463	$355,250	$355,250.00
429015 TRAVEL	$14,385	$381	$18,000	$21,500	$21,500.00
429100 CONTRACTED SRVC	**$37,519**	**$36,943**	**$299,465**	**$400,750**	**$400,750**
429995 SERVICES	**$253,854**	**$210,219**	**$675,084**	**$907,846**	**$937,846**
430009 OFFICE	$3,187	$1,725	$13,115	$9,000	$9,000.00
430011 CUSTODIAL	$18,529	$100,215	$47,260	$47,070	$47,070.00

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 01080180 BUREAU OF PARKS, RECREATION & FACILITIES

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
430013 FIREFIGHTING	$4,921	$3,785	$2,000	$4,500	$4,500.00
430014 WEARING APPAREL	$500	$69	$6,500	$5,000	$12,000.00
430029 BLDG MAINT SUPPLIES	$28,249	$38,367	$42,203	$85,820	$85,820.00
430037 CHEMICALS	$22,171	$10,605	$30,000	$31,200	$24,200.00
430041 PLAYGRND &/OR POOL SUPPLY	$74,981	$46,945	$113,720	$175,000	$175,000.00
430042 TOOLS & HARDWARE	$8,399	$7,319	$14,507	$10,967	$10,967.00
430099 MISC SUPPLIES AND EXP	$52,446	$44,745	$81,830	$74,880	$74,880.00
430100 SUPPLIES & EXP	**$213,383**	**$253,774**	**$351,135**	**$443,437**	**$443,437**
439015 OFFICE EQUIPMENT	$3,871	$4,162	$11,000	$11,000	$11,000.00
439020 BUILDINGS & STRUCTURES	$14,460	$0	$10,000	$10,000	$10,000.00
439100 MINOR CAPITAL	**$18,330.12**	**$4,161.54**	**$21,000**	**$21,000**	**$21,000.00**
439995 SUPPLIES	**$231,713.13**	**$257,935.74**	**$372,135**	**$464,437**	**$464,437.00**
452000 BUILDINGS AND STRUCTURES	$0	$6,500	$419,000	$0	$0.00
450100 CAPITAL OUTLAY	**$0**	**$6,500**	**$419,000**	**$0**	**$0**
452008 BUILDING IMPROVEMENTS	$204,746	$69,546	$1,885,856	$787,179	$787,179.00
452012 POOL IMPROVEMENTS	$0	$0	$0	$0	$0.00
452100 BUILDING AND STRUCTURES	**$0**	**$69,546**	**$1,885,856**	**$787,179**	**$787,179**
453000 OPERATIONS EQUIPMENT	$0	$10,548	$0	$0	$0.00
453049 LEASE PURCHASE	$0	$0	$0	$0	$0.00
453099 EQUIPMENT OTHER	$0	$24,895	$0	$0	$0.00
453100 CAPITAL OUTLAY	**$0**	**$35,443**	**$0**	**$0**	**$0**
454004 IMPROVEMENT-PLAYGROUND	$185,299	$16,776	$299,575	$0	$0.00
454004 MOTOR EQUIPMENT/ VEHICLE	**$185,299**	**$16,776**	**$299,575**	**$0**	**$0**
499995 OTHER	**$185,299**	**$128,264**	**$2,604,431**	**$787,179**	**$787,179**
01080180 PARKS, REC & FACILITIES	**$1,492,073**	**$1,259,200**	**$4,833,276**	**$3,305,217**	**$3,406,027**

City of Harrisburg
01010188 - General Expenses budget unit: proposed 2022 budget
Fiscal Year 2022

DESCRIPTION	2021 Actual	2022 Proposed Budget
419002 - Medical	9,764,674	9,300,000
419005 - Severance	268,912	220,000
419006 - Medicare supplement	34,096	35,000
419010 - unemployment compensation	27,770	32,000
419011 - workers' compensation adjustment fees	42,940	36,000
419012 - loss time and medical	251,635	230,000
419014 - state fees and assessments	28,327	32,000
419015 - excess workers' compensation coverage	166,314	157,457
415000 - Temporary	33,778	-
417000 - sick leave/vacation buy-back	1,575	2,000
419001 - FICA	21,701	34,000
414002 - bonus	52,000	147,000
Personnel subtotal	10,693,722	10,225,457
423002 - medical stop loss	540,964	550,000
423023 - liability settlement	100,000	250,000
423011 - auto deduct liability claims	17,948	20,000
423095 - excess liability premium	164,563	140,696
423021 - general liability claims	157,112	110,000
429009 - admin/trustee fees	4,404	2,000
420040 - telecommunication	210,296	200,000
421030 - consulting	174,370	74,000
421050 - other professional	23,010	25,000
425090 - maintenance service contract	9,344	9,500
423010 - auto premium	84,792	100,285
423020 - general liability premium	107,916	105,118
423030 - boiler and machinery	-	5,848
423040 - property, crime, cyber	205,101	169,750
423050 - inland marine	21,619	18,722
423060 - flood premium	42,014	45,000
423090 - public officials premium	63,866	65,233
429017 - memberships	1,628	1,800
429018 - permits/fees	15,300	15,500
429090 - miscellaneous contracted services	5,867	-
423091 - public officials liability claims	125,078	75,000
Services subtotal	2,075,192	1,983,452
462000 - grant distributions to local units	390,166	369,479
462002 - Capital Area Transit Authority support	368,724	358,841
447030 - interest expense	238	-
485001 - return of prior year grant funding	26,606	-
Other subtotal	785,734	728,320
Totals	13,554,648	12,937,229

City of Harrisburg
01010189 - Interfund Transfers budget unit: proposed 2022 budget
Fiscal Year 2022

DESCRIPTION	2021 Actual	2022 Proposed Budget
481007 - Debt Service Fund	13,628,637	10,073,638
481014 - Federal Grants Fund	285,823	-
481026 - Harrisburg Senators Fund	5,581,342	-
Other subtotal	19,495,802	10,073,638
Totals	19,495,802	10,073,638

CITY OF HARRISBURG
PROPOSED BUDGET - DEBT SERVICE FUND
FISCAL YEAR 2022

	07700700 - Revenue		07700703-PA Infrastructure		07700713 - HRA Ser A 1998		07700760 - M&T Streetlight		07700797-GO Bonds/Notes		Fund Totals	
DESCRIPTION	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget
Revenue:												
Interest income	231	250									231	250
Transfer from General Fund	13,628,638	10,073,638									13,628,638	10,073,638
Transfer - State Liquid Fuels Fund		224,112									-	224,112
Appropriation of fund balance		460,000									-	460,000
Total revenue	13,628,869	10,758,000	-	-	-	-	-	-	-	-	13,628,869	10,758,000
Expenditures:												
Personnel	-	-	-	-	-	-	-	-	-	-	-	-
Services	-	-	-	-	-	-	-	-	-	-	-	-
Supplies	-	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	224,112	950,000	1,410,000	386,140	386,140	12,742,498	8,737,498	14,078,638	10,757,750
Total expenditures	-	-	-	224,112	950,000	1,410,000	386,140	386,140	12,742,498	8,737,498	14,078,638	10,757,750

CITY OF HARRISBURG
PROPOSED BUDGET - CAPITAL PROJECTS FUND
FISCAL YEAR 2022

DESCRIPTION	06006007 - Engineering Projects 2021 Actual	06006007 - Engineering Projects Proposed 2022 Budget	06066006-Public Works Projects 2021 Actual	06066006-Public Works Projects Proposed 2022 Budget	Fund Totals 2021 Actual	Fund Totals Proposed 2022 Budget
Revenue:						
Grant proceeds	2,917,621	7,095,843	113,081	237,225	3,030,702	7,333,068
Transfer from State Grants Fund	357,150				357,150	-
Transfer from Federal Grants Fund	808,752				808,752	-
Appropriation of fund balance		1,648,269			-	1,648,269
Total revenue	4,083,523	8,744,112	113,081	237,225	4,196,604	8,981,337
Expenditures:						
Personnel	-	-	-	-	-	-
Services	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Other	5,930,588	8,981,337	-	-	5,930,588	8,981,337
Total expenditures	5,930,588	8,981,337	-	-	5,930,588	8,981,337

City of Harrisburg
Summary for Capital Projects Fund - Streets and Roads projects
Fiscal Year 2022

DESCRIPTION	Amounts
Herr Street Underpass	50,000
MulDer Square project	2,458,989
7th Street	1,230,660
2nd Street	3,971,979
East-West Connector	33,262
State Street	1,096,947
Capitol Gateway	139,500
Total	8,981,337

CITY OF HARRISBURG
PROPOSED BUDGET - STATE LIQUID FUELS TAX FUND
FISCAL YEAR 2022

DESCRIPTION	2021 Actual	Proposed 2022 Budget
Revenue - budget unit 20062000:		
Interest income	945	1,050
Allocation funding from the state (PennDOT)	1,284,241	1,267,322
Total revenue	1,285,186	1,268,372
Expenditures - budget unit 20062020:		
Personnel	-	-
Services	325,976	340,000
Supplies	265,221	270,000
Other	438,106	524,112
Total expenditures	1,029,303	1,134,112

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 20062020 STATE LIQUID FUELS TAX FUND

Account	2019 Actual	2020 Actual	2021 Budget	2021 Actual	2022 Requested Budget
414000 SALARIES & WAGES	$0	$0	$0	$0	$0.00
416000 OVERTIME	$0	$0	$0	$0	$0
414100 SALARIES/ WAGES	**$0**	**$0**	**$0**	**$0**	**$0**
419001 SOCIAL SECURITY	$0	$0	$0	$0	$0
419018 MEDICAL-EMPLOYEE CONTRIB	$0	$0	$0	$0	$0
419100 FRINGE BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
419995 PERSONNEL	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
422060 POWER-STREET LIGHTS	$209,606	$261,565	$367,200.00	$269,531.00	$280,000
422070 POWER-TRAFFIC LIGHTS	$55,677	$46,632	$56,100.00	$56,445.00	$60,000
422100 UTILITIES & SRVC	**$265,283**	**$308,196**	**$423,300**	**$325,976**	**$340,000**
423002 STOP/LOSS PREMIUM	$0	$0	$0	$0	$0
423021 GEN LIAB DEDUCT	$0	$0	$0	$0	$0
423100 INSURANCE	**$0**	**$0**	**$0**	**$0**	**$0**
425010 VEHICULAR EQUIPMENT	$0	$0	$0	$0	$0
425099 OTHER CONT MAINT	$0	$0	$0	$0	$0
425100 MAINT & REPAIRS	**$0**	**$0**	**$0**	**$0**	**$0**
429009 ADMIN/TRUSTEE FEE	$0	$0	$0	$0	$0
429100 CONTRACTED SRVC	**$0**	**$0**	**$0**	**$0**	**$0**
429995 SERVICES	**$265,283**	**$308,196**	**$423,300**	**$325,976**	**$340,000**
430030 SNOW CONTROL	$95,479	$29,785	$243,072	$211,576	$200,000
430031 ASPHALT	$21,138	$6,321	$100,254	$37,171	$45,000
430032 CONCRETE	$517	$0	$6,900	$570	$2,500
430033 STREET SIGN	$9,893	$0	$10,000	$10,359	$10,500
430034 TRAFFIC CONTROL	$8,142	$67,774	$65,000	$5,545	$12,000
430038 SEWER GRATES/MANHOLE CVR	$0	$0	$0	$0	$0
430050 MOTOR FUELS/LUBRICANTS	$0	$0	$0	$0	$0
430051 TIRES & BATTERIES	$0	$0	$0	$0	$0
430052 VEHICLE PARTS & SUPPLIES	$0	$0	$0	$0	$0
430099 MISC SUPPLIES AND EXP	$0	$0	$0	$0	$0
430100 SUPPLIES & EXP	**$135,170**	**$103,879**	**$425,226**	**$265,221**	**$270,000**
439995 SUPPLIES	**$135,170**	**$103,879**	**$425,226.00**	**$265,221.00**	**$270,000.00**
447030 INTEREST PMT	$0	$44,743	$38,641	$38,641	$0
447100 INTEREST EXPENSE	**$0**	**$44,743**	**$38,641**	**$38,641**	**$0**
448030 PRINCIPAL PMT	$0	$181,612	$185,471	$185,471	$0
448100 PRINCIPAL PMT	**$0**	**$181,612**	**$185,471**	**$185,471**	**$0**
458030 STREETLIGHTS	$0	$0	$0.00	$0.00	$0
458060 STREETS AND ROADS	$162,273	$589,294	$3,131,425	$213,994	$300,000
450100 CAPITAL OUTLAY	**$162,273**	**$589,294**	**$3,131,425**	**$213,994**	**$300,000**
453004 EQUIPMENT-VEHICLE	$0	$0	$0	$0	$0
453099 EQUIPMENT-OTHER	$0	$0	$0	$0	$0
453100 CAPITAL OUTLAY	**$0**	**$0**	**$0**	**$0**	**$0**
481007 DEBT SERVICE FUND TRANS	$0	$0	$0	$0	$224,112
481000 INTERFUND TRANSFERS	**$0**	**$0**	**$0**	**$0**	**$224,112**
499995 OTHER	**$162,273**	**$815,649**	**$3,355,537**	**$438,106**	**$524,112**
20062020 STATE LIQUID FUELS TAX FUND	**$562,726**	**$1,227,724**	**$4,204,063**	**$1,029,303**	**$1,134,112**

HOST MUNICIPALITY FEES FUND

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

Special Revenue Fund | 2110 Host Municipality Fees

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	132,028	185,000
Fringe Benefits	10,101	14,154
TOTAL	**142,129**	**199,154**
SERVICES		
Communications	9,000	2,000
Professional Services	0	0
Utilities	0	0
Insurance	0	0
Rentals	0	0
Maintenance & Repairs	0	0
Contracted Services	120,000	90,000
TOTAL	**129,000**	**92,000**
SUPPLIES		
Supplies	10,000	8,000
Minor Capital Equipment	0	0
TOTAL	**10,000**	**8,000**
OTHER	275,209	52,000
TOTAL APPROPRIATION	**556,338**	**351,154**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Sustainability Coordinator	1.00	1.00	63,176	63,000
Solid Waste & Recycling Manager (part-time)	1.00	1.00	30,600	31,000
Arborist (part-time)	0.50	0.50	38,252	39,000
Arborist	0.00	1.00	0	52,000
Total Management	**2.50**	**3.50**	**132,028**	**185,000**
FICA			10,101	14,154
Total Fringe Benefits			**10,101**	**14,154**
TOTAL	**2.50**	**3.50**	**142,129**	**199,154**

HOST FEE FUND - 2110

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		SUSTAINABILITY COORDINATOR	2	5	2018	$ 63,176.00	0.00	0.00	0.00	63,000.00	0.00	4,820.00	0.00	67,820.00
		SOLID WASTE AND RECYCLING MANAGER	9	16	2014	$ 30,600.00	0.00	400.00	0.00	31,000.00	0.00	2,372.00	0.00	33,372.00
		ARBORIST				$ -				52,000.00	0.00	3,978.00		
		FORESTER/ARBORIST - PART-TIME	6	12	2019	$ 38,252.00	748.00	0.00	0.00	39,000.00	0.00	2,984.00	0.00	41,984.00
4.00		MANAGEMENT TOTALS				132,028.00	748.00	400.00	0.00	185,000.00	0.00	14,154.00	0.00	143,176.00
4.00		TOTAL				132,028.00	748.00	400.00	0.00	185,000.00	0.00	14,154.00	0.00	143,176.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**185,000.00**	**0.00**	**14,154.00**	**0.00**	**143,176.00**

CITY OF HARRISBURG
PROPOSED BUDGET - HOST MUNICIPALITY FEE FUND
FISCAL YEAR 2022

DESCRIPTION	2021 Actual	Proposed 2022 Budget
Revenue - budget unit 21212100:		
Interest income	139	150
Employee medical contributions	3,157	3,769
Act 101 Host Municipality Fee	341,429	347,541
Total revenue	344,725	351,460
Expenditures - budget unit 21212110:		
414000 - salaries and wages	129,220	185,000
419001 - FICA expense	9,650	14,154
Personnel total	138,870	199,154
420020 - printing	337	2,000
429090 - miscellaneous contracted services	81,974	90,000
Services total	82,311	92,000
430099 - miscellaneous supplies and expense	6,002	8,000
Supplies total	6,002	8,000
453030 - motor vehicle/equipment	24,600	-
462000 - grant distributions to local units	10,000	7,500
463000 - matching share grants	46,144	40,000
480001 - Community clean-up	-	4,500
Other total	80,744	52,000
Total expenditures	307,927	351,154

BUREAU OF
CITY SERVICES

The Bureau of City Services is responsible for weekly refuse collection, recyclables collection, and transportation of both to the Harrisburg Resource Recovery Facility and Penn Waste's Recycling Facility. Residential customers are provided weekly service while commercial accounts are collected up to seven times weekly. Special collections and neighborhood non-bulk collections are provided on a call-in basis in addition to regular weekly services. In addition, the Bureau empties 250 sidewalk receptacles weekly and cleans, cares for and maintains all Parks and Recreation facilities.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

Utility Fund — 25 Neighborhood Services - City Services

Allocation Plan

PERSONNEL	2021 Adopted	2022 Proposed
Salaries-Mgmt	587,399	649,530
Salaries-BU	2,589,678	2,692,982
Temporary Employees	0	0
Overtime	168,750	100,000
Fringe Benefits	1,438,324	1,225,863
Miscellaneous	314,000	357,400
TOTAL	**5,098,151**	**5,025,775**
Allocation for 3 Boroughs:		
Salaries and wages		**(249,512)**
FICA expense		**(19,088)**
		4,757,175
SERVICES		
Communications	64,500	86,750
Professional Services	288,500	113,000
Utilities	7,202,375	7,171,300
Insurance	114,563	448,018
Rentals	75,000	85,000
Maintenance & Repairs	325,000	257,318
Contracted Services	901,962	1,019,446
TOTAL	**8,971,899**	**9,180,832**
SUPPLIES		
Supplies	446,000	627,675
Minor Capital Equipment	33,000	66,000
TOTAL	**479,000**	**693,675**
OTHER	1,548,164	341,003
TOTAL APPROPRIATION	**16,097,214**	**14,972,685**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Director (Public Works) (85%)	0.85	0.85	106,250	110,500
Deputy Director	1	1	96,500	102,000
SW Logistical Coordinator/Training	1	1	60,649	54,846
Public Works Assistant	1	1	60,000	0
Assistant City Solicitor/Collections	1	1	76,500	78,030
Sanitation Billing &	1	1	62,500	66,300
Enforcement Coordinator	1	1	65,000	66,300
Sanitation Route Supervisors/Recycling	1	3	60,000	171,554
Total Management	**7.85**	**9.85**	**587,399**	**649,530**
Laborer III	19	22	735,000	758,465
Motor Equipment Operator	20	16	797,717	752,251
Heavy Equipment Operator I	4	6	275,000	288,145
Laborer III SW Educ/Enforcement Tech	1	2	93,750	96,563
Heavy Equipment Operator III	1	0	49,985	51,486
Construction Tradesman	1	1	58,110	58,110
Sanitation Operations Supervisor	1	1	52,336	51,685
Enforcement Technician	0	0	0	0
Customer Service Representative (Billing)	2.25	3.25	93,750	104,220
Demolition Crew Leader	1	2	104,759	56,469
Demolition Specialist I	2	1	55,373	48,282
Streets Maintenance Worker I	3	4	94,454	185,379
Streets Maintenance Worker II	1	1	48,520	49,860
Streets Maintenance Worker III	2	2	48,892	103,999
Administrative Assistant I	1	0	40,565	45,357
Atrium Receptionist	1	1	41,467	42,711
Reallocation				
Total Bargaining Unit	**60.25**	**62.25**	**2,589,678**	**2,692,982**
Working Out of Class			0	0
Temporary Employees			0	0
Overtime			168,750	100,000
FICA			338,324	281,131
Healthcare Benefits			1,100,000	944,732
Total Fringe Benefits			**1,438,324**	**1,225,863**
Sick Leave Buy-Back			10,000	10,400
Severance Pay			70,000	90,000
Unemployment Compensation			15,000	10,000
Workers' Compensation			5,000	5,000
Loss/Time Medical			147,000	110,000
Bonus			67,000	132,000
Total Miscellaneous			**314,000**	**357,400**
TOTAL	**68.10**	**72.10**	**5,098,151**	**5,025,775**

NEIGHBORHOOD SERVICES - 2562

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
VACANT		ASSISTANT CITY SOLICITOR/COLLECTIONS	7	6	2020	$ 76,500.00	0.00	1,530.00	0.00	78,030.00	0.00	5,969.30	0.00	83,999.30
		DEPUTY DIRECTOR	10	25	2021	$ 95,000.00	0.00	0.00	0.00	102,000.00	0.00	7,803.00	0.00	109,803.00
		DIRECTOR (PUBLIC WORKS) 85%	9	27	2021	$ 102,000.00	0.00	0.00	0.00	110,500.00	0.00	8,453.25	0.00	118,953.25
		SANITATION BILLING & ENFORCEMENT COORDINATOR	3	9	2015	$ 65,000.00	0.00	1,300.00	0.00	66,300.00	0.00	5,071.95	0.00	71,371.95
		SANITATION MANAGER	6	7	1999	$ 60,000.00	0.00	1,200.00	0.00	66,300.00	0.00	5,071.95	0.00	71,371.95
NEW	**NEW**	SANITATION SUPERVISOR TRAINING						0.00	0.00	54,846.00	1.00	4,195.72	0.00	59,042.72
		SOLID WASTE AND RECYCLING MANAGER PARTTIME	9	16	2014	$ -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		SOLID WASTE LOGISTICAL COORDINATOR MANAGER HGW MNG	10	18	2021	$ 60,649.00	0.00	1,212.98	0.00	61,862.00	0.00	4,732.44	0.00	66,594.44
VACANT	VACANT	SECRETARY i	6	2	2000	$ -		0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	**NEW**	SANITATION ROUTE SUPERVISOR						0.00		54,846.00	0.00	4,195.72	0.00	59,041.72
NEW	**NEW**	SANITATION ROUTE SUPERVISOR						0.00	0.00	54,846.00	0.00	4,195.72	0.00	59,041.72
NEW	**NEW**	LOT MAINTENANCE ADMIN								0.00	0.00	0.00	0.00	0.00
VACANT	VACANT	SUSTAINABILITY COORDINATOR	2	5	2018	$ 63,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10.00		MANAGEMENT TOTALS				522,149.00	0.00	5,242.98	0.00	649,530.00	1.00	49,689.05	0.00	699,220.05
		ADMINISTRATIVE ASSISTANT I	9	26	2016	$ 44,035.76	0.00	1,321.07	0.00	45,356.83	0.00	3,469.80	0.00	48,826.63
		ATRIUM RECEPTIONIST	7	24	2017	$ 41,466.63	0.00	1,244.00	0.00	42,710.63	0.00	3,267.36	0.00	45,977.99
		CONSTRUCTION TRADESMAN II	3	16	1998	$ 51,562.83	0.00	1,546.88	0.00	53,109.71	0.00	4,062.89	0.00	57,172.61
		CUSTOMER SERVICE REPRESENTATIVE (ADMIN)	5	31	2016	$ 44,035.76	0.00	1,321.07	0.00	45,356.83	0.00	3,469.80	0.00	48,826.63
		CUSTOMER SERVICE REPRESENTATIVE (BILLING)	5	4	2015	$ 46,875.28	0.00	1,406.26	0.00	48,281.54	0.00	3,693.54	0.00	51,975.08
		CUSTOMER SERVICE REPRESENTATIVE (BILLING) 25%	##	24	2008	$ 10,373.70	0.00	311.21	0.00	10,581.17	0.00	809.46	0.00	11,390.63
		DEMOLITION CREW LEADER	2	11	2002	$ 54,824.38	0.00	1,644.73	0.00	56,469.11	0.00	4,319.89	0.00	60,789.00
VACANT	**VACANT**	DEMOLITION SPECIALIST I				$ 46,795.96	0.00	1,403.88	0.00	0.00	0.00	0.00	0.00	0.00
		DEMOLITION SPECIALIST I	8	17	2017	$ 46,875.28	0.00	1,406.26	0.00	48,281.54	0.00	3,693.54	0.00	51,975.08
		HEAVY EQUIPMENT OPERATOR I	10	24	2011	$ 48,407.78	0.00	1,452.23	0.00	49,860.01	0.00	3,814.29	0.00	53,674.30
VACANT		HEAVY EQUIPMENT OPERATOR I	9	30	2019	$ 38,618.03	0.00	1,158.54	0.00	39,776.57	0.00	3,042.91	0.00	42,819.48
WADE	SHEARER	HEAVY EQUIPMENT OPERATOR I	12	28	2020	$ 46,875.28	0.00	1,406.26	0.00	48,281.54	0.00	3,693.54	0.00	51,975.08
		HEAVY EQUIPMENT OPERATOR I	2	3	2020	$ 46,875.28	400.00	1,406.26	0.00	48,681.54	0.00	3,724.14	0.00	52,405.68
		SANITATION OPERATION SUERVISOR (MOVE TO MANAGEMENT)	9	21	2015	$ 49,985.32	200.00	1,499.56	0.00	51,684.88	0.00	3,953.89	0.00	55,638.77
		HEAVY EQUIPMENT OPERATOR II (SHOULD BE I?)	12	16	2019	$ 48,407.78	0.00	1,452.23	0.00	49,860.01	0.00	3,814.29	0.00	53,674.30
NEW	**NEW**	HEAVY EQUIPMENT OPERATOR I				$ 46,795.96		1,403.88		0.00	0.00	0.00	0.00	0.00
NEW	**NEW**	HEAVY EQUIPMENT OPERATOR I				$ 46,795.96		1,403.88		0.00	0.00	0.00	0.00	0.00
NEW	**NEW**	HEAVY EQUIPMENT OPERATOR I				$ 46,795.96		1,403.88		0.00	0.00	0.00	0.00	0.00
NEW	**NEW**	LABORER III				$ 40,342.94		1,210.29		37,153.00	0.00	2,842.20	0.00	39,995.20
NEW	**NEW**	LABORER III				$ 40,342.94		1,210.29		37,153.00	0.00	2,842.20	0.00	39,995.20
NEW	**NEW**	LABORER III				$ 40,342.94		1,210.29		37,153.00	0.00	2,842.20	0.00	39,995.20
NEW	**NEW**	LABORER III				$ 40,342.94		1,210.29		0.00	0.00	0.00	0.00	0.00
NEW	**NEW**	LABORER III				$ 40,342.94		1,210.29		0.00	0.00	0.00	0.00	0.00
		LABORER III	**11**	**2**	**2020**	$ 40,294.75	0.00	1,208.84	0.00	41,503.59	**0.00**	3,175.02	**0.00**	44,678.62
		LABORER III	**11**	**4**	**2019**	$ 41,466.63	0.00	1,244.00	0.00	42,710.63	**0.00**	3,267.36	**0.00**	45,977.99
		LABORER III	10	26	2021	$ 39,167.91	0.00	1,175.04	0.00	40,342.95	0.00	3,086.24	0.00	43,429.18
		LABORER III	11	3	2015	$ 42,728.65	0.00	1,281.86	0.00	44,010.51	0.00	3,366.80	0.00	47,377.31
		LABORER III	8	7	1995	$ 44,035.76	0.00	1,321.07	608.35	45,965.18	0.00	3,516.34	0.00	49,481.52
		LABORER III	8	1	2011	$ 42,728.65	0.00	1,281.86	0.00	44,010.51	0.00	3,366.80	0.00	47,377.31
		LABORER III	6	30	2014	$ 42,728.65	0.00	1,281.86	0.00	44,010.51	0.00	3,366.80	0.00	47,377.31
		LABORER III	12	9	2019	$ 40,294.75	0.00	1,208.84	0.00	41,503.59	0.00	3,175.02	0.00	44,678.62
		LABORER III	11	29	2021	$ 40,342.94	0.00	1,210.29	0.00	41,553.23	0.00	3,178.82	0.00	44,732.05
		LABORER III	4	17	2017	$ 41,466.63	0.00	1,244.00	0.00	42,710.63	0.00	3,267.36	0.00	45,977.99
		LABORER III	11	24	2008	$ 44,035.76	0.00	1,321.07	0.00	45,356.83	0.00	3,469.80	0.00	48,826.63
		LABORER III	3	21	2016	$ 42,728.65	0.00	1,281.86	0.00	44,010.51	0.00	3,366.80	0.00	47,377.31
		LABORER III	3	8	2021	$ 39,167.91	0.00	1,175.04	0.00	40,342.95	0.00	3,086.24	0.00	43,429.18
		LABORER III	3	15	2021	$ 39,167.91	0.00	1,175.04	0.00	40,342.95	0.00	3,086.24	0.00	43,429.18
		LABORER III	11	1	2021	$ 39,167.91	0.00	1,175.04	0.00	40,342.95	0.00	3,086.24	0.00	43,429.18
		LABORER III	4	3	2017	$ 42,728.65	400.00	1,281.86	0.00	44,410.51	0.00	3,397.40	0.00	47,807.91
		LABORER III				$ 39,167.91	0.00	1,175.04	0.00	40,342.95	0.00	3,086.24	0.00	43,429.18
		LABORER III	11	27	1989	$ 44,035.76	400.00	1,321.07	907.14	46,663.97	0.00	3,569.79	0.00	50,233.77

		LABORER III	1	4	2021	$ 39,167.91	0.00	1,175.04	0.00	40,342.95	0.00	3,086.24	0.00	43,429.18
		MOTOR EQUIPMENT OPERATOR	1	31	2022	$ 36,319.35	0.00	1,089.58	0.00	44,010.51	0.00	3,366.80	0.00	47,377.31
		MOTOR EQUIPMENT OPERATOR	8	19	2019	$ 45,432.97	400.00	1,362.99	0.00	47,195.96	0.00	3,610.49	0.00	50,806.45
VACANT	VACANT	MOTOR EQUIPMENT OPERATOR	3	25	2013	$ 46,875.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		MOTOR EQUIPMENT OPERATOR	9	13	1999	$ 48,407.78	200.00	1,452.23	498.60	50,558.61	0.00	3,867.73	0.00	54,426.35
VACANT	VACANT	MOTOR EQUIPMENT OPERATOR	4	26	2021	$ 36,319.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		MOTOR EQUIPMENT OPERATOR	11	13	2018	$ 45,432.97	100.00	1,362.99	0.00	46,895.96	0.00	3,587.54	0.00	50,483.50
		MOTOR EQUIPMENT OPERATOR	3	16	2009	$ 48,407.78	400.00	1,452.23	0.00	50,260.01	0.00	3,844.89	0.00	54,104.90
VACANT	VACANT	MOTOR EQUIPMENT OPERATOR				$ 45,432.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		MOTOR EQUIPMENT OPERATOR	**3**	**2**	**2020**	$ 44,035.76	400.00	1,321.07	0.00	45,756.83	**0.00**	3,500.40	**0.00**	49,257.23
		MOTOR EQUIPMENT OPERATOR	9	8	2015	$ 46,875.28	200.00	1,406.26	0.00	48,481.54	0.00	3,708.84	0.00	52,190.38
VACANT	VACANT	MOTOR EQUIPMENT OPERATOR				$ 45,432.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		MOTOR EQUIPMENT OPERATOR	9	14	2020	$ 44,035.76	200.00	1,321.07	0.00	45,556.83	0.00	3,485.10	0.00	49,041.93
		MOTOR EQUIPMENT OPERATOR	8	24	2015	$ 46,875.28	200.00	1,406.26	0.00	48,481.54	0.00	3,708.84	0.00	52,190.38
		MOTOR EQUIPMENT OPERATOR	7	13	2015	$ 46,875.28	400.00	1,406.26	0.00	48,681.54	0.00	3,724.14	0.00	52,405.68
		MOTOR EQUIPMENT OPERATOR	10	12	2021	$ 36,319.35	0.00	1,089.58	0.00	37,408.93	0.00	2,861.78	0.00	40,270.71
		MOTOR EQUIPMENT OPERATOR	6	7	2021	$ 44,035.76	0.00	1,321.07	0.00	45,356.83	0.00	3,469.80	0.00	48,826.63
		MOTOR EQUIPMENT OPERATOR	11	1	2021	$ 42,728.65	0.00	1,281.86	0.00	44,010.51	0.00	3,366.80	0.00	47,377.31
		MOTOR EQUIPMENT OPERATOR	12	13	2021	$ 46,875.28	0.00	1,406.26	0.00	48,281.54	0.00	3,693.54	0.00	51,975.08
VACANT		MOTOR EQUIPMENT OPERATOR	**5**	**18**	**2015**	$ 45,432.97	400.00	1,362.99	0.00	47,195.96	**0.00**	3,610.49	**0.00**	50,806.45
		MOTOR EQUIPMENT OPERATOR	3	21	2016	$ 46,875.28	400.00	1,406.26	0.00	48,681.54	0.00	3,724.14	0.00	52,405.68
		LABORER III (SOLID WASTE EDUCATION/ENFORCEMENT TECHNI	5	2	2016	$ 46,875.28	0.00	1,406.26	0.00	48,281.54	0.00	3,693.54	0.00	51,975.08
		LABORER III (SOLID WASTE EDUCATION/ENFORCEMENT TECHNI	2	22	2016	$ 46,875.28	0.00	1,406.26	0.00	48,281.54	0.00	3,693.54	0.00	51,975.08
		SOLID WASTE EDUCATION/ENFORCEMENT TECHNICIAN				$ 46,876.28	0.00	1,406.29	0.00	0.00	0.00	0.00	0.00	0.00
NEW	NEW	MECHANICAL EQUIPMENT PROFESSIONAL 50%				$ 46,876.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		STREETS MAINTENANCE WORKER I				$ 46,875.28	0.00	1,406.26	0.00	48,281.54	0.00	3,693.54	0.00	51,975.08
		STREETS MAINTENANCE WORKER I	8	23	2021	$ 37,430.39	0.00	1,122.91	0.00	38,553.30	0.00	2,949.33	0.00	41,502.63
		STREETS MAINTENANCE WORKER I	5	18	2016	$ 46,875.28	400.00	1,406.26	0.00	48,681.54	0.00	3,724.14	0.00	52,405.68
		STREETS MAINTENANCE WORKER II	7	2	2001	$ 48,407.78	0.00	1,452.23	0.00	49,860.01	0.00	3,814.29	0.00	53,674.30
		STREETS MAINTENANCE WORKER III	7	27	1992	$ 49,985.32	0.00	1,499.56	1,029.70	52,514.58	0.00	4,017.37	0.00	56,531.94
		STREETS MAINTENANCE WORKER III	3	12	2001	$ 49,985.32	0.00	1,499.56	0.00	51,484.88	0.00	3,938.59	0.00	55,423.47
68.00		BARGAINING UNIT TOTALS				3,148,829.88	5,100.00	87,836.79	3,043.79	2,692,982.38	0.00	206,013.15	0.00	2,898,995.54
78.00		TOTAL				**3,670,978.88**	**5,100.00**	**93,079.77**	**3,043.79**	**3,342,512.38**	**1.00**	**255,702.20**	**0.00**	**3,598,215.58**
WORKING OUT OF CLASS										0.00	0.00	0.00	0.00	0.00
OVERTIME										100,000.00	0.00	7,650.00	0.00	107,650.00
SIGNING BONUS										0.00	0.00	0.00	0.00	0.00
SICK-LEAVE BUY BACK										10,400.00	0.00	795.60	0.00	11,195.60
SUBTOTAL										**3,452,912.38**	**1.00**	**264,147.80**	**0.00**	**3,717,061.18**
MEDICAL										909,462.00	0.00	0.00	0.00	909,462.00
SEVERANCE PAY										90,000.00	0.00	6,885.00	0.00	96,885.00
UNEMPLOYMENT COMPENSATION										10,000.00	0.00	0.00	0.00	10,000.00
WORKERS COMP-ADJ FEES										5,000.00	0.00	0.00	0.00	5,000.00
LOSS TIME & MED										110,000.00	0.00	0.00	0.00	110,000.00
CONCESSIONS & VACANCIES										0.00	0.00	0.00	0.00	0.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS										**4,577,374.38**	**1.00**	**271,032.80**	**0.00**	**4,848,408.18**

BUREAU OF NEIGHBORHOOD SERVICES
PARK MAINTENANCE

The Park Maintenance department, in the Neighborhood Service Bureau, cultivates and ensures the health and cleanliness of all 28 parks and playgrounds in the city. As well as, trims and cares for the estimated 49,000 Non-Shade Trees in the jurisdiction of Harrisburg and the green belt system. Furthermore, it is responsible for planting new trees, plowing and removing snow from major traffic arteries and eliminating unsightly graffiti.

EXPENDITURE ANALYSIS DETAIL
2022 PROPOSED BUDGET

Neighborhood Services Fund — 2584 Park Maintenance

Allocation Plan

	2021 Adopted	2022 Proposed
Salaries-Mgmt.	273,350	276,675
Salaries-BU	740,069	830,186
Overtime	56,250	56,250
Fringe Benefits	76,020	94,764
Temporary	30,464	30,464
Bonus		45,000
TOTAL	**1,176,153**	**1,333,339**
SERVICES		
Communications	1,500	2,100
Professional Services	0	0
Utilities	0	0
Insurance	0	0
Rentals	28,000	20,500
Maintenance & Repairs	111,825	52,375
Contracted Services	198,328	207,300
TOTAL	**339,653**	**282,275**
SUPPLIES		
Supplies	198,848	184,000
Minor Capital Equipment	10,496	8,000
TOTAL	**209,344**	**192,000**
OTHER	185,013	303,200
TOTAL APPROPRIATION	**1,910,163**	**2,110,814**

Position Control

JOB CLASSIFICATION	2021 Adopted	2022 Proposed	2021 Adopted	2022 Proposed
Facilities Director (25%)	0.50	0.50	40,000	45,000
P&R Project Manager (25%)	0.25	0.25	15,000	16,575
Janitorial Supervisor 25%	0.25	0.25	56,100	15,000
Maintenance Manager	1.00	1.00	58,000	66,000
Mech. Equipment Prof.50%	0.50	1.00	50,000	55,000
City Forestor Arborist	0.50	1.00	24,250	48,500
Asistant Facilities Manger	0.50	0.50	30,000	30,600
Total Management	**3.50**	**4.50**	**273,350**	**276,675**
Labor III	6.00	7.00	247,569	331,322
Laborer II 25%	1.25	1.00	45,588	39,519
Construction Tradesman II	1.00	1.00	52,336	53,110
Tradesman	1.00	1.00	42,015	44,011
Botanical Specialist II	1.00	1.00	52,336	53,110
Crew Leader IV	1.00	1.00	48,408	53,110
Crew Leader V	1.00	1.00	55,373	56,469
Landscape Technician II	2.00	2.00	88,072	90,714
Stadium Groundskeeper	1.00	1.00	52,336	53,110
Admin Assistant I	1.00	1.00	44,036	42,711
PT Janitor	1.00	1.00	12,000	13,000
Total Bargaining Unit	**17.25**	**18.00**	**740,069**	**830,186**
Temporary Employees			30,464	30,464
Overtime			56,250	56,250
FICA			76,020	94,764
Bonus			0	45,000
Total Fringe Benefits			**76,020**	**139,764**
TOTAL	**20.75**	**22.50**	**1,176,153**	**1,333,339**

BUREAU OF PARKS MAINTENANCE 2584

EMPLOYEE		POSITION	ANNIV. / D.O.H.			2021 END OF YR SALARY	2022 GRADE/STEP INCREASE	2022 ANNUAL INCREASE	2022 LONG.	2022 SALARY	2022 LUMP SUM	FICA	FRINGE BENEFITS	TOTAL
		ASSISTANT FACILITIES MANAGER 50%	7	12	2021	$ 30,000.00	0.00	600.00	0.00	30,600.00	0.00	2,341.00	0.00	32,941.00
		CITY FORESTER/ARBORIST	6	12	2019	$ -	**0.00**	0.00	**0.00**	48,500.00	**0.00**	**3,711.00**	**0.00**	**52,211.00**
		FACILITIES DIRECTOR 50%	4	16	2018	$ 40,800.00	0.00	816.00	0.00	45,000.00	0.00	3,443.00	0.00	48,443.00
		JANITORIAL SUPERVISOR 25%	3	20	2019	$ 14,305.50	0.00	286.11	0.00	15,000.00	0.00	1,148.00	0.00	16,148.00
		PARKS AND RECREATION MAINTENANCE MANAGER	10	31	2016	$ 58,000.00	0.00	0.00	0.00	66,000.00	0.00	5,049.00	0.00	71,049.00
		MECHANICAL EQUIPMENT PROFESSIONAL 50%	7	21	202	$ 25,375.00	0.00	507.50	1.00	30,000.00	0.00	2,295.00	0.00	32,295.00
NEW	NEW	MECHANICAL EQUIPMENT PROFESSIONAL 50%				$ 25,375.00	0.00	507.50	0.00	25,000.00	0.00	1,913.00	0.00	26,913.00
VACANT	VACANT	SUSTAINABILITY COORDINATOR 50%					0.00	0.00		0.00	1.00	1.00	0.00	0.00
		PROJECT MANAGER (PARKS AND FACILITIES) 25%	1	11	2021	$ 16,250.00	0.00	325.00	0.00	16,575.00	0.00	1,268.00	0.00	17,843.00
7.00		MANAGEMENT TOTALS				210,105.50	0.00	3,042.11	1.00	276,675.00	1.00	21,169.00	0.00	297,843.00
		ADMINISTRATIVE ASSISTANT I	4	26	2021	$ 41,466.63	0.00	1,244.00	0.00	42,711.00	0.00	3,268.00	0.00	45,979.00
		BOTANICAL SPECIALIST II	3	24	1997	$ 51,562.83	0.00	1,546.88	0.00	53,110.00	0.00	4,063.00	0.00	57,173.00
		CONSTRUCTION TRADESMAN II	7	11	1994	$ 51,562.83	0.00	1,546.88	0.00	53,110.00	0.00	4,063.00	0.00	57,173.00
		CREW LEADER IV	9	6	2016	$ 51,562.83	0.00	1,546.88	0.00	53,110.00	0.00	4,063.00	0.00	57,173.00
		CREW LEADER V	5	8	2000	$ 54,824.38	0.00	1,644.73	0.00	56,469.00	0.00	4,320.00	0.00	60,789.00
		JANITORIAL ASSISTANT (PART-TIME)	4	1	2019	$ -	0.00	0.00	0.00	13,000.00	0.00	995.00	0.00	13,995.00
VACANT	VACANT	SEASONAL ASSISTANT TO THE CITY FORESTER	7	6	2021	$ -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VACANT	VACANT	SEASONAL ASSISTANT TO THE CITY FORESTER	7	6	2021	$ -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		LABORER II 25%	6	21	2021	$ 9,262.38	0.00	277.87	0.00	9,540.00	0.00	730.00	0.00	10,270.00
		LABORER II 25%	2	19	2019	$ 9,791.98	0.00	293.76	0.00	10,086.00	0.00	772.00	0.00	10,858.00
VACANT	**VACANT**	LABORER II 25%				$ -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		LABORER II 25%	1	28	2020	$ 9,521.68	0.00	285.65	0.00	9,807.00	0.00	751.00	0.00	10,558.00
		LABORER II 25%	3	13	2017	$ 9,791.98	0.00	293.76	0.00	10,086.00	0.00	772.00	0.00	10,858.00
		LABORER III	9	14	2020	$ 40,294.75	0.00	1,208.84	0.00	41,504.00	0.00	3,176.00	0.00	44,680.00
		LABORER III	9	16	2019	$ 41,466.63	0.00	1,244.00	0.00	42,711.00	0.00	3,268.00	0.00	45,979.00
		LABORER III	1	3	2022	$ 42,728.65	0.00	1,281.86	0.00	44,011.00	0.00	3,367.00	0.00	47,378.00
		LABORER III	1	3	2022	$ -	0.00	0.00	0.00	40,342.94	0.00	3,087.00	0.00	43,429.94
		LABORER III		3	2017	$ 42,728.65	0.00	1,281.86	0.00	44,011.00	0.00	3,367.00	0.00	47,378.00
		LABORER III	6	21	2021	$ 41,466.63	0.00	1,244.00	0.00	42,711.00	0.00	3,268.00	0.00	45,979.00
		LABORER III	1	18	2022	$ -		0.00		40,342.94	0.00	3,087.00	0.00	43,429.94
VACANT	**VACANT**	LABORER III						0.00		35,687.95	0.00	2,731.00	0.00	38,418.95
NEW	**NEW**	LABORER III					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	**NEW**	LABORER III					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	**NEW**	LABORER III					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	**NEW**	LABORER III					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	**NEW**	SKILLED SPECIALIST					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW	**NEW**	TREE SERVICE TECHNICIAN								0.00	0.00	0.00	1.00	1.00
NEW	**NEW**	TREE SERVICE TECHNICIAN								0.00	0.00	0.00	2.00	2.00
NEW	**NEW**	TREE SERVICE TECHNICIAN								0.00	0.00	0.00	3.00	3.00
NEW	**NEW**	TREE SERVICE TECHNICIAN								0.00	0.00	0.00	4.00	4.00
		LANDSCAPE TECHNICIAN II	2	17	2009	$ 44,035.76	0.00	1,321.07	0.00	45,357.00	0.00	3,470.00	0.00	48,827.00
		LANDSCAPE TECHNICIAN II	10	10	2017	$ 44,035.76	0.00	1,321.07	0.00	45,357.00	0.00	3,470.00	0.00	48,827.00
		STADIUM GROUNDSKEEPER	5	4	1998	$ 51,562.83	0.00	1,546.88	0.00	53,110.00	0.00	4,063.00	0.00	57,173.00
		TRADESMAN	3	20	2017	$ 42,728.65	0.00	1,281.86	0.00	44,011.00	0.00	3,367.00	0.00	47,378.00
23.00		BARGAINING UNIT TOTALS				680,395.83	0.00	20,411.87	0.00	830,185.83	0.00	63,518.00	10.00	893,713.83
30.00		TOTAL				**890,501.33**	**0.00**	**23,453.98**	**1.00**	**1,106,860.83**	**1.00**	**84,687.00**	**10.00**	**1,191,556.83**
WORKING OUT OF CLASS										0.00	0.00	0.00	0.00	0.00
OVERTIME										56,250.00	0.00	4,304.00	0.00	60,554.00

TEMPORARY	30,464.00	0.00	2,331.00	0.00	32,795.00
TOTAL SALARIES, LUMP SUM, OVERTIME, FICA AND FRINGE BENEFITS	**1,193,574.83**	**1.00**	**91,322.00**	**10.00**	**1,284,905.83**

CITY OF HARRISBURG
PROPOSED BUDGET - NEIGHBORHOOD SERVICES FUND
FISCAL YEAR 2022

	25062500 - Revenue		25062562 - Operating Exps		25062584 - Parks Maint		Fund Totals	
DESCRIPTION	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget
Revenue:								
Interest income	1,515	2,500					1,515	2,500
Employee medical contributions	186,868	200,000					186,868	200,000
Garbage, refuse collections	4,333,655	4,400,000					4,333,655	4,400,000
Other collection fee revenue	25,600	2,500					25,600	2,500
Ready to dispose charges	10,376,189	10,400,000					10,376,189	10,400,000
Sanitation escrow	(155)	5,000					(155)	5,000
Disposal escrow	14,147	50,000					14,147	50,000
Grant proceeds		59,000					-	59,000
Transfer from State Grants Fund		347,725					-	347,725
Refuse tonnage rebate		222,000					-	222,000
Contributions and donations	25,250	20,000					25,250	20,000
Other income	30,635	18,422					30,635	18,422
Demolition collection revenue	6,334	15,000					6,334	15,000
Refuse collection liens - principal	68,657	10,000					68,657	10,000
Refuse collection liens - interest	1,180	200					1,180	200
Disposal collection liens - principal	162,305	20,000					162,305	20,000
Disposal collection liens - interest	4,788	1,000					4,788	1,000
Appropriation of fund balance		1,310,152					-	1,310,152
Total revenue	15,236,968	17,083,499	-	-	-	-	15,236,968	17,083,499
Expenditures:								
Personnel	-	-	4,235,314	4,757,175	999,405	1,333,339	5,234,719	6,090,514
Services	-	-	8,124,780	9,180,832	212,574	282,275	8,337,354	9,463,107
Supplies	-	-	349,028	693,675	145,897	192,000	494,925	885,675
Other	-	-	1,224,638	341,003	332,318	303,200	1,556,956	644,203
Total expenditures	-	-	13,933,760	14,972,685	1,690,194	2,110,814	15,623,954	17,083,499

CITY OF HARRISBURG
PROPOSED BUDGET - NEIGHBORHOOD SERVICES FUND (INTERGOVERNMENTAL MUNICIPALITIES)
FISCAL YEAR 2022

	25062525 - Steelton		25062526 - Penbrook		25062527 - Paxtang		Fund Totals	
DESCRIPTION	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget
Revenue:								
Refuse collection and Ready to dispose charges	701,757	702,000	278,278	303,600	131,834	158,200	1,111,869	1,163,800
Administrative fee collections	10,832	11,000					10,832	11,000
Special pick-up fees	295	300	3,323	3,625			3,618	3,925
Total revenue	712,884	713,300	281,601	307,225	131,834	158,200	1,126,319	1,178,725
Expenditures:								
414000 - salaries and wages	149,290	154,203	53,852	57,687	32,207	37,622	235,349	249,512
419001 - FICA expense	11,421	11,797	4,120	4,413	2,464	2,878	18,005	19,088
419002 - medical, including workers' comp	34,107	34,000	12,038	12,000	7,536	8,200	53,681	54,200
Personnel total	194,818	200,000	70,010	74,100	42,207	48,700	307,035	322,800
422091 - disposal fees	235,152	240,000	102,165	104,000	48,271	50,000	385,588	394,000
422093 - recycling fees	-	5,000	-	4,000	-	2,000	-	11,000
422098 - Steelton administrative fee	10,791	10,800	-	-	-	-	10,791	10,800
424060 - other rentals	-	-	57,645	59,000	33,855	34,000	91,500	93,000
424061 - uniform rentals	-	3,000	-	2,000	-	1,000	-	6,000
425010 - vehicular equipment repairs	5,868	6,200	4,390	6,000	3,512	3,000	13,770	15,200
Services total	251,811	265,000	164,200	175,000	85,638	90,000	501,649	530,000
430002 - software	8,367	9,000	-	-	-	-	8,367	9,000
430012 - personal safety	-	3,000	-	400	-	500	-	3,900
430014 - wearing apparel	-	3,000	-	100	-	500	-	3,600
430050 - motor fuels/lubricants	6,691	15,000	-	3,400	10,492	3,200	17,183	21,600
430065 - residential recycling toters	-	-	-	4,050	31,752	3,900	31,752	7,950
430066 - residential trash toters	-	-	-	4,050	31,753	3,900	31,753	7,950
439099 - miscellaneous equipment	-	-	7,138	-	-	-	7,138	-
Supplies total	15,058	30,000	7,138	12,000	73,997	12,000	96,193	54,000
453004 - equipment - vehicle	11,172	20,000	-	12,000	5,586	7,500	16,758	39,500
Other total	11,172	20,000	-	12,000	5,586	7,500	16,758	39,500
Total expenditures	472,859	515,000	241,348	273,100	207,428	158,200	921,635	946,300

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 25062562 NEIGHBORHOOD SERVICES

Account	2019 Actual	2020 Actual	2021 Adopted Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$2,399,357	$2,622,339	$3,040,146.72	$3,047,153.00	$3,342,512.00
416000 OVERTIME	$171,479	$180,073	$168,750.00	$100,000.00	$100,000.00
414002 SIGNING BONUS	$64,604	$226,125	$67,000.00	$132,000.00	$132,000.00
417000 SICK LEAVE/VACAT BUY-BACK	$11,219	$8,284	$10,000.00	$10,400.00	$10,400.00
414100 SALARIES/ WAGES	**$2,646,660**	**$3,036,821**	**$3,285,897**	**$3,289,553**	**$3,584,912.00**
419001 SOCIAL SECURITY	$197,954	$226,951	$342,285.78	$248,438.00	$281,131.00
419002 MEDICAL	$902,417	$1,058,561	$960,455.80	$909,462.00	$909,462.00
419005 SEVERANCE PAY	$18,961	$19,480	$70,000.00	$90,000.00	$90,000.00
419010 UNEMPLOYMENT COMPENSAT	$14,222	$6,134	$15,000.00	$10,000.00	$10,000.00
419011 WORKERS' COMP-ADJ FEES	$3,809	$3,234	$5,000.00	$5,000.00	$5,000.00
419012 LOSS TIME & MED	$68,678	$0	$100,000.00	$110,000.00	$110,000.00
419015 W/C EXCESS LIABILITY				$35,270.00	$35,270.00
419018 MEDICAL-EMPLOYEE CONTRIB	$0	$0	$0.00	$0.00	$0.00
419028 CLOTHING ALLOWANCE	$0	$483	$0.00	$0.00	$0.00
419100 FRINGE BENEFITS	**$1,206,041**	**$1,314,844**	**$1,492,742**	**$1,408,170**	**$1,440,863.00**
419995 PERSONNEL	**$3,852,701**	**$4,351,665**	**$4,778,638**	**$4,697,723**	**$5,025,775.00**
420010 ADVERTISING	$231	$205	$2,500.00	$500.00	$500.00
420020 PRINTING	$14,105	$15,410	$20,000.00	$25,000.00	$45,000.00
420040 TELEPHONE	$42,255	$45,513	$40,000.00	$41,000.00	$41,000.00
420050 POSTAGE	$0	$0	$2,000.00	$250.00	$250.00
420100 COMMUNICATIONS	**$56,591**	**$61,129**	**$64,500**	**$66,750**	**$86,750.00**
421010 LEGAL	$75,421	$36,346	$84,570.00	$40,000.00	$40,000.00
421020 AUDIT	$8,500	$0	$8,500.00	$0.00	$0.00
421040 COLLECTION(OPT & amp: LIENS)	$0	$0	$2,000.00	$2,000.00	$2,000.00
421050 OTHER PROFESSIONAL FEES	$0	$0	$0.00	$0.00	$0.00
421070 ARBITRATION	$0	$0	$5,000.00	$5,000.00	$5,000.00
421080 FILING FEES	$366	($2,100)	$8,000.00	$8,000.00	$8,000.00
421030 CONSULTING	$45,472	$2,993	$58,000.00	$58,000.00	$58,000.00
421100 PROFESSIONAL SRVC	**$129,759**	**$37,239**	**$166,070**	**$113,000**	**$113,000.00**
422000 SEWERAGE	$19,215	$9,437	$18,000.00	$40,000.00	$23,000.00
422010 WATER	$127,983	$64,661	$125,000.00	$145,000.00	$142,000.00
422020 ELECTRICITY	$62,412	$40,130	$70,000.00	$50,000.00	$72,000.00
422030 HEAT	$70,236	$73,189	$90,000.00	$80,000.00	$93,600.00
422040 PROPERTY TAXES	$3,857	$2,546	$387.36	$900.00	$900.00

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 25062562 NEIGHBORHOOD SERVICES

Account	2019 Actual	2020 Actual	2021 Adopted Budget	2022 original Exhibit A	2022 amended Exhibit A
422060 POWER-STREET LIGHTS	$38,012	$56,642	$65,000.00	$35,000.00	$67,600.00
422080 SEWERAGE MAINT CHARGES	$4,068	$139	$5,000.00	$0.00	$0.00
422090 REFUSE	$0	$830	$431.10	$1,200.00	$1,200.00
422091 DISPOSAL	$6,254,191	$6,412,997	$6,300,000.00	$6,600,000.00	$6,552,000.00
422093 RECYCLING DISPOSAL	$69,195	$98,359	$125,000.00	$125,000.00	$125,000.00
422094 COMPOSTING DISPOSAL		$0	$94,000.00	$60,000.00	$94,000.00
422096 STEELTON DISPOSAL	$80,697	$236,712	$0.00	$0.00	$0.00
422097 STEELTON RECYCLING DISPOS	$0	$0	$0.00	$0.00	$0.00
422098 STEELTON ADMIN FEE	$1,391	$11,573	$0.00	$0.00	$0.00
422101 PENBR/PAXT DISPOSAL FEES	$0	$0	$0.00	$0.00	$0.00
422102 PENBR/PAXT RECYCLING FEES	$0	$0	$0.00	$0.00	$0.00
422100 UTILITIES & SRVC	**$6,731,256.35**	**$7,007,215**	**$6,892,818**	**$7,137,100**	**$7,171,300.00**
423002 STOP/LOSS PREMIUM	$45,065	$0	$47,501.54	$25,000.00	$49,402.00
423010 AUTOMOBILE PREM	$20,338	$19,535	$20,054.00	$22,463.00	$22,463.00
423011 AUTO DEDUCT	$26,459	$21,457	$27,563.00	$27,563.00	$27,563.00
423020 GENERAL LIABILITY PREM	$5,295	$6,294	$10,099.00	$23,547.00	$23,547.00
423030 BOILER AND MACHINERY				$1,310.00	$1,310.00
423023 LIABILITY SETTL. CLAIMS	$0	$725,000	$490,000.00	$250,000.00	$250,000.00
423021 GEN LIAB DEDUCT	$0	$0	$0.00	$0.00	$0.00
423040 PROPERTY, CRIME				$38,024.00	$38,024.00
423050 INLAND MARINE				$4,194.00	$4,194.00
423095 EXCESS LIABILITY	$2,113	$2,516	$4,049.00	$31,515.00	$31,515.00
423100 INSURANCE	**$99,269**	**$774,803**	**$599,267**	**$423,616**	**$448,018.00**
424020 WEB/SOFTWARE SERVICES	$0	$0	$0.00	$0.00	$0.00
424060 OTHER RENTALS	$5,135	$1,578	$25,000.00	$25,000.00	$25,000.00
424061 UNIFORM RENTALS	$46,196	$31,065	$45,023.60	$50,000.00	$60,000.00
424100 RENTALS	**$51,331**	**$32,643**	**$70,024**	**$75,000**	**$85,000.00**
425010 VEHICULAR EQUIPMENT	$112,635	$149,160	$175,305.91	$145,000.00	$182,318.00
425030 BUILDING MAINT	$130	$0	$0.00	$0.00	$0.00
425031 POOLS/RECREATIONAL EQUIP	$0	$0	$0.00	$0.00	$0.00
425050 COMMUNICATIONS EQUIPMENT	$0	$0	$0.00	$0.00	$0.00
425090 MAINT SERV CONTRACT	$29,013	$39,962	$75,000.00	$50,000.00	$75,000.00
425099 OTHER CONT MAINT	$0	$166	$0.00	$0.00	$0.00
425100 MAINT & REPAIRS	**$141,778**	**$189,288**	**$250,306**	**$195,000**	**$257,318.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 25062562 NEIGHBORHOOD SERVICES

Account	2019 Actual	2020 Actual	2021 Adopted Budget	2022 original Exhibit A	2022 amended Exhibit A
429001 TUITION/TRAINING	$2,109	$1,758	$7,000.00	$12,000.00	$12,000.00
429003 GENERAL ADMIN. CHARGES	$811,063	$0	$0.00	$0.00	$0.00
429009 ADMIN/TRUSTEE FEE	$548	$335	$400.00	$416.00	$416.00
429011 DEMOLITION & CLEARING	$84,768	$226,045	$304,904.00	$190,000.00	$300,000.00
429013 INCINERATOR TRUCK PERMIT	$5,250	$5,050	$7,000.00	$0.00	$0.00
429014 CONTRACTED PERSONNEL SVS.	$3,502	$1,891	$7,000.00	$8,000.00	$8,000.00
429018 PERMITS AND/OR FEES		$0	$0.00	$0.00	$0.00
429090 MISC CONTRACTED SRVCS	$75,189	$157,691	$359,691.00	$425,000.00	$699,000.00
429095 BANK SERV CHARGES	$0	$0	$30.00	$30.00	$30.00
429100 CONTRACTED SRVC	**$982,428**	**$392,769**	**$686,025**	**$635,446**	**$1,019,446.00**
429995 SERVICES	**$8,192,413**	**$8,495,085**	**$8,729,010**	**$8,645,912**	**$9,180,832.00**
430001 EDUCATIONAL	$1,425	$3,123	$7,000.00	$7,000.00	$7,000.00
430002 SOFTWARE	$23,761	$24,337	$21,690.32	$35,000.00	$35,000.00
430009 OFFICE	$6,954	$2,235	$15,806.00	$15,000.00	$15,000.00
430011 CUSTODIAL	$0	$401	$0.00	$0.00	$0.00
430012 PERSONAL SAFETY	$24,638	$17,590	$31,891.00	$20,000.00	$20,000.00
430014 WEARING APPAREL	$13,334	$9,634	$16,452.00	$12,000.00	$12,000.00
430029 BLDG MAINT SUPPLIES	$0	$278	$0.00	$0.00	$0.00
430030 SNOW CONTROL	$53,937	$0	$60,000.00	$40,000.00	$60,000.00
430031 ASPHALT	$13,144	$3,114	$71,453.00	$35,000.00	$70,000.00
430032 CONCRETE	$1,178	$467	$9,813.00	$9,813.00	$9,813.00
430037 CHEMICALS	$0	$0	$0.00	$0.00	$0.00
430040 BOTANICAL	$0	$0	$0.00	$0.00	$0.00
430042 TOOLS & HARDWARE	$10,811	$14,117	$9,447.26	$50,000.00	$70,000.00
430043 DECORATIONS	$0	$0	$0.00	$0.00	$0.00
430050 MOTOR FUELS/LUBRICANTS	$155,000	$154,407	$128,862.07	$128,862.00	$128,862.00
430051 TIRES & BATTERIES	$30,000	$27,279	$30,000.00	$30,000.00	$30,000.00
430052 VEHICLE PARTS & SUPPLIES	$20,000	$20,593	$20,000.00	$25,000.00	$25,000.00
430055 MECH EQUIP PARTS	$3,093	$0	$0.00	$0.00	$0.00
430056 STREET LIGHTS	$0	$0	$0.00	$0.00	$0.00
430063 DEMOLITION SUPPLIES	$0	$0	$25,000.00	$20,000.00	$25,000.00
430064 COMMERCIAL TRASH TOTERS	$0	$0	$10,000.00	$10,000.00	$10,000.00
430065 RESIDENTIAL RECYCL TOTERS	$0	$4,350	$5,225.00	$5,000.00	$5,000.00
430066 RESIDENTIAL TRASH TOTERS	$0	$51,015	$24,381.00	$35,000.00	$35,000.00

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 25062562 NEIGHBORHOOD SERVICES

Account	2019 Actual	2020 Actual	2021 Adopted Budget	2022 original Exhibit A	2022 amended Exhibit A
430067 COMMERCIAL RECYCL TOTERS	$0	$0	$10,000.00	$10,000.00	$10,000.00
430068 STEELTON RESI TRASHTOTERS	$0	$162,898	$0.00	$0.00	$0.00
430069 STEELTON RESI RECYCTOTERS	$0	$110,200	$0.00	$0.00	$0.00
430071 PENBRK/PAXTANG RESI TRASH	$0	$167,275	$0.00	$0.00	$0.00
430072 PENBRK/PAXTANG RECY TRASH	$0	$0	$0.00	$0.00	$0.00
430073 PENBR/PAXT YARD WASTE CON	$0	$0	$0.00	$0.00	$0.00
430099 MISC SUPPLIES AND EXP	$17,278	$13,264	$31,576.00	$30,000.00	$60,000.00
430100 SUPPLIES & EXP	**$374,553**	**$786,575**	**$528,597**	**$517,675**	**$627,675.00**
439011 COMPOSTING	$0	$0	$0.00	$0.00	$0.00
439015 OFFICE EQUIPMENT	$6,154	$3,735	$8,000.00	$10,000.00	$16,000.00
439030 VEHICULAR EQUIPMENT	$0	$0	$0.00	$0.00	$0.00
439020 BUILDINGS & STRUCTURES	$203	$3,336	$5,000.00	$7,500.00	$25,000.00
439060 OPERATIONS EQUIPMENT	$0	$0	$0.00	$0.00	$0.00
439099 MISC EQUIPMENT	$4,290	$11,361	$20,000.00	$12,500.00	$25,000.00
439100 MINOR CAPITAL	**$10,647**	**$18,433**	**$33,000**	**$30,000**	**$66,000.00**
439995 SUPPLIES	**$385,200**	**$805,008**	**$561,597**	**$547,675**	**$693,675.00**
447030 INTEREST PMT	$0	$0	$0.00	$0.00	$0.00
447100 INTEREST EXPENSE	**$0**	**$0**	**$0**	**$0**	**$0.00**
448030 PRINCIPAL PMT	$0	$0	$0.00	$0.00	$0.00
448100 PRINCIPAL PAID	**$0**	**$0**	**$0**	**$0**	**$0.00**
450000 LAND	$0	$0	$0.00	$0.00	$0.00
452000 BUILDINGS AND STRUCTURES	$2,287,511	$0	$0.00	$0.00	$0.00
452008 BUILDING IMPROVEMENTS	$0	$0	$0.00	$0.00	$0.00
452014 SECURITY UPGRADE	$0	$0	$0.00	$0.00	$0.00
454000 MOTOR EQUIPMENT	$0	$0	$0.00	$0.00	$0.00
450100 CAPITAL OUTLAY	**$2,287,511**	**$0**	**$0**	**$0**	**$0.00**
453004 EQUIPMENT-VEHICLE	$923,533	$774,814	$868,722.50	$0.00	$0.00
453030 MOTOR VEHICLE/EQUIPMENT	$0	$71,306	$0.00	$0.00	$0.00
453039 EQUIPMENT-COMMUNICATION	$0	$0	$0.00	$0.00	$0.00
453049 LEASE PURCHASE	$734,099	$700,164	$607,111.00	$341,003.00	$341,003.00
453099 EQUIPMENT-OTHER	$0	$0	$0.00	$0.00	$0.00
453100 CAPITAL OUTLAY	**$1,657,632**	**$1,546,284**	**$1,475,834**	**$341,003**	**$341,003.00**
455003 EQUIPMENT	$0	$0	$0.00	$0.00	$0.00
455100 DEPRECIATION EXPENSE	**$0**	**$0**	**$0**	**$0**	**$0.00**

2022 Proposed Budget

Expenditure Line Item

BUDGET UNIT: 25062562 NEIGHBORHOOD SERVICES

Account	2019 Actual	2020 Actual	2021 Adopted Budget	2022 original Exhibit A	2022 amended Exhibit A
481055 LIABILITY INSURANCE CLAIM	$0	$0	$0.00	$0.00	$0.00
481001 GENERAL FUND TRANSFERS	$0	$0	$162,133.00	$0.00	$0.00
485000 REFUND PRIOR YEAR REVENUE	$0	$0	$0.00	$0.00	$0.00
480100 NON-EXP ITEMS	**$0**	**$0**	**$162,133**	**$0**	**$0.00**
499995 OTHER	**$3,945,143**	**$1,546,284**	**$1,637,967**	**$341,003**	**$341,003.00**
25062562 NEIGHBORHOOD SERVICES	**$16,375,457**	**$15,198,042.36**	**$15,707,210.96**	**$14,232,313.00**	**$15,241,285.00**

2022 Proposed Budget

BUDGET UNIT: 25062584 PARK MAINTANANCE

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
414000 SALARIES & WAGES	$685,480	$808,647	$906,839	$1,094,289	$1,106,860.83
415000 TEMPORARY	$0	$0	$30,464	$30,464	$30,464.00
416000 OVERTIME	$68,090	$43,580	$56,250	$56,250	$56,250
414002 SIGNING BONUS	$0	$0	$0	$45,000	$45,000
417000 SICK LEAVE/VACAT BUY-BACK	$0	$0	$0	$0	$0
414100 SALARIES/ WAGES	**$753,569.92**	**$852,226.68**	**$993,553.00**	**$1,226,003.00**	**$1,238,574.83**
419001 SOCIAL SECURITY	$55,865	$65,292	$76,020	$90,359	$94,764
419002 MEDICAL	$0	$0	$0	$0	$0
419005 SEVERANCE PAY	$0	$0	$0	$0	$0
419010 UNEMPLOYMENT COMPENSAT	$0	$0	$0	$0	$0
419011 WORKERS' COMP-ADJ FEES	$0	$0	$0	$0	$0
419012 LOSS TIME & MED	$0	$0	$0	$0	$0
419018 MEDICAL-EMPLOYEE CONTRIB	$0	$0	$0	$0	$0
419100 FRINGE BENEFITS	**$55,864.93**	**$65,292.01**	**$76,020.00**	**$90,359.00**	**$94,764**
419995 PERSONNEL	**$809,434.85**	**$917,518.69**	**$1,069,573.00**	**$1,316,362.00**	**$1,333,338.83**
420010 ADVERTISING	$0	$0	$1,000	$1,500	$1,500
420020 PRINTING	$0	$0	$500	$300	$300
420050 POSTAGE	$0	$0	$0	$300	$300
420100 COMMUNICATIONS	**$0.00**	**$0.00**	**$1,500.00**	**$2,100.00**	**$2,100**
424060 OTHER RENTALS	$2,768	$173	$5,000	$2,500	$2,500
424061 UNIFORM RENTALS	**$0**	$14,595	$30,623	$18,000	$18,000
424100 RENTALS	**$2,767.93**	**$14,767.16**	**$35,623.00**	**$20,500.00**	**$20,500**
425010 VEHICULAR EQUIPMENT	$4,502	$617	$10,000	$5,000	$5,000
425030 BUILDING MAINT	$4,483	$15,026	$24,200	$8,250	$8,250
425031 POOLS/RECREATIONAL EQUIP	$0	$0	$0	$0	$0
425090 MAINT SERV CONTRACT	$25,450	$10,975	$68,670	$39,125	$39,125
425099 OTHER CONT MAINT	$0	$0	$0	$0	$0
425100 MAINT & REPAIRS	**$34,435.43**	**$26,618.02**	**$102,870.00**	**$52,375.00**	**$52,375**
429001 TUITION/TRAINING	$2,070	$1,179	$11,000	$4,000	$4,000
429015 TRAVEL	$0	$83	$3,000	$1,000	$1,000
429016 CONFERENCES	$0	$0	$3,000	$1,000	$1,000
429017 MEMBERSHIPS	$309	$264	$2,600	$1,300	$1,300
429011 DEMOLITION & CLEARING	$0	$0	$0	$0	$0
429014 CONTRACTED PERSONNEL SVS.	$1,396	$0	$0	$0	$0
429090 MISC CONTRACTED SRVCS	$3,024	$10,812	$187,442	$200,000	$200,000

2022 Proposed Budget

BUDGET UNIT: 25062584 PARK MAINTANANCE

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
429100 CONTRACTED SRVC	**$6,798.76**	**$12,337.66**	**$207,042.00**	**$207,300.00**	**$207,300**
429995 SERVICES	**$44,002.12**	**$53,722.84**	**$347,035.00**	**$282,275.00**	**$282,275**
430001 EDUCATIONAL	$0	$313	$600	$250	$250
430002 SOFTWARE	$0	$1,500	$1,200	$1,200	$1,200
430009 OFFICE	$1,325	$101	$4,810	$2,800	$2,800
430011 CUSTODIAL	$9,501	$1,964	$33,209	$25,000	$25,000
430012 PERSONAL SAFETY	$3,607	$5,360	$11,260	$12,000	$12,000
430014 WEARING APPAREL	$0	$1,343	$1,500	$1,200	$1,200
430029 BLDG MAINT SUPPLIES	$60,963	$7,322	$28,435	$34,000	$36,000
430030 SNOW CONTROL	$1,150	$1,877	$2,000	$1,200	$1,200
430031 ASPHALT	$0	$0	$0	$0	$0
430032 CONCRETE	$2,282	$6,778	$4,000	$1,750	$1,750
430037 CHEMICALS	$350	$0	$4,400	$2,200	$2,200
430040 BOTANICAL	$33,070	$37,411	$75,169	$40,000	$40,000
430041 PLAYGROUND	$0	$1,825	$4,000	$4,500	$4,500
430042 TOOLS & HARDWARE	$11,593	$17,594	$17,135	$10,000	$10,000
430050 MOTOR FUELS/LUBRICANTS	$0	$0	$1,200	$500	$500
430051 TIRES & BATTERIES	$0	$1,484	$5,000	$3,500	$3,500
430052 VEHICLE PARTS & SUPPLIES	$3,977	$5,055	$9,100	$4,000	$4,000
430055 MECH EQUIP PARTS	$0	$0	$0	$0	$0
430063 DEMOLITION SUPPLIES	$0	$0	$0	$0	$0
430099 MISC SUPPLIES AND EXP	$1,387	$1,404	$21,767	$37,900	$37,900
430100 SUPPLIES & EXP	**$129,203.97**	**$91,330.96**	**$224,785.00**	**$182,000.00**	**$184,000**
439011 COMPOSTING	$0	$0	$0	$0	$0
439015 OFFICE EQUIPMENT	$0	$849	$3,500	$4,500	$4,500
439030 VEHICULAR EQUIPMENT	$0	$0	$0	$0	$0
439060 OPERATIONS EQUIPMENT	$0	$0	$0	$0	$0
439099 MISC EQUIPMENT	$0	$1,051	$6,996	$5,500	$3,500
439100 MINOR CAPITAL	**$0.00**	**$1,900.84**	**$10,496.00**	**$10,000.00**	**$8,000**
439995 SUPPLIES	**$129,203.97**	**$93,231.80**	**$235,281.00**	**$192,000.00**	**$192,000**
450000 LAND	$0	$0	$0	$0	$0
452008 BUILDING IMPROVEMENTS	$40,000	$137,498	$202,190	$13,000	$13,000
452000 BUILDINGS AND STRUCTURES	$0	$0	$24,900	$0	$0
450100 CAPITAL OUTLAY	**$40,000.00**	**$137,498.43**	**$227,090.00**	**$13,000.00**	**$13,000.00**
453004 EQUIPMENT-VEHICLE	$35,743	$299,409	$25,626	$25,000	$0
453039 EQUIPMENT-COMMUNICATION	$0	$0	$0	$0	$0
453049 LEASE PURCHASE	$0	$0	$0	$0	$0

2022 Proposed Budget

BUDGET UNIT: 25062584 PARK MAINTANANCE

Account	2019 Actual	2020 Actual	2021 Budget	2022 original Exhibit A	2022 amended Exhibit A
453099 EQUIPMENT-OTHER	$9,875	$0	$139,513	$265,200	$290,200
453100 CAPITAL OUTLAY	**$45,617.51**	**$299,409.38**	**$165,139**	**$290,200**	**$290,200**
499995 OTHER	**$85,618**	**$436,908**	**$392,229**	**$303,200**	**$303,200**
25062584 NEIGHBORHOOD SERVICES	**$1,068,258**	**$1,501,381**	**$2,044,118**	**$2,093,837**	**$2,110,814**

CITY OF HARRISBURG
PROPOSED BUDGET - HARRISBURG SENATORS FUND
FISCAL YEAR 2022

DESCRIPTION	2021 Actual	Proposed 2022 Budget
Revenue - budget unit 26262600:		
Special parking fees - City Island	56,642	81,000
FNB Field - baseball stadium rental income	199,362	285,000
Total revenue	256,004	366,000
Expenditures - budget unit 26262610:		
Personnel	-	-
Services	-	-
Supplies	-	-
Other	5,631,342	100,000
Total expenditures	5,631,342	100,000

Note: the above $100,000 proposed for 2022 represents an estimate for potential capital improvement needs to the baseball stadium

CITY OF HARRISBURG
PROPOSED BUDGET - BLIGHT REMEDIATION FUND
FISCAL YEAR 2022

	50505001 - Salvage		50505003 - Permit Penalty		50505004-Foreclosure Prop		Fund Totals	
DESCRIPTION	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget
Revenue:								
Interest income	97	110					97	110
Employee medical contributions			283	300			283	300
Recycling revenue - demolition	3,553	3,600					3,553	3,600
Mitigation fees			20,669	21,000			20,669	21,000
Building permit fees			3,735	3,800			3,735	3,800
Vacant property registry					23,700	35,000	23,700	35,000
Total revenue	3,650	3,710	24,687	25,100	23,700	35,000	52,037	63,810
Expenditures:								
414000 - salaries and wages	-	-	8,987	-	-	-	8,987	-
419001 - FICA expense	-	-	667	-	-	-	667	-
Personnel total	-	-	9,654	-	-	-	9,654	-
420040 - telecommunications	-	-	448	500	-	-	448	500
429090 - miscellaneous contracted services	-	-	23,784	23,400	7,026	35,000	30,810	58,400
Services total	-	-	24,232	23,900	7,026	35,000	31,258	58,900
430099 - miscellaneous supplies and expense	-	3,710	1,181	1,200	-	-	1,181	4,910
Supplies total	-	3,710	1,181	1,200	-	-	1,181	4,910
Total expenditures	-	3,710	35,067	25,100	7,026	35,000	42,093	63,810

CITY OF HARRISBURG
PROPOSED BUDGET - SPECIAL EVENTS/PROJECTS REIMBURSEMENT FUND
FISCAL YEAR 2022

	51505100 - Revenue		51505101 - Public Works Projects		Fund Totals	
DESCRIPTION	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget
Revenue:						
Interest income	39	50			39	50
Contributions and donations					-	-
Other recycling revenue	1,150	1,300	60,261	20,000	61,411	21,300
Other public works revenue			12,691	10,000	12,691	10,000
Total revenue	1,189	1,350	72,952	30,000	74,141	31,350
Expenditures:						
424060 - other rentals	-	-	-	1,000	-	1,000
Services total	-	-	-	1,000	-	1,000
430002 - software	-	-	5,250	5,000	5,250	5,000
430012 - personal safety	-	-	-	3,000	-	3,000
430099 - miscellaneous supplies and expense	-	-	-	5,000	-	5,000
430064 - commercial trash toters	-	-	-	3,000	-	3,000
430065 - residential recycling toters	-	-	-	3,000	-	3,000
430066 - residential trash toters	-	-	-	3,000	-	3,000
430067 - commercial recycling toters	-	-	-	7,000	-	7,000
Supplies total	-	-	5,250	29,000	5,250	29,000
Total expenditures	-	-	5,250	30,000	5,250	30,000

CITY OF HARRISBURG
PROPOSED BUDGET - FIRE PROTECTION FUND
FISCAL YEAR 2022

DESCRIPTION	52505202 - SHARP Team 2021 Actual	52505202 - SHARP Team Proposed 2022 Budget	52505203 - Urban Search/Rescue 2021 Actual	52505203 - Urban Search/Rescue Proposed 2022 Budget	Fund Totals 2021 Actual	Fund Totals Proposed 2022 Budget
Revenue:						
Interest income	68	80			68	80
Fines and costs	1,452	1,000			1,452	1,000
Rental income	12,318	8,000			12,318	8,000
Contributions and donations	2,600	2,500			2,600	2,500
Total revenue	16,438	11,580	-	-	16,438	11,580
Expenditures:						
429090 - miscellaneous contracted services	-	5,750	-	-	-	5,750
Services total	-	5,750	-	-	-	5,750
439060 - operations equipment	-	5,750	-	-	-	5,750
Supplies total	-	5,750	-	-	-	5,750
453055 - fire vehicles	15,000	-	-	-	15,000	-
Other total	15,000	-	-	-	15,000	-
Total expenditures	15,000	11,500	-	-	15,000	11,500

CITY OF HARRISBURG
PROPOSED BUDGET - POLICE PROTECTION FUND
FISCAL YEAR 2022

DESCRIPTION	53505302 - Police Training 2021 Actual	53505302 - Police Training Proposed 2022 Budget	53505305 - Police Projects 2021 Actual	53505305 - Police Projects Proposed 2022 Budget	Fund Totals 2021 Actual	Fund Totals Proposed 2022 Budget
Revenue:						
Interest income	146	175			146	175
Act 120 PA State Police reimbursement	105,539	75,000			105,539	75,000
Contributions and donations	3,000		5,200	5,000	8,200	5,000
Miscellaneous contributions			4,979	5,000	4,979	5,000
Total revenue	108,685	75,175	10,179	10,000	118,864	85,175
Expenditures:						
429001 - tuition/training	71,543	75,000	-	-	71,543	75,000
425030 - building maintenance	-	-	-	5,000	-	5,000
Services total	71,543	75,000	-	5,000	71,543	80,000
439015 - office equipment	-	-	8,350	5,000	8,350	5,000
Supplies total	-	-	8,350	5,000	8,350	5,000
Total expenditures	71,543	75,000	8,350	10,000	79,893	85,000

CITY OF HARRISBURG
PROPOSED BUDGET - PARKS AND RECREATION FUND
FISCAL YEAR 2022

	54505401 - City Island		54505402 - Reservoir Park		54505404 - Highmark		Fund Totals	
DESCRIPTION	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget
Revenue:								
Interest income					108	135	108	135
Park permit fees	49,900	80,000					49,900	80,000
Other licenses/permits			24,290	9,000			24,290	9,000
Rental income	18,252	38,000					18,252	38,000
Contributions and donations	100	3,000	1,092	2,000		50,000	1,192	55,000
Refunds of expenditures					2,175		2,175	-
Total revenue	68,252	121,000	25,382	11,000	2,283	50,135	95,917	182,135
Expenditures:								
414000 - salaries and wages	-	-	-	-	4,517	24,000	4,517	24,000
419001 - FICA expense	-	-	-	-	345	1,835	345	1,835
Personnel total	-	-	-	-	4,862	25,835	4,862	25,835
420040 - telecommunications	426	3,000	-	-	-	-	426	3,000
422020 - electricity	11,134	13,000	-	-	-	-	11,134	13,000
425090 - maintenance contracted services	-	1,000	-	-	-	-	-	1,000
425094 - Mansion maintenance	-	-	-	2,500	-	-	-	2,500
429015 - travel	-	-	-	-	20,020	20,000	20,020	20,000
429080 - Police services	-	500	-	-	-	-	-	500
429090 - miscellaneous contracted services	4,499	30,000	-	4,900	-	-	4,499	34,900
Services total	16,059	47,500	-	7,400	20,020	20,000	36,079	74,900
430099 - miscellaneous supplies and expense	12,253	28,500	-	3,200	7,246	4,300	19,499	36,000
439015 - office equipment	-	-	-	400	-	-	-	400
Supplies total	12,253	28,500	-	3,600	7,246	4,300	19,499	36,400
452000 - buildings and structures	-	25,000	-	-	-	-	-	25,000
481056 - transfer to Events Fund	20,000	20,000	-	-	-	-	20,000	20,000
Other total	20,000	45,000	-	-	-	-	20,000	45,000
Total expenditures	48,312	121,000	-	11,000	32,128	50,135	80,440	182,135

CITY OF HARRISBURG
PROPOSED BUDGET - WHBG-TV FUND
FISCAL YEAR 2022

	55505500 - Revenue		55505510 - Operations		Fund Totals	
DESCRIPTION	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget	2021 Actual	Proposed 2022 Budget
Revenue:						
Interest income		10	4		4	10
Harrisburg broadcasting network revenue	25	1,000			25	1,000
Total revenue	25	1,010	4	-	29	1,010
Expenditures:						
429001 - tuition/training	-	-	-	500	-	500
Services total	-	-	-	500	-	500
430099 - miscellaneous supplies and expense	-	-	-	500	-	500
Supplies total	-	-	-	500	-	500
Total expenditures	-	-	-	1,000	-	1,000

CITY OF HARRISBURG
PROPOSED BUDGET - EVENTS FUND
FISCAL YEAR 2022

DESCRIPTION	56015601 - Events 2021 Actual	56015601 - Events Proposed 2022 Budget	56015602 - ArtsFest 2021 Actual	56015602 - ArtsFest Proposed 2022 Budget	Fund Totals 2021 Actual	Fund Totals Proposed 2022 Budget
Revenue:						
Interest income	37	50			37	50
Other licenses/permits	48,991	50,000	42,975	40,000	91,966	90,000
Contributions and donations	64,050	60,000	14,000	15,000	78,050	75,000
Transfer from Parks and Recreation Fund	20,000	20,000			20,000	20,000
Total revenue	133,078	130,050	56,975	55,000	190,053	185,050
Expenditures:						
429014 - contracted personnel services	-	-	-	7,900	-	7,900
429081 - fireworks July 4	16,000	9,400	-	-	16,000	9,400
429082 - fireworks Kipona	16,000	9,400	-	-	16,000	9,400
429083 - fireworks Minor events	-	2,950	-	-	-	2,950
429084 - misc contracted services July 4	12,546	11,800	-	-	12,546	11,800
429085 - misc contracted services Kipona	55,873	51,300	-	-	55,873	51,300
429086 - misc contracted services Minor events	15,198	44,200	15,151	47,000	30,349	91,200
Services total	115,617	129,050	15,151	54,900	130,768	183,950
430009 - office expense	-	-	-	100	-	100
430099 - miscellaneous supplies and expense	-	1,000	-	-	-	1,000
Supplies total	-	1,000	-	100	-	1,100
Total expenditures	115,617	130,050	15,151	55,000	130,768	185,050